



Offer: Computer Consultancy

Ref: TCSL/CT20223850578/Hyderabad

Date: 24/11/2022

Ms. Kalyani Durga Palivela
11-276Pallalamma Temple Street,
Kadiyapulanka,
Rajahmundry-533126,
Andhrapradesh.
Tel# 91-8897136889

Dear Kalyani Durga Palivela,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20223850578

TATA CONSULTANCY SERVICES

Godavari Institute of Engineering & Tech.(A)

Deccanpark, No 1 Software Units Layout, Madhapatla, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Ninnal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: leelavenkatasacharan@gmail.com <leelavenkatasacharan@gmail.com>

Fri, 14 Oct, 2022 at 1:35 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Pasupuleti**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3380095

Letter of Intent ("LOI")

March 09, 2023

Dear SAI GOPAL SAI PEDDINTI,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process, the personal, educational and professional (if

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RAJAHMUNDRY



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Superset ID: 3380095

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NH-16, Chaitanya Knowledge City

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Capgemini Technology Services India Limited
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3372582

Letter of Intent ("LOI")

March 09, 2023

Dear Ragu Sai Sri Niharika,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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NH-16 Chaitanya Kinner City



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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3372582

Letter of Intent ("LOI")

March 09, 2023

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



ASHRITH SAI AKELLA <ashrithakellaarr12@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: "ashrithakellaarr12@gmail.com" <ashrithakellaarr12@gmail.com>

Fri, Oct 14, 2022 at 1:37 PM

Re: **Campus Recruitment - Letter of Intent (LOI)**Dear **Ashrith Sai**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NIF-16, Chaitanya Knowledge City
RAJAHMUNDRY-520 015



Offer: Computer Consultancy

Ref: TCSL/CT20223850495/Hyderabad

Date: 24/11/2022

Mr. Ashrith Sai Akella
Dr.No:79-6-3/1Shiridi Sai Street,
Old Somalamma Temple,Postal Colony,
Rajahmundry-533103,
Andhra Pradesh.
Tel# -

Dear Ashrith Sai Akella,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20223850495

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad-500082

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Godavari Institute of Engineering & Tech.(A)

No.16, Chaitanya Knowledge City

RAJAHMUNDY-533 296



ASHRITH SAI AKELLA <ashrithakellaarr12@gmail.com>

Welcome Aboard

1 message

GTP Engagement <gtpengagement@virtusa.com>

Sat, Aug 6, 2022 at 12:20 AM

To: "ashrithakellaarr12@gmail.com" <ashrithakellaarr12@gmail.com>

Dear Ashrith Sai Akella,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

Once again, we thank you for choosing Virtusa as your career partner and wish you Godspeed as we embark this new chapter of your life with joy and excitement.

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-1 p, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: sivakrishnaanap@gmail.com <sivakrishnaanap@gmail.com>

Fri, 14 Oct, 2022 at 1:06 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear SIVAKRISHNA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Tejaswi Balla <tejasweeb0406@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, Oct 14, 2022 at 1:05 PM

To: "tejasweeb0406@gmail.com" <tejasweeb0406@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Tejaswi,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED**PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
Near Chaitanya Knowledge City
Ph: 0866-2533 296



Letter of Intent

February 06, 2023

Balla Tejaswi

Godavari Institute of Engineering and Technology, Rajahmundry

Dear Balla Tejaswi,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Premier Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.25000/- pm for the period of 3 months and on successful completion of your training you will be paid a salary of Rs.6.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Vice President, Recruitment-India & APAC

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NH-16, Chaitanya Knowledge City
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HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

2175430 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Tejaswi,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Tejaswi Balla <tejasweeb0406@gmail.com>

Virtusa || Document Preparation- Onboarding

1 message

GTP India <GTP-India@virtusa.com>

Mon, Jan 2, 2023 at 3:45 PM

Dear Candidate,

Congratulations on your offer!

Welcome to the Virtusa family.

This is to inform you about specifications and regulations in required documents pertaining to onboarding and employment. **Please read the below instructions carefully.**

- Keep Aadhar card, Pan card, Passport (Optional) and Educational documents ready.
- Name, DOB, Mother's Name, Father's name and all other information in your **Educational documents** should be an **exact match** with your **Passport, Aadhar and Pan Card details**. All discrepancies are to be cleared and rectified before joining/onboarding.
- DOB on Aadhar Card, Pan Card and Passport should mandatorily be in **DD/MM/YYYY format**.
- In Aadhar card – if your DOB is only in Year format – please get this changed to DD MM YY format .
- Onboarding will be put on HOLD if the documents names are not matching.
- We will be arranging a call with all offered students and TPO shortly.

Thanks & Regards,

Learning and Campus

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains sensitive information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.

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DXC Technology || Campus Hiring FY'23

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Thu, Dec 1, 2022 at 3:30 PM

Dear Candidate,

Greetings from DXC Technology!

Hope you are well and safe!

Congratulations!

We have sent Letter of Intent for DECP FY'23 Campus hiring. In order to track your responses, we have created a Google form. Please fill this form by **6th DEC 2022 6:00pm**.

If you are accepting the Letter of Intent, please select "Yes" and if you are rejecting, please select "No".

As per the policy, it is mandatory for all the candidates to fill the Google form, failure to do so before the deadline will be deemed as offer reject.

Google Form Link: <https://forms.gle/QpNYn4C5y2LY9EgM7>

Kindly fill the form only once with your DXC registered e-mail ID.

Please do not reply to this e-mail stating you have filled the google form

Regards,
DXC Campus connect
Talent Acquisition Team

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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RAJAHMUNDRI-533 296



Virtusa || Document Preparation- Onboarding

1 message

GTP India <GTP-India@virtusa.com>

Mon, Jan 2, 2023 at 3:45 PM

Dear Candidate,

Congratulations on your offer!

Welcome to the Virtusa family.

This is to inform you about specifications and regulations in required documents pertaining to onboarding and employment. **Please read the below instructions carefully.**

- Keep Aadhar card, Pan card, Passport (Optional) and Educational documents ready.
- Name, DOB, Mother's Name, Father's name and all other information in your **Educational documents** should be an **exact match** with your **Passport, Aadhar and Pan Card details**. All discrepancies are to be cleared and rectified before joining/onboarding.
- DOB on Aadhar Card, Pan Card and Passport should mandatorily be in **DD/MM/YYYY format**.
- In Aadhar card – if your DOB is only in Year format – please get this changed to DD MM YY format .
- Onboarding will be put on HOLD if the documents names are not matching.
- We will be arranging a call with all offered students and TPO shortly.

Thanks & Regards,

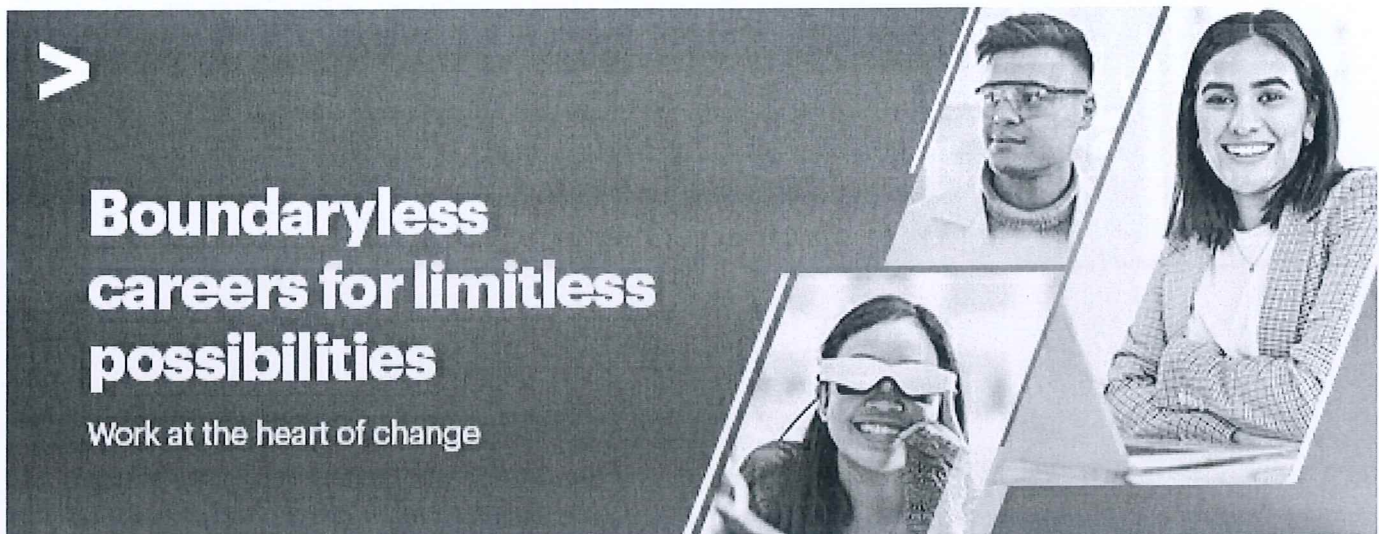
Learning and Campus

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

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To,

Name : Bora Revanth Sai

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Bora Revanth Sai,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning, the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

TAJAHMUNDRY-535 496

NH-18 Chaitanya - Purnima City



Revanth Sai <revanthsai8910@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, Oct 14, 2022 at 1:05 PM

To: "revanthsai8910@gmail.com" <revanthsai8910@gmail.com>

Re: **Campus Recruitment - Letter of Intent (LOI)**Dear **Revanth**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi**ATTESTED****PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
Nil - Chaitanya Knowledge City
T. WUNDY-533 296



January 12, 2023

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Revanth Sai Bora,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296
IN_150_605227BR_7195227

2173468 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Revanth Sai,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

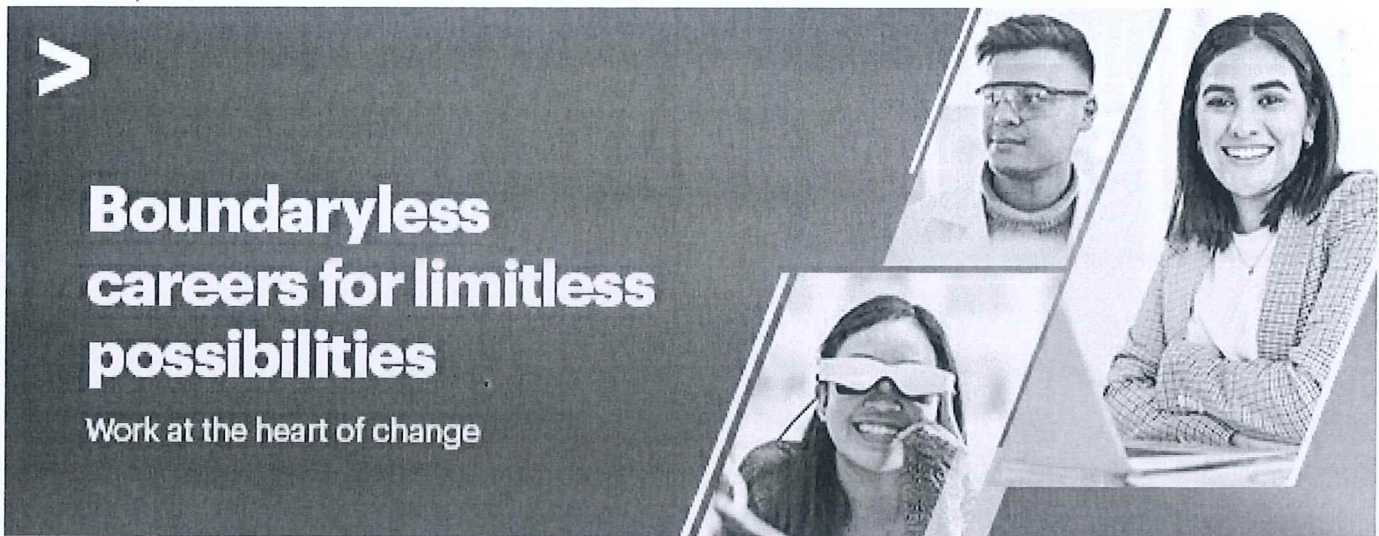
- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296





To,

Name : Pushkara Naga Sai Sri Vyshnavi Chakka

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pushkara Naga Sai Sri Vyshnavi Chakka,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
MUNDRY 522 205



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: chakkavyshu369@gmail.com <chakkavyshu369@gmail.com>

Fri, Oct 14, 2022 at 13:39



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Pushkara Naga Sai Sri Vyshnavi,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

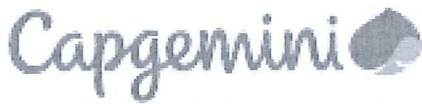
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-6, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3354501

Letter of Intent ("LOI")

March 09, 2023

Dear Durgasi Bhaskar Reddy,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

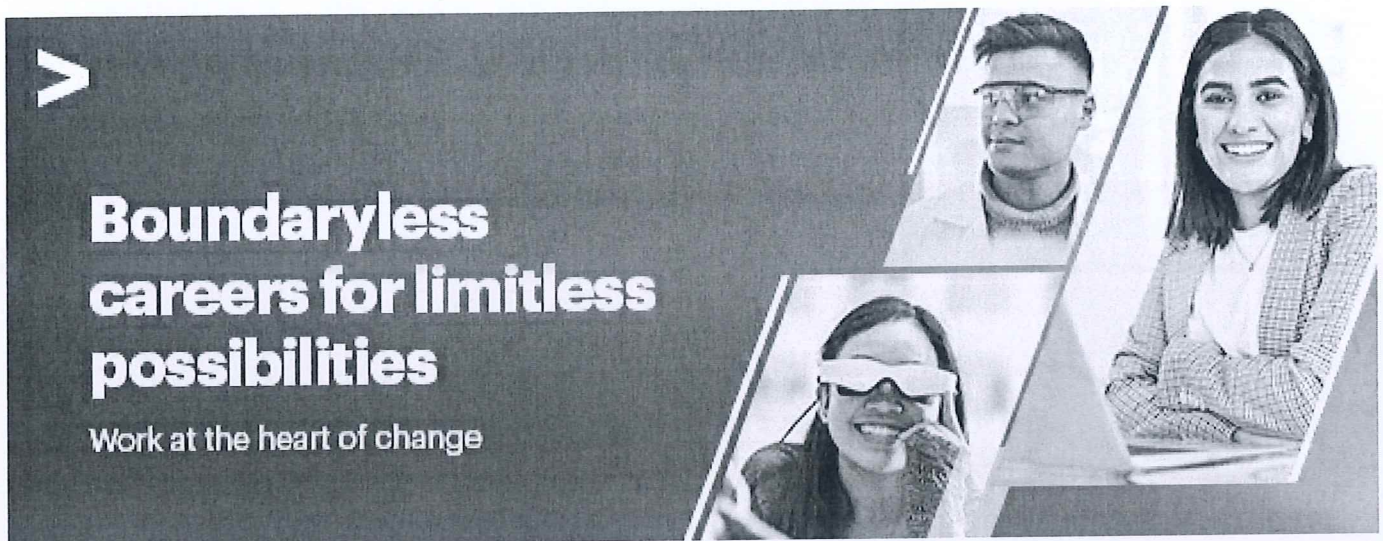
We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Gali Swarnalatha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Gali Swarnalatha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

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Gali Swarnalatha <galiswarnalatha22@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: "galiswarnalatha22@gmail.com" <galiswarnalatha22@gmail.com>

14 October 2022 at 13:38

**Re: Campus Recruitment - Letter of Intent (LOI)**Dear **SWARNALATHA**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi**VP-Human Resource**

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



Offer: Computer Consultancy
Ref: TCSL/CT20223850568/Bangalore
Date: 21/12/2022

Ms. Swarnalatha Gali
1-117Ambedkar Street,
Opposite Water Tank,
Srikrishna Patnam-533296,
Andhra Pradesh.
Tel# -8179219124

Dear Swarnalatha Gali,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/CT20223850568

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TATA CONSULTANCY SERVICES

Godavari Institute of Engineering & Tech.(A)
NII-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296

WYDEHI RC-1 BLOCK, 82, EPH, 16, Chaitanya Knowledge City, Rajahmundry-533 296 India

Tel: 91 80 6724 7000 Fax: 91 80 6724 7001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Gali Swarnalatha <galiswarnalatha22@gmail.com>

Virtusa || Document Preparation- Onboarding

GTP India <GTP-India@virtusa.com>

2 January 2023 at 15:45

Dear Candidate,

Congratulations on your offer!

Welcome to the Virtusa family.

This is to inform you about specifications and regulations in required documents pertaining to onboarding and employment. **Please read the below instructions carefully.**

- Keep Aadhar card, Pan card, Passport (Optional) and Educational documents ready.
- Name, DOB, Mother's Name, Father's name and all other information in your **Educational documents** should be an **exact match** with your **Passport, Aadhar and Pan Card details**. All discrepancies are to be cleared and rectified before joining/onboarding.
- DOB on Aadhar Card, Pan Card and Passport should mandatorily be in **DD/MM/YYYY format**.
- In Aadhar card – if your DOB is only in Year format – please get this changed to DD MM YY format .
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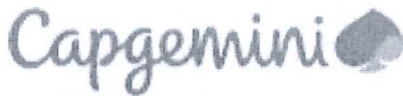
Thanks & Regards,

Learning and Campus

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3379505

Letter of Intent ("LOI")

March 09, 2023

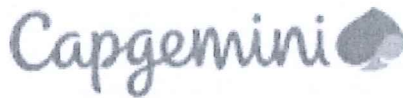
Dear Gandhi Harshita,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3379505

Letter of Intent ("LOI")

March 09, 2023

Dear Gandhi Harshita,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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Godavari Institute of Engineering & Tech.(A)

Kanya Knowledge City

ND: 4533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3360556

Letter of Intent ("LOI")

March 09, 2023

Dear Gokavarapu Durga Naga Surya Sudheshna,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRU - 531005



Letter of Intent

January 06, 2023
Gokavarapu Sudheshna
Godavari Institute of Engineering and Technology, Rajahmundry

Dear Gokavarapu Sudheshna,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape
Navi Mumbai, 400710. Tel.: +91 22 6791 9595. Fax: +91 22 6791 9500
(CIN): L72900MH1992PLC069662 URL: www.hexaware.com

G.D.N.S. Sudheshna
Sign of Candidate



Welcome Aboard

1 message

GTP Engagement <gtpengagement@virtusa.com>

Sat, Aug 6, 2022 at 00:24

To: sudheshnagokavarapu@gmail.com <sudheshnagokavarapu@gmail.com>

Dear Gokavarapu Sudheshna,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Once again, we thank you for choosing Virtusa as your career partner and wish you Godspeed as we embark this new chapter of your life with joy and excitement.



Aishwarya Uma Guttula <guttula.aishwarya@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, Oct 14, 2022 at 1:38 PM

To: "guttula.aishwarya@gmail.com" <guttula.aishwarya@gmail.com>

Re: **Campus Recruitment - Letter of Intent (LOI)**Dear **Aishwarya**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

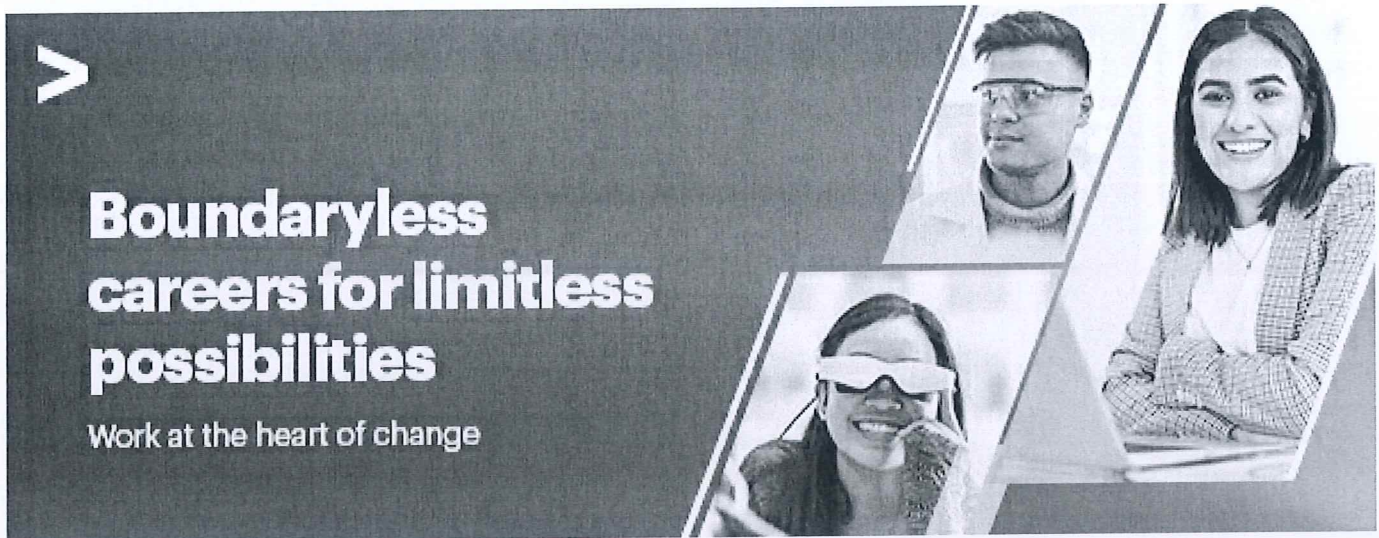
Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi**ATTESTED****PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Know' City
RAJAHMUNDR



To,

Name : Sujith Kumar Jillella

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sujith Kumar Jillella,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY, 522 006



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353875

Letter of Intent ("LOI")

March 09, 2023

Dear Sai Mukesh Joga,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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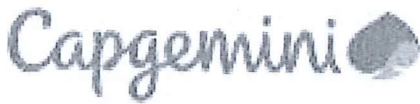
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353875

Letter of Intent ("LOI")

March 09, 2023

Dear Sai Mukesh Joga,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRI



Sai Mukesh <19551a0529.mukesh@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Fri, Oct 14, 2022 at 1:37 PM

To: "19551a0529.mukesh@gmail.com" <19551a0529.mukesh@gmail.com>

Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear Sai Mukesh,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi**ATTESTED****PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent

January 06, 2023
Sai Mukesh Joga
Godavari Institute of Engineering and Technology, Rajahmundry

Dear Sai Mukesh Joga,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

2175398 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Sai Mukesh,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296





Sai Mukesh <19551a0529.mukesh@gmail.com>

Welcome Aboard

1 message

GTP Engagement <gtpengagement@virtusa.com>

Sat, Aug 6, 2022 at 12:43 AM

To: "19551a0529.mukesh@gmail.com" <19551a0529.mukesh@gmail.com>

Dear Sai Mukesh Joga,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

Once again, we thank you for choosing Virtusa as your career partner and wish you Godspeed as we embark this new chapter of your life with joy and excitement.



virtusa

**Center of
Excellence**

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>

Fri, Oct 14, 2022 at 1:36 PM

To: geethakokkiligadda123@gmail.com <geethakokkiligadda123@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Geetha,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

2173472 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Karthik,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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Godavari Institute of Engineering & Tech.(A)

NH-16 Chaitanya Knowledge City

RAHMUNDRY





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353353

Letter of Intent ("LOI")

March 09, 2023

Dear Murali Krishna Padilam,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRU-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353353

Letter of Intent ("LOI")

March 09, 2023

Dear Murali Krishna Padilam,

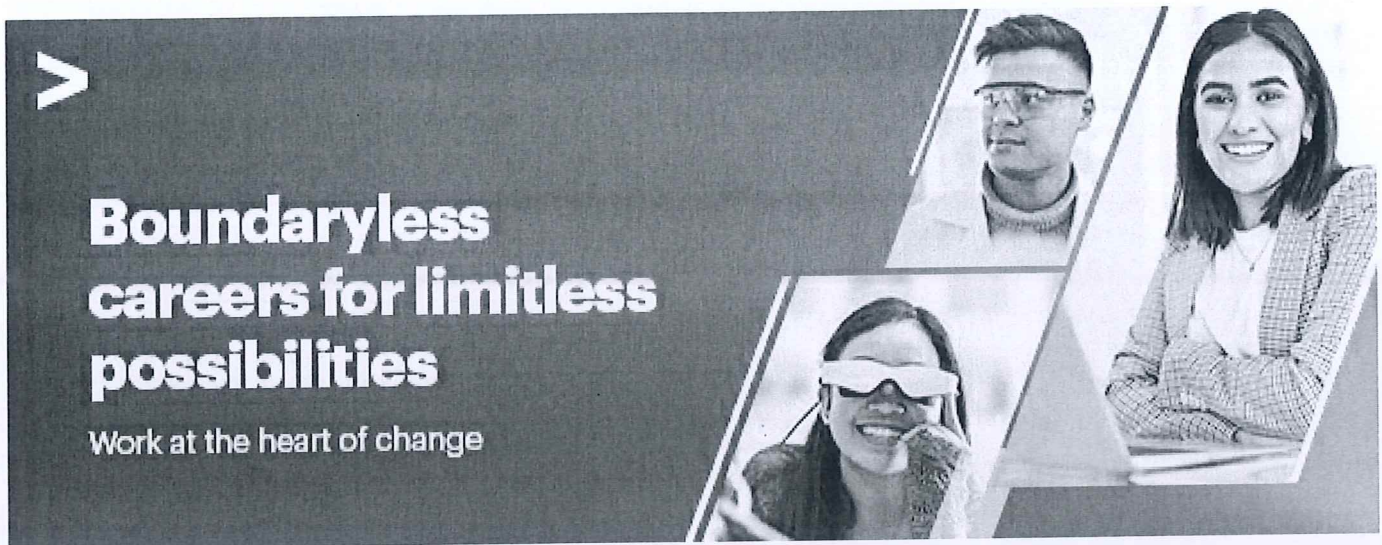
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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY - 5295



To,

Name : Solomon Mahith Kondepogu

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Solomon Mahith Kondepogu,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

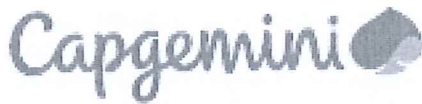
- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

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- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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RAJAHMUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353844

Letter of Intent ("LOI")

March 09, 2023

Dear SOLOMON MAHITH KONDEPOGU,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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- E Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Superset ID: 3353844

Letter of Intent ("LOI")

March 09, 2023

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: solomonmahith25@gmail.com <solomonmahith25@gmail.com>

Fri, 14 Oct, 2022 at 1:05 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear SOLOMON,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
VII-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, 14 Oct 2022 at 13:05

To: ruchithareddy296@gmail.com <ruchithareddy296@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Ruchitha**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
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Capgemini Technology Services India Limited
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3362144

Letter of Intent ("LOI")

March 09, 2023

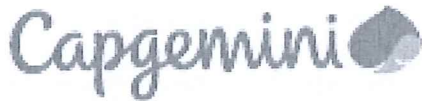
Dear SAI KIRAN MADDU,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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Letter of Intent ("LOI")

March 09, 2023

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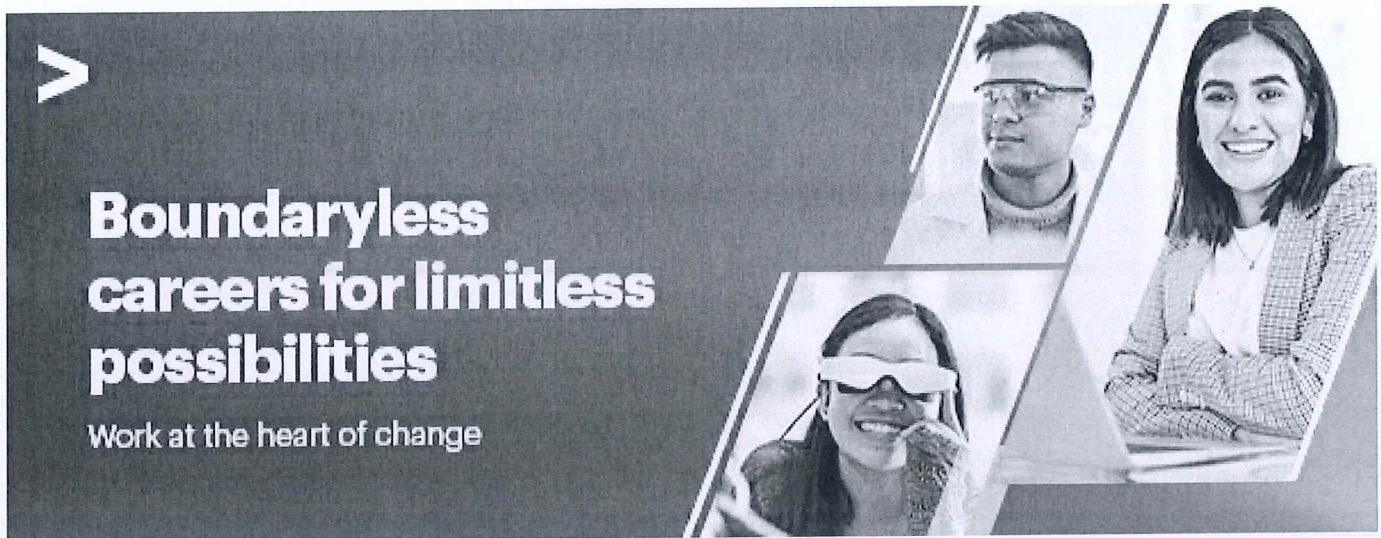
ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRI-533 296



To,

Name : Meghana Sai Mannam

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Meghana Sai Mannam,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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RAJAHMUNDRY-533 296



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Superset ID: 3368525

Letter of Intent ("LOI")

March 09, 2023

Dear Ruchitha,

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Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRU

775 906



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: 19551a05b2.karthik@gmail.com <19551a05b2.karthik@gmail.com>

Fri, 14 Oct, 2022 at 1:36 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Karthik,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

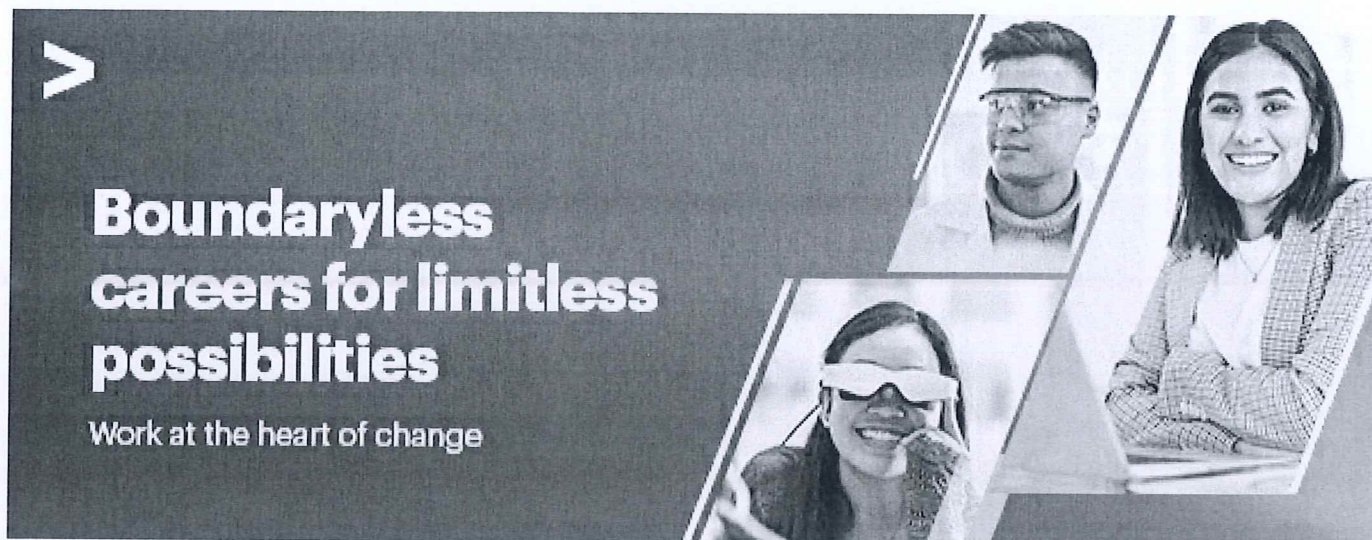
Lokendra Sethi

VP-Human Resource

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Mylapalli Karthik

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Mylapalli Karthik,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDI 520 007

2173473 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Neechu,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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Godavari Institute of Engineering & Tech.(A)

NH-16 Chaitanya Knowledge City

RAJAHMUNDRY-533 296





17-Jan-2023

Candidate ID: 24233709

Nuka peyyi Venkata Teja
B.Tech Computer Science & Engineering
Godavari Institute of Engineering and Technology, Rajahmundry

Dear **Nuka peyyi Venkata Teja**,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship on premises with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be terminated if the mandatory requirement of minimum 90% attendance at office is not met in a month.
- Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be terminated if leaves are availed without prior approvals.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be terminated.
- The Technical skills track mapped could change at the start or mid-way or even later during the program depending on business demand changes and you would be required to be flexible for this change failing which your internship would be terminated.
- After successful completion of your Internship if there is a business demand which expects you to get skilled on a different skill, you would be expected to get skilled in that demand failing which your Full Time Offer would be cancelled / withdrawn.

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Godavari Institute of Engineering & Technology
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

10/14/2022 1:39 PM

To: oguriaswitha555@gmail.com



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Aswitha,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

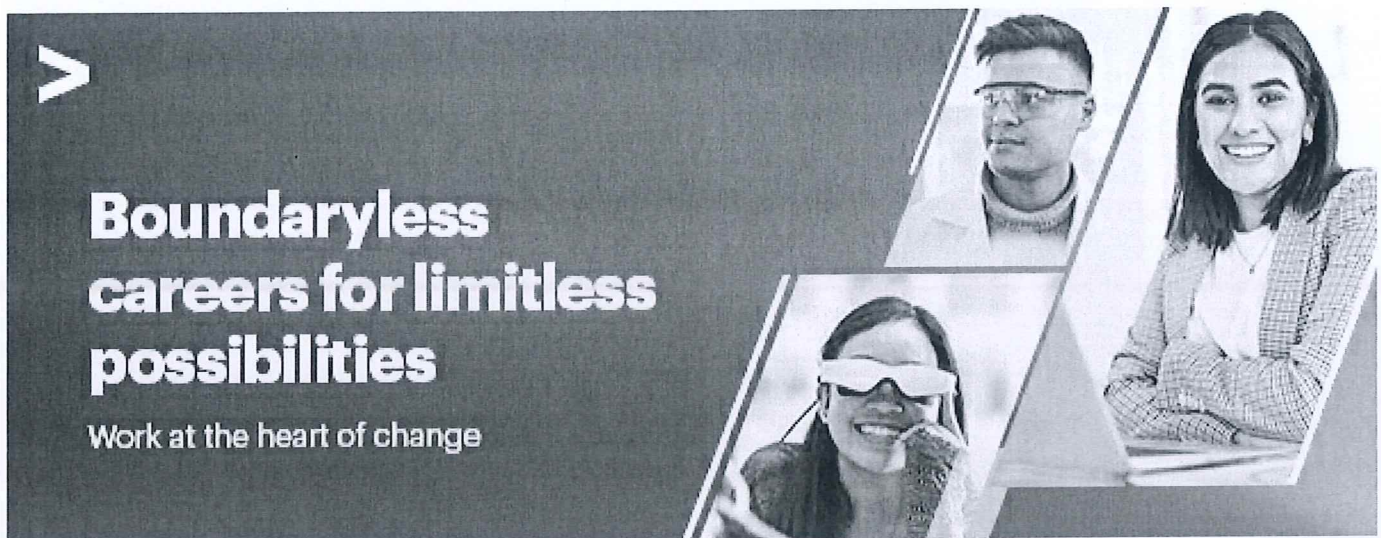
Yours sincerely,

Lokendra Sethi
VP-Human Resource

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Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Aswitha Oguri

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Aswitha Oguri,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353374

Letter of Intent ("LOI")

March 09, 2023

Dear Aswitha Oguri,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

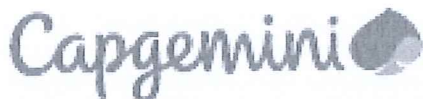
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- E Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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www.capgemini.com/in-en

Superset ID: 3353374

Letter of Intent ("LOI")

March 09, 2023

Dear Aswitha Oguri,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Offer: Computer Consultancy

Ref: TCSL/DT20229785749/Hyderabad

Date: 24/11/2022

Mr. Murali Krishna Padilam
4-5 Ramalayam Street,
Ramalam Street,
Aswaraopeta-507301,
Telangana.
Tel# 91-8522913632

Dear Murali Krishna Padilam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20229785749

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad, India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

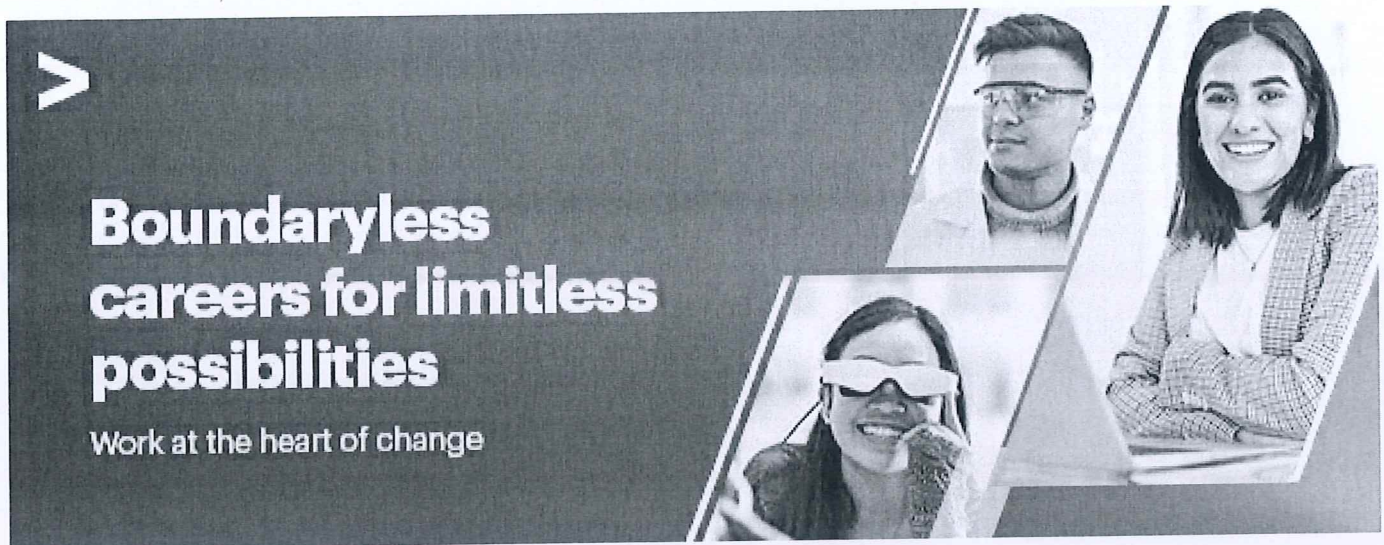
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Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296



To,

Name : Dileep Kumar Pedada

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Dileep Kumar Pedada,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Capgemini Technology Services India Limited
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3363245

Letter of Intent ("LOI")

March 09, 2023

Dear Dileep kumar pedada,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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NH-16, Chaitanya Knowledge City

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www.capgemini.com/in-en

Superset ID: 3363245

Letter of Intent ("LOI")

March 09, 2023

Dear Dileep kumar pedada,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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VH-16, Chaitanya Knowledge City

RAJAHMUNDRAM - 533 205



Pinninti Pavan <pinnintipavan04@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

3 messages

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

14 October 2022 at 13:38

To: "pinnintipavan04@gmail.com" <pinnintipavan04@gmail.com>

Re: **Campus Recruitment - Letter of Intent (LOI)**Dear **Sai Pavan**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
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Capgemini Technology Services India Limited
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3363445

Letter of Intent ("LOI")

March 09, 2023

Dear Gowri Sridevi Pyla,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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www.capgemini.com/in-en

Superset ID: 3363445

Letter of Intent ("LOI")

March 09, 2023

Dear Gowri Sridevi Pyla,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
MUMBAI-533 296



Letter of Intent

January 06, 2023
Gowri Pyla
Godavari Institute of Engineering and Technology, Rajahmundry

Dear Gowri Pyla,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur
Vice President, Recruitment-India & APAC

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-523 105



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Ruttala Padmaja <ruttalapadmaja2002@gmail.com>

Congratulations! You have been selected to be part of Accenture!

1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com>

Fri, Nov 11, 2022 at 2:40 PM

To: ruttalapadmaja2002@gmail.com



See you soon at Accenture!

Dear Ruttala Padmaja,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 5 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the Letter of Intent.

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Link: <https://indiacampus.accenture.com/myzone/accenture/auth/login>

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team
Accenture in India

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3360289

Date: September 30, 2022

Dear Padmaja Ruttala,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

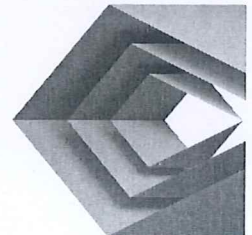
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Ruttala Padmaja <ruttalapadmaja2002@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, Oct 14, 2022 at 1:35 PM

To: "ruttalapadmaja2002@gmail.com" <ruttalapadmaja2002@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Padmaja,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED**PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3353662

Date: September 30, 2022

Dear Jaagruthi Sajja,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

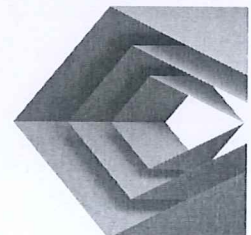
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Letter of Intent (LOI)

Superset ID: 3353662

Date: September 30, 2022

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We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

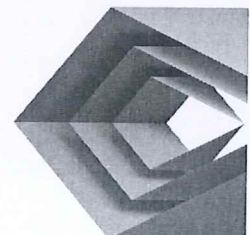
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296





Letter of Intent

January 06, 2023
Jaagruthi Sajja
Godavari Institute of Engineering and Technology, Rajahmundry

Dear Jaagruthi Sajja,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

2173474 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Sanjana,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

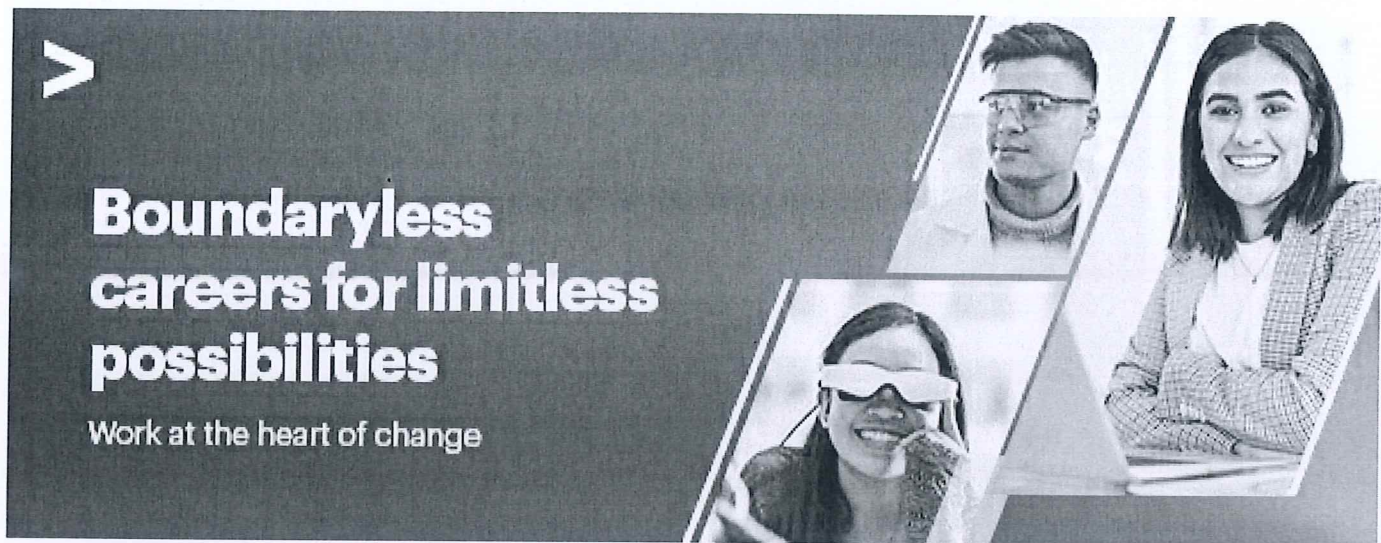
- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





To,

Name : Siddamsetti Ganga Prasanna

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Siddamsetti Ganga Prasanna,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

2173475 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Ganga,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Letter of Intent (LOI)

Superset ID: 3360132

Date: September 30, 2022

Dear Rajeswari Siddamsetti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

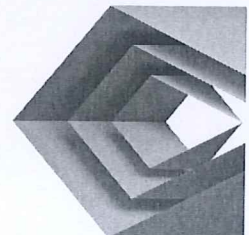
For Cognizant Technology Solutions India Pvt. Ltd.

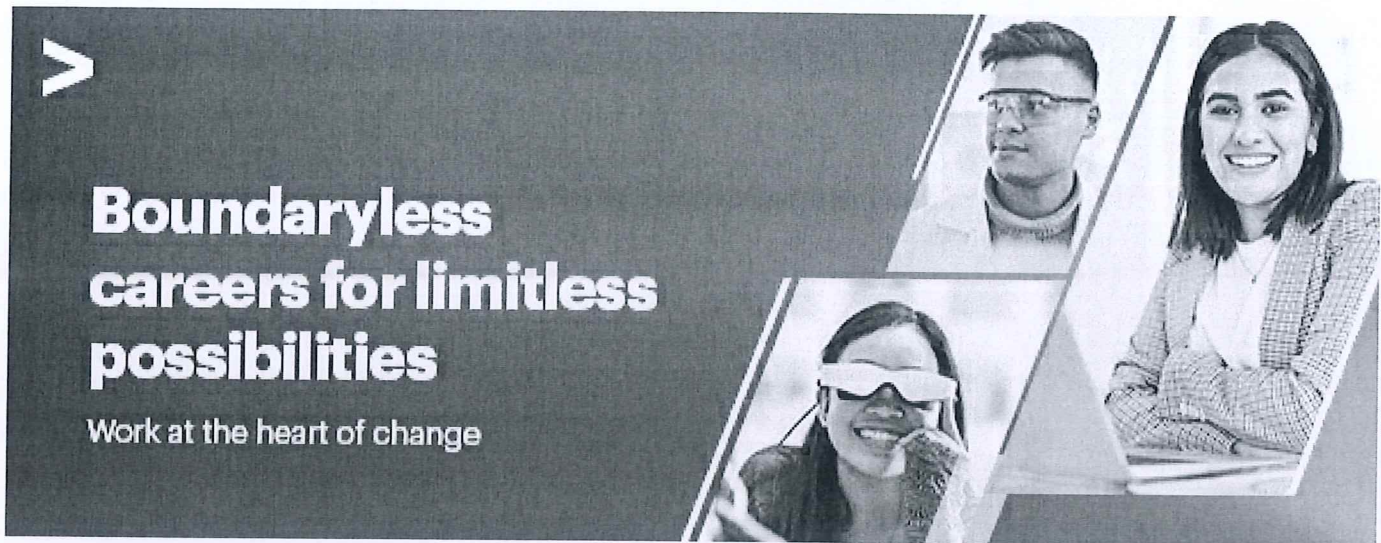
Maya Sreekumar
Vice President - Human Resources

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





To,

Name : Venkatesh Sunkara

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Venkatesh Sunkara,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers, the potential new joiner will need to go through the Fundamental Skill Primers assessment

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Adithya Suripeddi <adithyasuripeddi@gmail.com>

Welcome Aboard

1 message

GTP Engagement <gtpengagement@virtusa.com>

6 August 2022 at 00:15

To: "adithyasuripeddi@gmail.com" <adithyasuripeddi@gmail.com>

Dear Adithya Suripeddi,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

Once again, we thank you for choosing Virtusa as your career partner and wish you Godspeed as we embark this new chapter of your life with joy and excitement.

ATTESTED**PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



virtusa

**Center of
Excellence**

2173476 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear T K,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: krishnaveni5040@gmail.com <krishnaveni5040@gmail.com>

Fri, Oct 14, 2022 at 1:37 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Krishnaveni,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: gandi88999@gmail.com <gandi88999@gmail.com>

Fri, 14 Oct 2022 at 1:05 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Lakshmi Prasanna,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 295



Letter of Intent (LOI)

Superset ID: 3354482

Date: September 30, 2022

Dear Akella Ashrith Sai,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

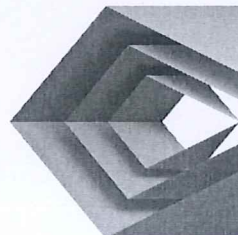
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296





Ref: TEP / 2023 / OFR / 0588

Date: 03-03-2023

To

A. VENKATA SAI
19551A0303
EJET (A)

Sub : Offer of Apprenticeship-reg.

Ref : Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

Please ensure that you have passed all subjects and have Provisional Certificate (Original). Also, you shall bring Two sets of Xerox copy of your 10th, 11th and 12th std, Diploma Provisional Certificate, Mark sheets, Aadhar card, PAN card, Four Passport and Two stamp size colour photograph, Medical/Fitness Certificate, Savings bank account in any nationalized bank at the time of joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NIT-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Turbo Energy Private Limited
No.100, Old Mahabalipuram Road,
Palanur 600 104,
Kanchipuram District,
Tamil Nadu, India
CIN : U40107TN1902PTC009363
Phone: +91 44 2742 5716
Fax : +91 44 2742 5577
Email : teppersanne@turboenergy.co.in
Web : www.turboenergy.co.in

Regd. Office:
'Stoneacre'
67 Channers Road,
Chennai 600 028
Tamil Nadu, India



07-Apr-2023

Candidate ID: 24888929

Manapareddy Kasi Bhavani Sai Krishna
B.Tech Mechanical
Godavari Institute of Engineering and Technology, Rajahmundry

Dear **Manapareddy Kasi Bhavani Sai Krishna**,

Further to our Letter of Intent for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an internship on premises with us for **a period of 3 to 6 months**. Your internship on-boarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. Upon successful completion of internship, you will be part of the batch available for on-boarding as a full-time employee with Cognizant between July 2023 to August 2024. In the event of unsatisfactory performance during the Internship or non-completion of the Internship, no Internship Completion Certificate shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

Section A: Terms and Conditions:

1. The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be cancelled if the mandatory requirement of minimum 85% attendance at office is not met in a month.

2. Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be cancelled if leaves are availed without prior approvals.

3. You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be cancelled.



Offer: Computer Consultancy

Ref: TCSL/CT20223942761/Hyderabad

Date: 24/11/2022

Mr. Mahesh Sitini
24a-2-18/4Ashok Nagar Strret,
Near Amlodbhavi School,
Eluru-534002,
Andra Pradesh.
Tel# -9912610596

Dear Mahesh Sitini,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/CT20223942761

ATTESTED

PRINCIPAL

TATA CONSULTANCY SERVICES

Godavari Institute of Engineering & Tech.(A)

Tata Consultancy Services Limited

NH-16, Chaitanya Knowledge City

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20223941219/Pune
Date: 21/12/2022

Mr. Jeevananda Reddy Busi
1-75,
Gadevaripalli,
Guntur-522614,
Andhra Pradesh.
Tel# -

Dear Jeevananda Reddy Busi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/CT20223941219

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NF-16, Chaitanya Knowledge City,

RAJAHMUNDRY-533 296

BE YOURSELF, MAKE A DIFFERENCE.

accenture

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Date: 04/14/2023

Vinod Kumar Suri

C11897640

Bc hostel (urban), kambal cheru, hitech bus stand, Rajahmundry (city), East Godavari (D), Andhra Pradesh (state), India (country).

9493135928

Dear Vinod Kumar Suri,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

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PRINCIPAL

Godavari Institute of Engineering & Tech
NH-16, Chaitanya Knowledge City

Your employment with Accenture will be governed by the clauses mentioned in the Attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective



Ref : TEP / 2023 / OFR / 0566

Date : 03-03-2023

To

T. NIKIL
EPET (A)
20556 A03CO

Sub : Offer of Apprenticeship-reg.

Ref : Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

Please ensure that you have passed all subjects and have Provisional Certificate (Original). Also, you shall bring Two sets of Xerox copy of your 10th, 11th and 12th std, Diploma Provisional Certificate, Mark sheets, Aadhar card, PAN card, Four Passport and Two stamp size colour photograph, Medical/Fitness Certificate, Savings bank account in any nationalized bank at the time of joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A),
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Turbo Energy Private Limited
No.100, Old Mahabubnagar Road,
Rajapur 533 104
Rajahmundry District
Sri Sree, India
CN : 0884-2746100/0884-2746101
Phone : 01 44 2746 1115
Fax : 01 44 2746 1121
Email : info@turboenergy.co.in
Web : www.turboenergy.co.in

Regd. Office
Shankar
67, Chennarayana Road
Chennai 600 028
Sri Sree, India



07-Apr-2023

Candidate ID: 24887890

Thadi Nikhil

B.Tech Mechanical

Godavari Institute of Engineering and Technology, Rajahmundry

Dear Thadi Nikhil,

Further to our Letter of Intent for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an internship on premises with us for **a period of 3 to 6 months**. Your internship on-boarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. Upon successful completion of internship, you will be part of the batch available for on-boarding as a full-time employee with Cognizant between July 2023 to August 2024. In the event of unsatisfactory performance during the Internship or non-completion of the Internship, no Internship Completion Certificate shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

Section A: Terms and Conditions:

1. The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be cancelled if the mandatory requirement of minimum 85% attendance at office is not met in a month.

2. Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be cancelled if leaves are availed without prior approvals.

3. You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be cancelled.



Date: 03-03-2023

Ref: TEP / 2023 / OFR / 0589

To
M. SURGEON
20555 00304
Airtel (0)

Sub: Offer of Apprenticeship- reg.

Ref: Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

Please ensure that you have passed all subjects and have Provisional Certificate (Original). Also, you shall bring Two sets of Xerox copy of your 10th, 11th and 12th std, Diploma Provisional Certificate, Mark sheets, Aadhar card, PAN card, Four Passport and Two stamp size colour photograph, Medical/Fitness Certificate, Savings bank account in any nationalized bank at the time of joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorized Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Turbo Energy Private Ltd.
No. 100, Old Mahabharata
Payanur 502 104
Kanchipuram District
Tamil Nadu, India
CN: 04410773418829
Phone: +91 44 2742 52
Fax: +91 44 2742 53
Email: corporate@turboenergy.com
Web: www.turboenergy.com

Regd. Office:
Plot No. 100,
83 Chaitanya Road
Chennai-600 028

BE YOURSELF, MAKE A DIFFERENCE.

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Strictly Private and Confidential

Date: 05/24/2023

Suresh Nalla

C11958468

2-17, KIDIMI (VILL), DANTHA (PO), SARAVAKOTA (MDL), SRIKAKULAM (DIST)

9052632561

Dear **Suresh Nalla**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV-Declaration

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.
N. Chaitanya Knowledge City
HYD. DRY-533 296

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

BE YOURSELF, MAKE A DIFFERENCE.

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Date: 04/14/2023

Mucherla Narayana Venkata Satya Aravind

C11897410

D block gowthami nagar rajahmundry near vinayaka temple4-108

8341189518

Dear Mucherla Narayana Venkata Satya Aravind,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16 Chaitanya Knowledge City
RAJAHMUNDRY

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 04/14/2023

Kondapalli Sri Durga Anand Kumar

C11897198

3-106, Balusulamma temple Street,near sachivalayam-1,Rayavaram mandalam,Rayavaram,East godavari,Andhra Pradesh,533346

7386522605

Dear Kondapalli Sri Durga Anand Kumar,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

ATTESTED
PRINCIPAL
Jawahar Institute of Engineering & Tech.(A)
N.H.16, Chaitanya Knowledge City
RAJAHMUNDRY-533 196

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective



07-Apr-2023

Candidate ID: 24888561

Santha Kumar Bandaru
B.Tech Mechanical Engineering
Godavari Institute of Engineering and Technology, Rajahmundry

Dear **Santha Kumar Bandaru**,

Further to our Letter of Intent for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an internship on premises with us for **a period of 3 to 6 months**. Your internship on-boarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Though Cognizant Internship is a pre-requisite skill and capability development program, it does not guarantee employment and there is no employer – employee relationship during the course of this internship program. However, the successful completion of internship will form a critical part of your eligibility for employment with Cognizant if an opportunity arises in future.

You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. Upon successful completion of internship, you will be part of the batch available for on-boarding as a full-time employee with Cognizant between July 2023 to August 2024. In the event of unsatisfactory performance during the Internship or non-completion of the Internship, no Internship Completion Certificate shall be issued by Cognizant. Cognizant reserves rights at its sole discretion to revoke its Letter of Intent.

ATTESTED

Section A: Terms and Conditions:

PRINCIPAL

1. The Internship timings would be for 10 hours per day from Monday through Friday aligned to the working timings followed in Cognizant which based on the need could also be operated on a shift model. Attendance is mandatory on all the days to stay active in the Internship Program. The Intern Offer would be cancelled if the mandatory requirement of minimum 85% attendance at office is not met in a month.

2. Interns are covered under Cognizant's calendar holidays of the respective location of internship, and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program and internship would be cancelled if leaves are availed without prior approvals.

3. You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be cancelled.



07-Apr-2023

Candidate ID: 24887891

Panduri Chaitanya
B.Tech Mechanical Engineering
Godavari Institute of Engineering and Technology, Rajahmundry

Dear **Panduri Chaitanya**,

Further to our Letter of Intent for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an internship on premises with us for **a period of 3 to 6 months**. Your internship on-boarding will be scheduled based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000** per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

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You will be provided a learning curriculum as per the skill track assigned to you. The learning design would expect you to drive your learning through hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

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ATTESTED

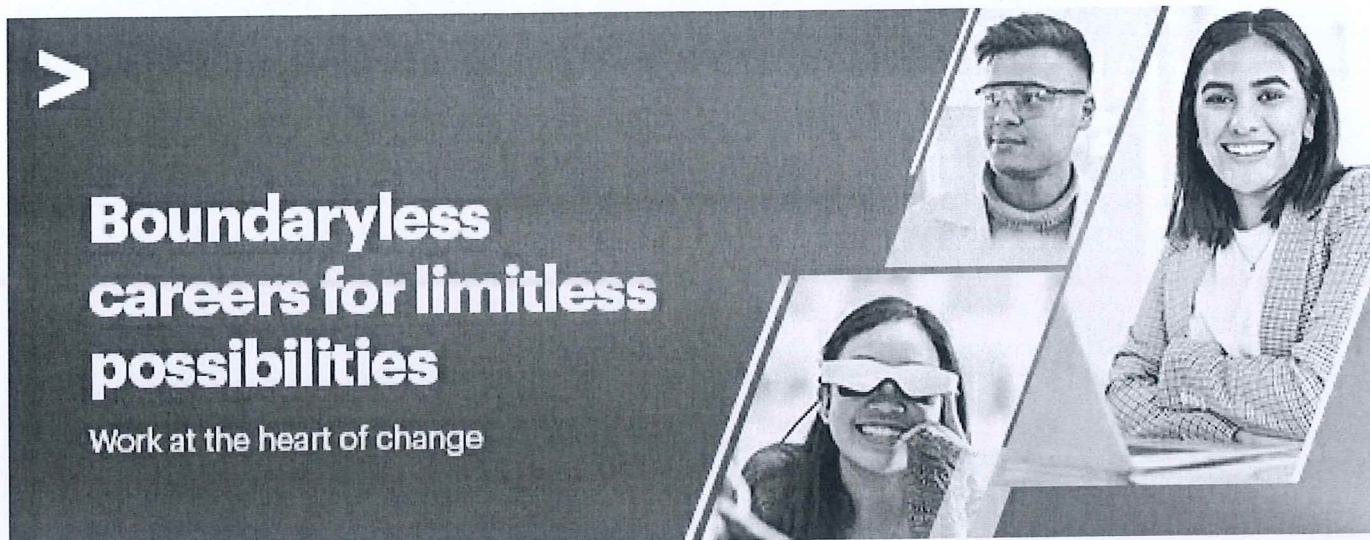
PRINCIPAL

Section A: Terms and Conditions:

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3. You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions failing which your internship would be cancelled.



To,

Name : Swayambarapu Manikanta Kumar Swayambarapu Manikanta Kumar

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Swayambarapu Manikanta Kumar Swayambarapu Manikanta Kumar,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Offer: Computer Consultancy

Ref: TCSL/DT20222954592/Bangalore

Date: 21/12/2022

Mr. Manikanta Kumar Swayambarapu
Tf - 1, Block - 21 Basavatharaka Ram Nagar,
Opposite Police, Parawada,
Visakhapatnam-531021,
Andhrapradesh.
Tel# -

Dear Manikanta Kumar Swayambarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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PRINCIPAL

TCS Confidential

TCSL/DT20222954592

1



Ref : TEP / 2023 / OFR / 0580

Date : 03-03-2023

To
S. MANIKANTA KUMAR
20555A0351
GIET (A)

Sub : Offer of Apprenticeship-reg.

Ref : Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

Please ensure that you have passed all subjects and have Provisional Certificate (Original). Also, you shall bring Two sets of Xerox copy of your 10th, 11th and 12th std, Diploma Provisional Certificate, Mark sheets, Aadhar card, PAN card, Four Passport and Two stamp size colour photograph, Medical/Fitness Certificate, Savings bank account in any nationalized bank at the time of joining.

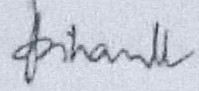
You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED


Authorized Signatory

ATTES TED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-16

Turbo Energy Private Limited
No. 106, Old Mahabalipuram Road
Pattanam 601 104
Kanchipuram District
Tamil Nadu, India
CIN : U40107TN1982PTC009963
Phone : +91 44 2742 5316
Fax : +91 44 2742 5577
Email : treppan@turboenergy.co.in
Web : www.turboenergy.co.in

Regd. Office
Tamil Nadu
67 Chambers Road
Chennai-600 028
Tamil Nadu, India



Manikanta Mani <manimk9642@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: "manimk9642@gmail.com" <manimk9642@gmail.com>

14 October 2022 at 13:37

Re: **Campus Recruitment - Letter of Intent (LOI)**Dear **manikanta**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi**ATTESTED****PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
.NH-16,Chaitanya Knowledge City
K. J. SUMUNDRI-533 200



Offer: Computer Consultancy

Ref: TCSL/DT20222954592/Bangalore

Date: 21/12/2022

Mr. Manikanta Kumar Swayambarapu
Tf - 1, Block - 21 Basavatharaka Ram Nagar,
Opposite Police, Parawada,
Visakhapatnam-531021,
Andhrapradesh.
Tel# -

Dear Manikanta Kumar Swayambarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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TCSL/DT20222954592

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

WAHMUNDY-533 296

WYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore-560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Date: 03-03-2023

Ref : TEP / 2023 / OFR / 0584

To

S. BHANU KISHORE

20555A0354

GIET(A)

Sub : Offer of Apprenticeship-reg.

Ref : Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

Please ensure that you have passed all subjects and have Provisional Certificate (Original). Also, you shall bring Two sets of Xerox copy of your 10th, 11th and 12th std, Diploma Provisional Certificate, Mark sheets, Aadhar card, PAN card, Four Passport and Two stamp size colour photograph, Medical/Fitness Certificate, Savings bank account in any nationalized bank at the time of joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296

Turbo Energy Private Limited
No. 100, Old Mahabalipuram Road
Pattinam 605 004
Kanchipuram District
Tamil Nadu, India
PIN : 605007
Phone: +91 44 2742 5716
Fax : +91 44 2742 5537
Email : recruitment@turboenergy.co.in
Web : www.turboenergy.co.in

Regd. Office:
"Stoneacre"
67 Chambers Road
Chennai 600 028
Tamil Nadu, India



Ref : TEP / 2023 / OFR / 0586

Date: 03-03-2023

To

G. JOHN PRASAD

20555A0358

GJET (A)

Sub : Offer of Apprenticeship- reg.

Ref : Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

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We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
Nil-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296

Turbo Energy Private Limited
No. 100, Old Mahabalipuram Road
Pattinam 603 104
Kanchipuram District
Tamil Nadu, India
CIN : U40107TN1982PTC005363
Phone : +91 44 2742 5716
Fax : +91 44 2742 5577
Email : tepec@turboenergy.co.in
Web : www.turboenergy.co.in

Regd. Office:
"Srinivas"
87 Chaitanya
City



Ref : TEP / 2023 / OFR / 0583

Date : 03-03-2023

To

R TARUN

20555A0360

GJET (A)

Sub : Offer of Apprenticeship-reg.

Ref : Your application dt 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

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Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Turbo Energy Private
No. 100, Old Mahabali
Palyanur 603 104
Kanchipuram District
Tamil Nadu, India
CIN : U40107TN1982
Phone: +91 44 2742 51
Fax : +91 44 2742 52
Email : teppersonnel@tur
Web : www.turboenr

Regd. Office:



Ref: NCLIL/HR/2023-24

Date: 19th April 2023

To
Mr. Pedada Durga Prasad
D.No:1-304,
Vanjangi,
Amadalavalasa
Srikakulam District -532484
Cell: 7093204915

Email ID: pedadadurgaprasad2002@gmail.com

ORDER

This has reference to your application and subsequent interview you had with us, we are pleased to offer you training as a **Graduate Engineer Trainee (Mechanical Engineer)** based at **Mattapally, Suryapet District, Telangana** on the following terms & conditions:

1. The company will impart training for a period of ONE YEAR for enabling you to learn the work. The company will be the sole judge of nature, mode, method and period of training. The training commences on 03rd July 2023.
2. The period of training stated in Clause-1 shall be liable to be extended or dispensed with at the discretion of the company.
3. The training will not confer any right of employment on you or any obligation on the company to give you employment.
4. During the period of training, the company will pay stipend of Rs. 20000/- (Indian Rupees Twenty Thousand only) per month, provided you show adequate aptitude for learning and your conduct is satisfactory. No other allowances or benefits be payable to you and you are not eligible for any facility or perquisites like regular employees.
5. During the period of training you shall be subject to strict discipline and shall be bound to observe the same. You shall obey the rules and regulations of the company.
6. During this period the company may at any time discontinue your training if in the opinion of management having regard to your progress, discipline and otherwise you are considered not fit to be retained for future responsibility with the organisation.

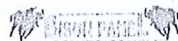
ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech (A)

Regd. & Corporate Office: 7th Floor, NCL Pearl, Near Rail Nityam, 8 D Road, Secunderabad-500 026, Telangana, India,
T : 91-40-30120000, 2980 7868/69, Fax: 91-40-2980 7871, E-mail: ncl@nclind.com | Website : www.nclind.com

Contd....2





Offer: Computer Consultancy
Ref: TCSL/CT20223942100/Pune
Date: 21/12/2022

Mr. Ome Venkata Nagarjuna Macharla
1-209/1,
Kothapeta,
Repalle-522265,
Andhra Pradesh.
Tel# -

Dear Ome Venkata Nagarjuna Macharla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

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TCSL/CT20223942100

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Engineering & Tech.(A)

Niyati Tiara, Ground Floor, S.No 103/A/1/129, 1st Floor, 1985, Maga, Knowledge City, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7103 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 04/14/2023

Jaya Sai Praveen Karempudi

C11897555

2-189/2, Opposite to Vinayaka temple, Gopalapuram, Gopalapuram Mandal, West Godavari, Andhra Pradesh
9948348258

Dear Jaya Sai Praveen Karempudi,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, which shall be completed, without any delay or extension, within the course timeline as prescribed by the college/institution/university, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



NCL INDUSTRIES LIMITED



AN ISO 9001 : 2015 COMPANY
CIN : L33130TG1979PLC002521

Ref: NCLIL/HR/2023-24

Date: 19th April 2023

To
Mr. Gali Srinu
Butchempeta,
Rolugunta Mandal
Visakhapatnam District .
Cell: 9885771908

Email ID:gsbabu2002@gmail.com

ORDER

This has reference to your application and subsequent interview you had with us, we are pleased to offer you training as a **Graduate Engineer Trainee (Mechanical Engineer)** based at **Mattapally, Suryapet District, Telangana** on the following terms & conditions:

1. The company will impart training for a period of ONE YEAR for enabling you to learn the work. The company will be the sole judge of nature, mode, method and period of training. The training commences on 03rd July 2023.
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3. The training will not confer any right of employment on you or any obligation on the company to give you employment.
4. During the period of training, the company will pay stipend of Rs. 20000/- (Indian Rupees Twenty Thousand only) per month, provided you show adequate aptitude for learning and your conduct is satisfactory. No other allowances or benefits be payable to you and you are not eligible for any facility or perquisites like regular employees.
5. During the period of training you shall be subject to strict discipline and shall be bound to observe the same. You shall obey the rules and regulations of the company.
6. During this period the company may at any time discontinue your training if in the opinion of management having regard to your progress, discipline and otherwise you are considered not fit to be retained for future responsibility with the organisation. 

2V

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Contd....2

Regd. & Corporate Office: 7th Floor, NCL Pearl, Near Rail Nilayam, S.D. Road, Secunderabad-500 026. Telangana, India,
T : 91-40-30120000, 2980 7868/69, Fax: 91-40-2980 7871, E-mail: ncl@nclind.com | Website : www.nclind.com





Ref : TEP / 2023 / OFR / 0587

Date: 03-03-2023

To

B VIJAYA BABU
20555A0395
GIET (A)

Sub : Offer of Apprenticeship- reg.

Ref : Your application dt _____

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

Please ensure that you have passed all subjects and have Provisional Certificate (Original). Also, you shall bring Two sets of Xerox copy of your 10th, 11th and 12th std, Diploma Provisional Certificate, Mark sheets, Aadhar card, PAN card, Four Passport and Two stamp size colour photograph, Medical/Fitness Certificate, Savings bank account in any nationalized bank at the time of joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Turbo Energy Private Limited
No. 105 Old Mahabaleswaram Road
Pegamur 507 104
Kandhigudem District
Sri Sathya Sai India
CN : 1401377N190271000103
Phone : +91-84 2742 5770
Fax : +91-84 2742 5871
Email : hr@turboenergy.co.in
Web : www.turboenergy.co.in

Regd. Office
Visakhapatnam
97 Chaitanya Road
Chennai 600 028
Sri Sathya Sai India



Ref: TEP / 2023 / OFR / 0579

Date: 03-03-2023

To

M SANTOSH KUMAR

2055580396

CIET (B)

Sub : Offer of Apprenticeship-reg.

Ref : Your application dt. 03-03-2023

We are pleased to inform you that you have been provisionally selected for One year as Apprentice at our Factory. You can join as Apprentice during JUNE / JULY / AUGUST 2023. Change, if any in the date of joining will be intimated to you overphone.

You will be paid a stipend of Rs.15000/- per month which includes Rs.750/- for Attendance & Shift allowance subject to submission of Provisional certificate. Also you will be extended canteen facility at subsidized rates, Uniform, Safety Shoes.

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Thanking you,

Yours faithfully,

For TURBO ENERGY PRIVATE LIMITED

Authorised Signatory

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
H-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296

Turbo Energy Private Limited
No. 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



GTP Engagement Aug 6

to me ▾



Dear Dattatreya Srinath Bhamidipati,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

ATTESTED

PRINCIPAL

Introducing to you – **Team Graduate Talent Program (GTP) Strategy & Engagement** who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

Godavari Institute of Engineering & Tech (A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY, AP-522202



Letter of Intent

January 06, 2023
Challa Sarvani
Godavari Institute of Engineering and Technology, Rajahmundry

Dear Challa Sarvani,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXWARE TECHNOLOGIES LIMITED**

Monica Mathur
Vice President, Recruitment-India & APAC

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



GTP Engagement 6 Aug

to me ✓



Dear Venkata Hari Durga Sri Sarvani Challa,

Greetings from Virtusa!

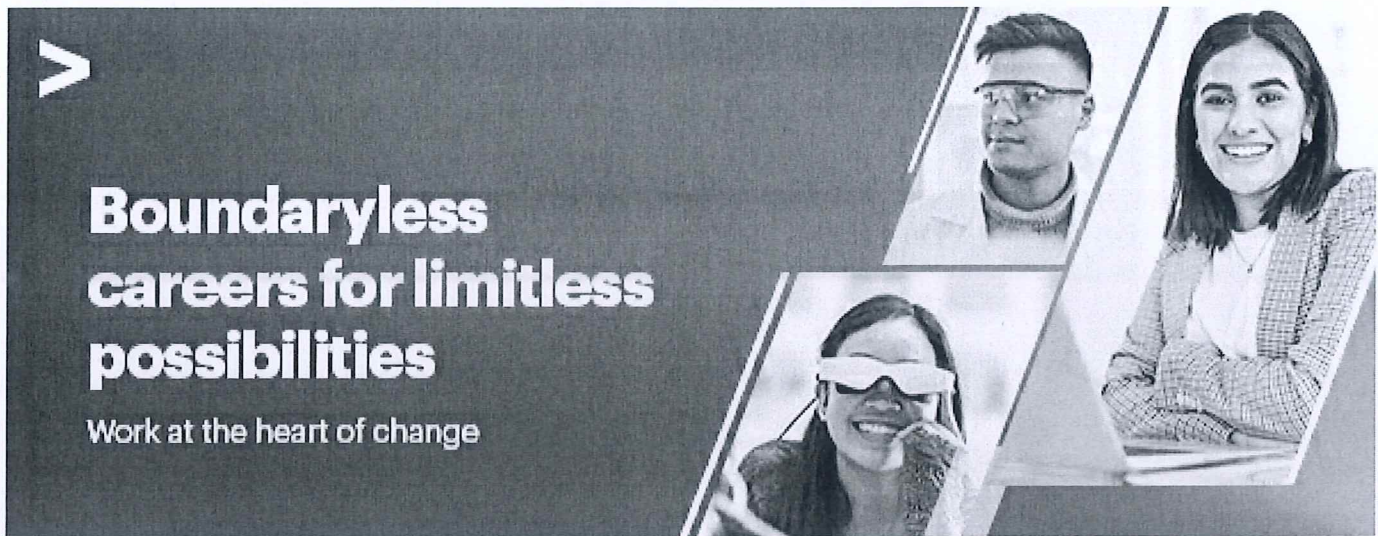
Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day.

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Technology
NH-16, Chaitanya Knowledge Park,
RAJAHMUNDRY-530 020



To,

Name : Jonnalagedda Harshitha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Jonnalagedda Harshitha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

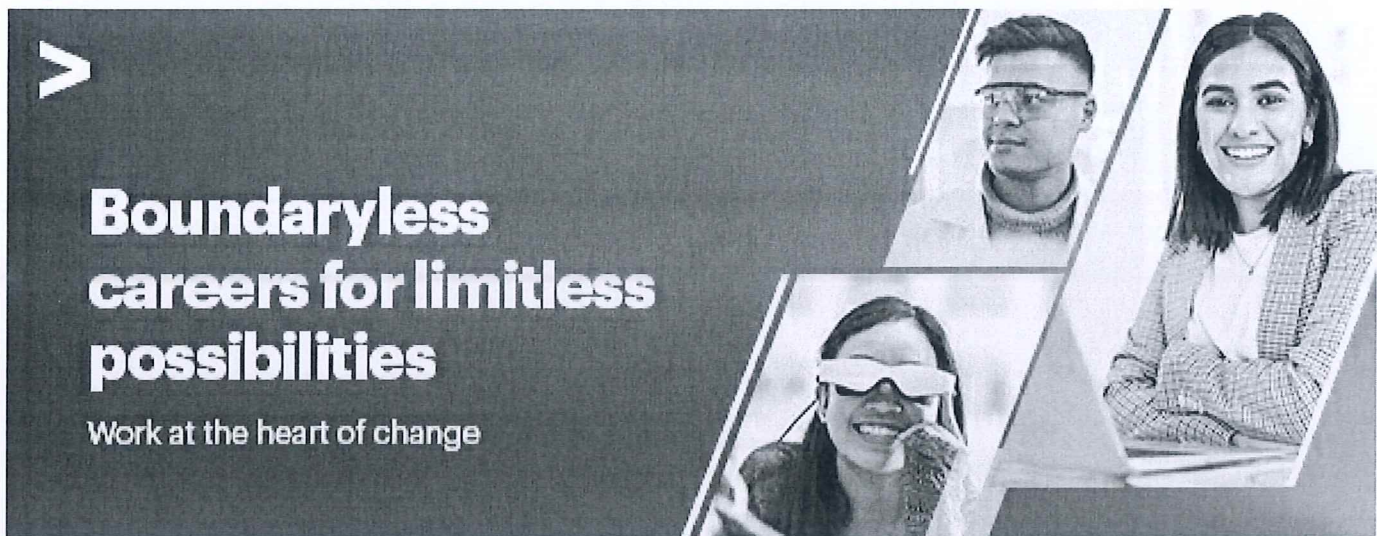
- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
Narasaraopeta, Chaitanya Knowledge City
MUNDRY-533 296



To,

Name : Immanni Lakshmi Narayana

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Immanni Lakshmi Narayana,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

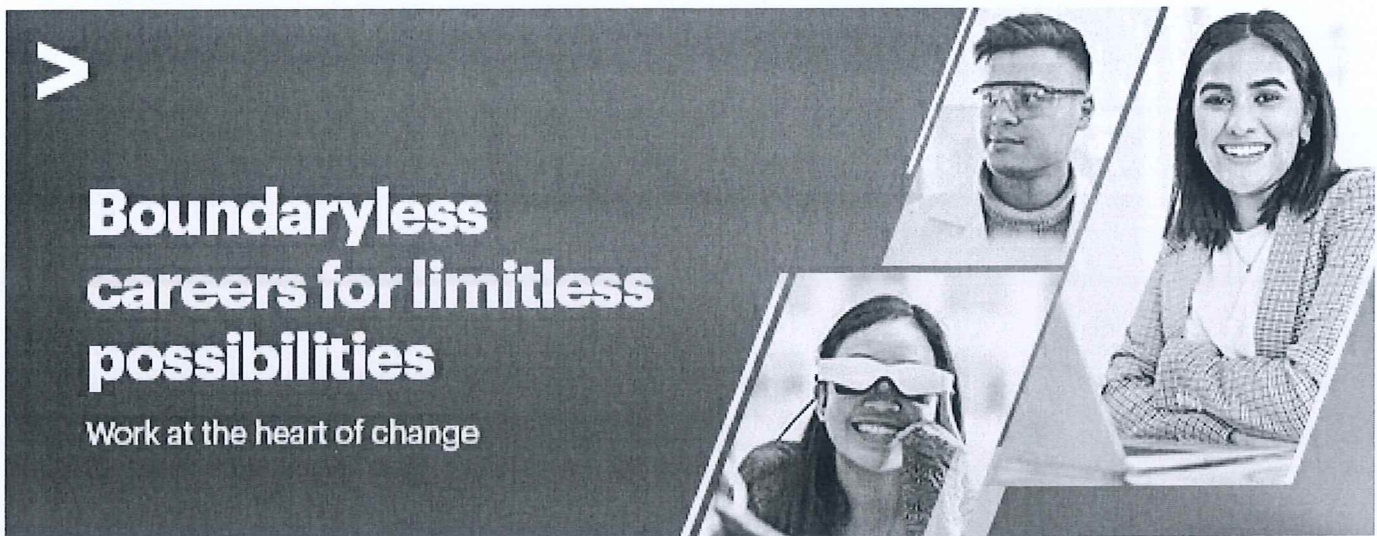
- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
HYDRABAD-500 096



To,

Name : Sai Tejaswi Kerla

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sai Tejaswi Kerla,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
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ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Cognizant

Letter of Intent (LOI)

Superset ID: 2800642

May 17, 2022

Dear Satish Kodi,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid only for **3 days** from the date of the LOI. Hence, you are requested to accept or decline the LOI within **3 days** from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

Note: After the LOI is accepted and Full Time Offer is received from Cognizant, you would be lined up for onboarding within six months after June 2022. You must be ready to work in any of the Cognizant location(s) and should be flexible to work in a 24/7 shift as the case may be.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

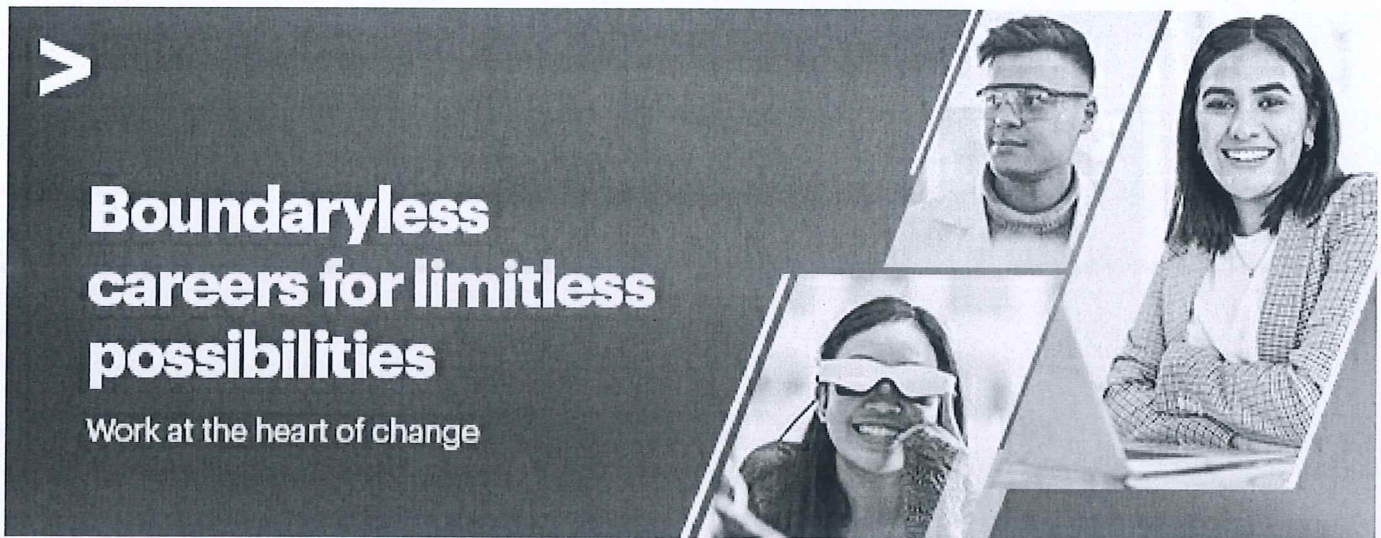
Maya Sreekumar

Vice President - Human Resources

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Madasu Sridevi

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Madasu Sridevi,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

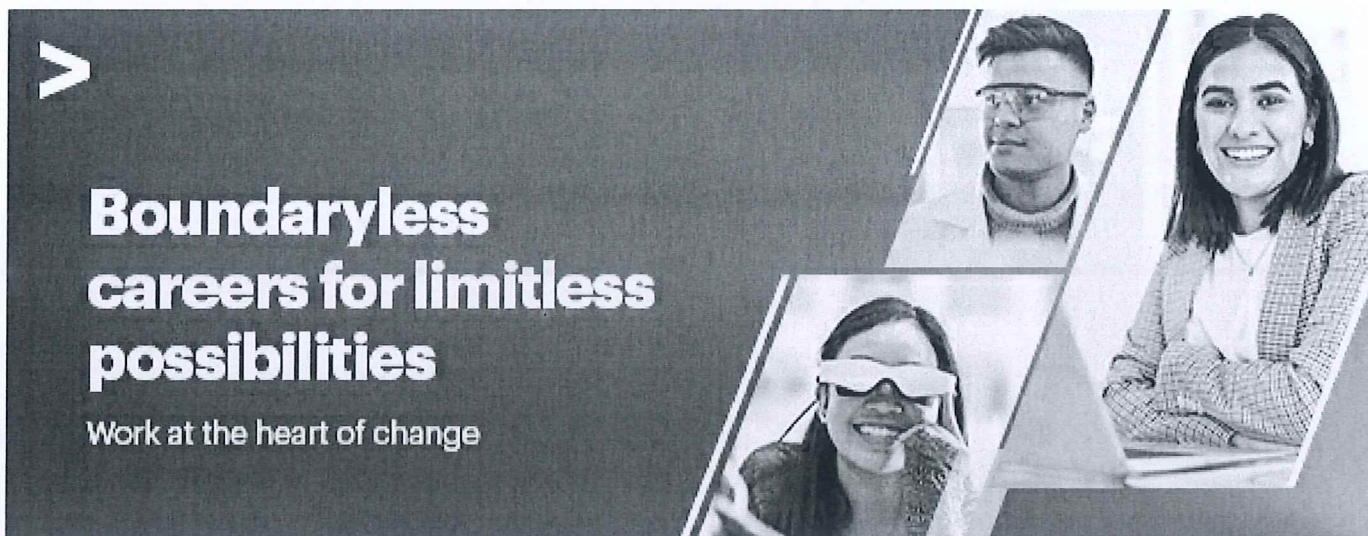
- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers, the potential new joiner will need to go through the Fundamental Skill Primers assessment

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitan Knowledge City
RAJAHMUNDRU
522 205



To,

Name : Pappu Jishnu Sai Sravan

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pappu Jishnu Sai Sravan,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

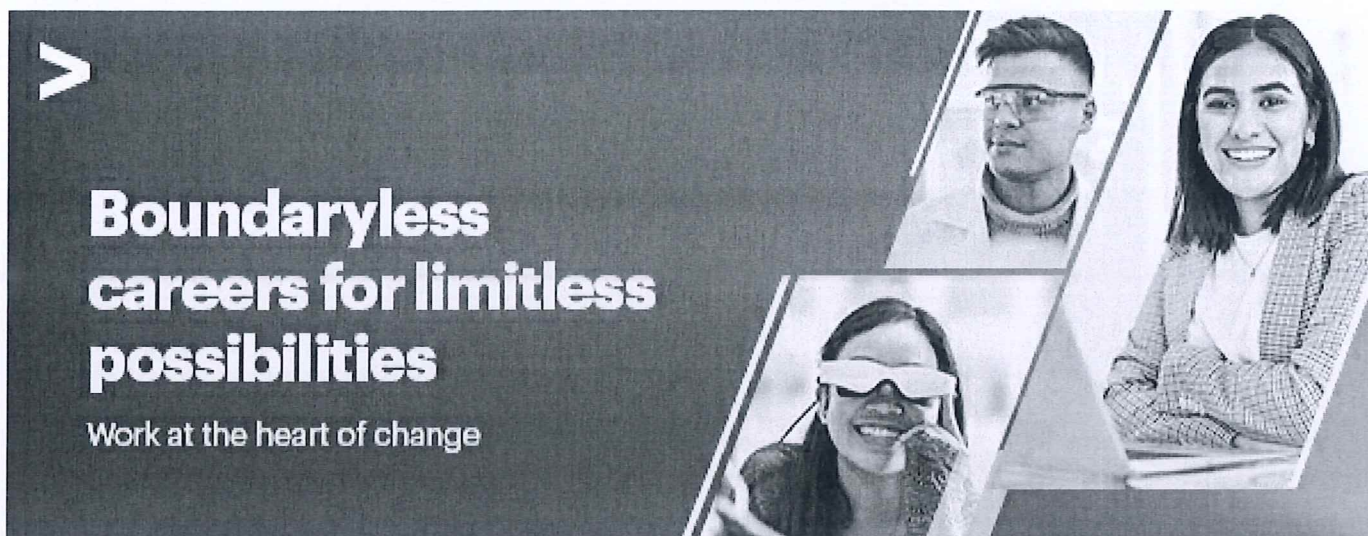
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ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Sythana Anusha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sythana Anusha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

2173485 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Sythana,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- ø You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- ø You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

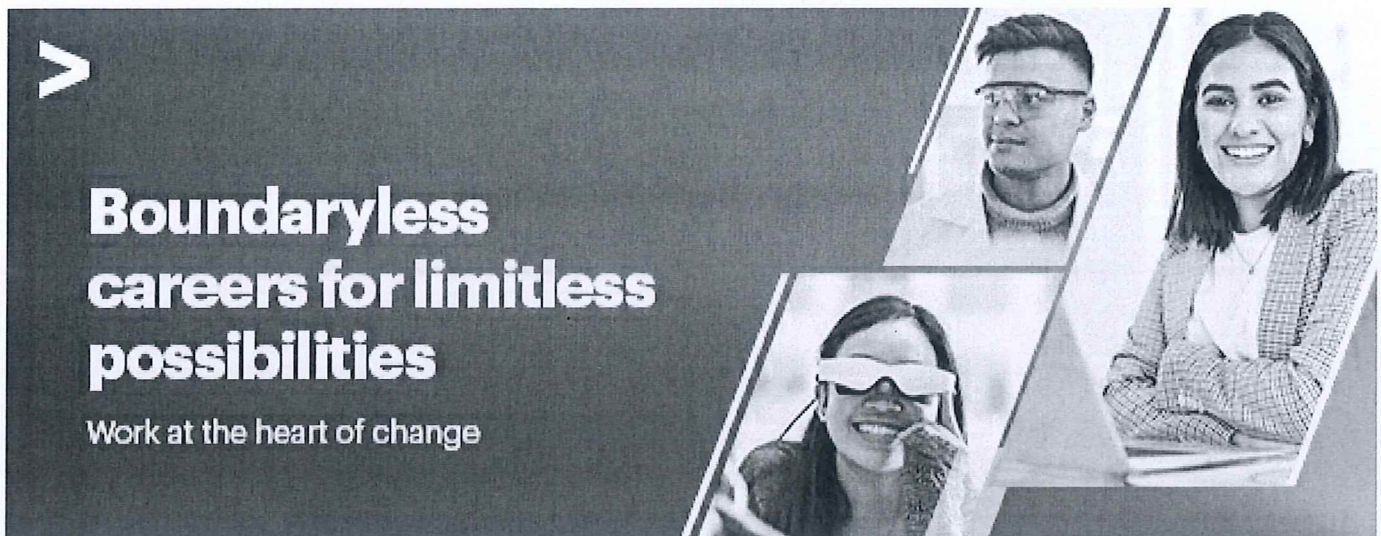
- ø You will be under **probation for a period of 3 (Three) months** from the date of joining.
- ø You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- ø In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- ø At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- ø You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296





To,

Name : Amrutha Karuna Komali

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Amrutha Karuna Komali,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

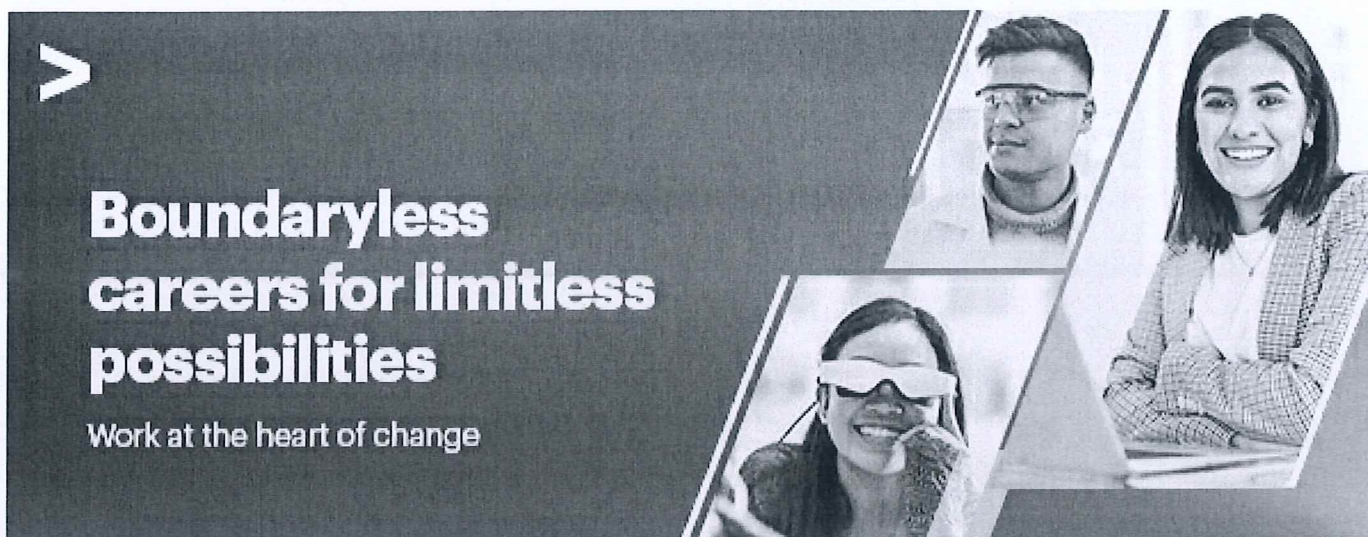
- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primer Learning Module, potential new joiner will need to go through the Fundamental Skill Primers assessment

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NH-16, Chaltanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Lokesh Kandula

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Lokesh Kandula,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

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- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
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Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3363925

Date: September 30, 2022

Dear **LOKESH KANDULA**,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules; regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference, <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

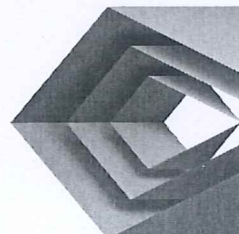
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Letter of Intent (LOI)

Superset ID: 3360636

Date: September 30, 2022

Dear kiranmayi kannuru,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

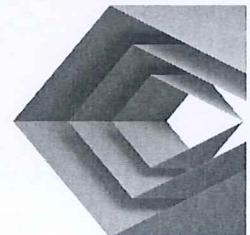
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296





DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: durgaprasadkerla@gmail.com <durgaprasadkerla@gmail.com>

Fri, 14 Oct, 2022 at 1:38 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **DURGAPRASAD**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

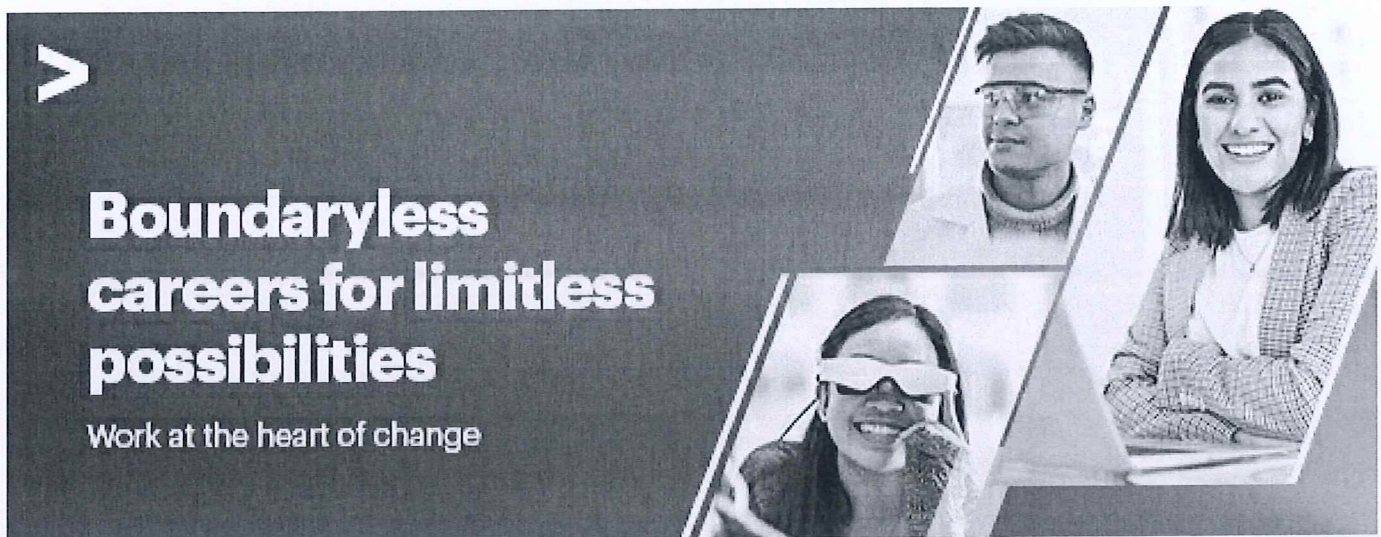
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



To,

Name : Veeravenkata Reddy Badireddi

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Veeravenkata Reddy Badireddi,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers learning, the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353349

Letter of Intent ("LOI")

March 09, 2023

Dear VEERAVENKATA REDDY BADIREDDI,

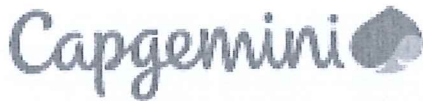
We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

- 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Capgemini Technology Services India Limited
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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353349

Letter of Intent ("LOI")

March 09, 2023

Dear VEERAVENKATA REDDY BADIREDDI,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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No. 16, Chaitanya Knowledge City
WAHMUNDR
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DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: susenpraveen@gmail.com <susenpraveen@gmail.com>

Fri, Oct 14, 2022 at 1:36 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Praveen Susen,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

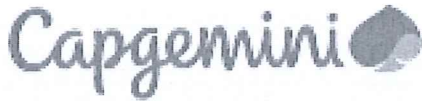
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3353625

Letter of Intent ("LOI")

March 09, 2023

Dear TANIKKI VEERA VENKATA MANI KUMAR,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
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Superset ID: 3353625

Letter of Intent ("LOI")

March 09, 2023

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY. 1296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

3 messages

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, 14 Oct 2022 at
13:05

To: rohitknr6@gmail.com <rohitknr6@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **KOMMOJU**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: gandi88999@gmail.com <gandi88999@gmail.com>

Fri, 14 Oct 2022 at 1:05 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Lakshmi Prasanna,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Loui

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533296



18551A0L112

Offer: Computer Consultancy
Ref: TCSL/CT20192755371/Hyderabad
Date: 16/10/2021

Mr. Nageswararao Chadram
Door No:2-3b,Ramalayam Veedhi,Geddanapalli,Kirlampudi Mandal,East Godavari,533431Door No:2-3b,F
Geddanapalli,
Geddanapalli-533431,
Andhra Pradesh.
Tel# 91-6301202148

Dear Nageswararao Chadram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20192755371

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Unit: 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

18551A0412

accenture

**Come work at the
heart of change**



To,

Name : Chadaram Nageswararao

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Chadaram Nageswararao,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program - Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-532 296

D. Ramakoteswara Rao
1853100423

accenture

**Come work at the
heart of change**



To,

Name : Ramakoteswara Rao Dommoti

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Ramakoteswara Rao Dommoti,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



**Come work at the
heart of change**



To,

Name : Gudla Rachana

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Gudla Rachana,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

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ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRU 533 296

18551A0429 - G. Rachana
ECE-A

Cognizant

Letter of Intent (LOI)

Superset ID: 1151803

November 02, 2021

Dear Gudla Rachana,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya R.

RAJAHMUNDRI



Mphasis_Letter of Intent!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: rachana5229@gmail.com <rachana5229@gmail.com>
Cc: hr@giet.ac.in <hr@giet.ac.in>

Mon, Sep 27, 2021 at 17:38

Ref.No- MPHTH_CD2022-0904

Dear Gudla Rachana,

College Name: Godavari Institute of Engineering and Technology

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum**.
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon your successful completion of the Mphasis Learning Academy training program.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 244

18551A0441
M. Musharaff
Cognizant

Letter of Intent (LOI)

Superset ID: 1152119

November 02, 2021

Dear Mohammed Musharaff,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED

PRINCIPAL

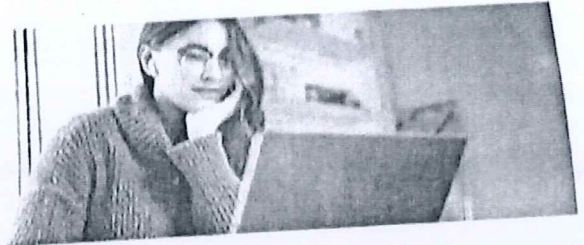
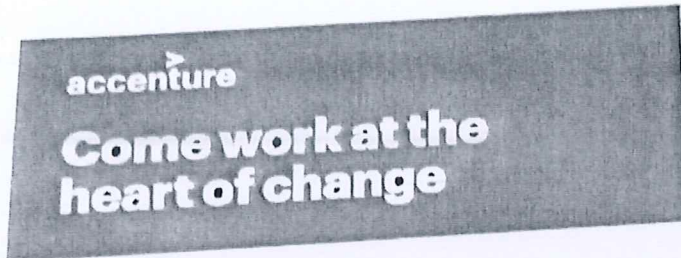
Godavari Institute of Engineering & Tech.(A)

NH-18, Chaitanya Knowledge City

RD-533 296

M. Ajay Kiran

12351A0442



To.

Name : Ajay Kiran Meesala

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Ajay Kiran Meesala,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks**- Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program - Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
- After a new joiner has completed the Fundamental Skill Primers Program, they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

N.E-16, Chaitanya Knowledge City

WARMUNDY-533 296

M. Ajay Kumar
18551A0442

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
 - Proposed role - Advanced App Engineering Associate
 - Annual fixed compensation for the fiscal will be INR 5,41,500; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
 - Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 46,028. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
 - Joining Bonus - You are also eligible for a joining Bonus of INR 50,000; payable upon successful completion of initial training as per company process.
 - Maximum Annual Total earning potential - 6,37,528
 - Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 13,000
 - Maximum Annual Total earning potential + Total Additional Benefits - INR 6,50,528
- You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-531 296

M. Ajay Kiran
18551A0442

Cognizant

Letter of Intent (LOI)

Superset ID: 1493041

November 02, 2021

Dear Ajay Meesala,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A),
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Nagulapalli Ramya Sri
18551A0447

Cognizant

Letter of Intent (LOI)

Superset ID: 1429407

November 02, 2021

Dear NAGULAPALLI RAMYASRI,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive target of **INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 3 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

ATTESTED

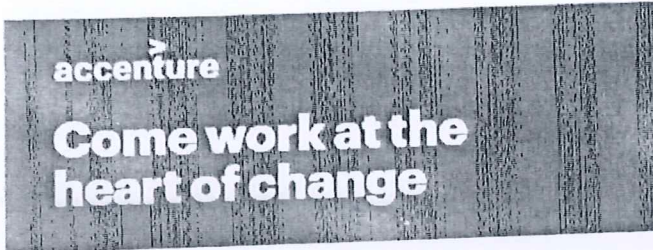
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296

N. V. P. Sai. Praneeth

18551A0449

ELL A



To,

Name : V D Siva Sai Praneeth Nallabati

Re: Important information post your clearance of the interview process during the Campus Visit

Dear V D Siva Sai Praneeth Nallabati,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

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2023 28/11/22

19551A04A1

Offer: Computer Consultancy
Ref: TCSL/CT20223855626/Hyderabad
Date: 24/11/2022

Ms. Durga Bhavani Matta
7-544 Subbarao Peta,
Kadiyam,
Kadiyam-533126,
Andhra Pradesh.
Tel# 91-7396335837

Dear Durga Bhavani Matta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223855626

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081, India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nannam Peta

TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

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NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3347381

Date: September 30, 2022

Dear Siri Devi Medapati,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

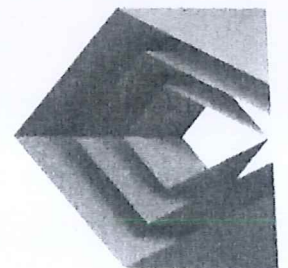
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

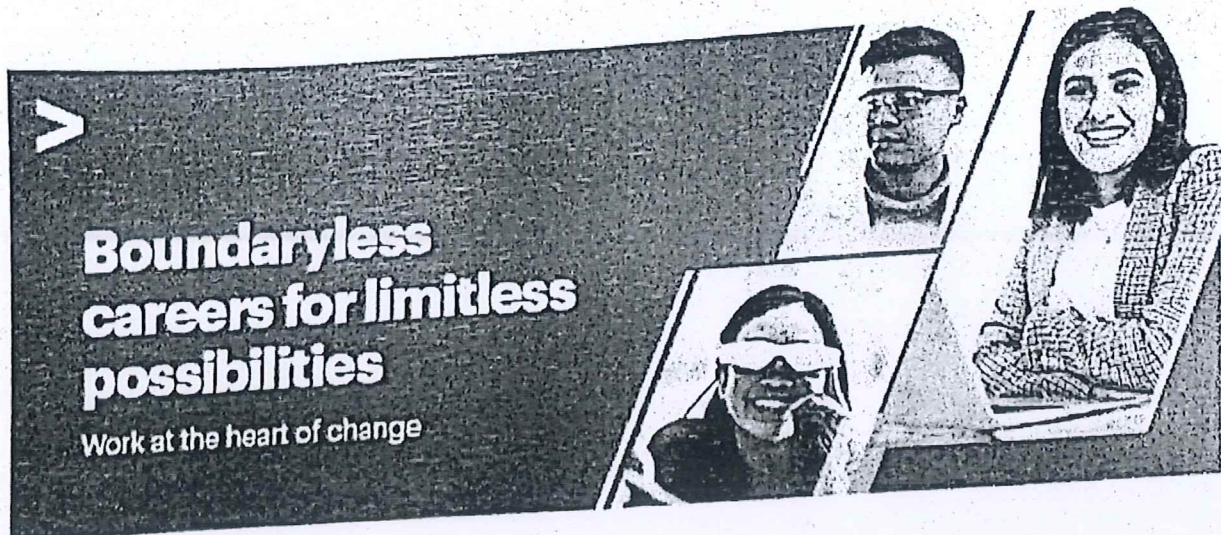
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



19551A04A4



To,

Name : Teja Sai Mendu

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Teja Sai Mendu,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-523 296



To,

Name : Mylapalli Laya Kishore

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Mylapalli Laya Kishore,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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NH-16,Chaitanya Knowledge City

RAJAHMUNDRY-533 296

**DXC Technology || DECP FY'23 Hiring || Letter of Intent**

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: 19551a04a7@gmail.com <19551a04a7@gmail.com>

Fri, Oct 14, 2022 at 1:38 PM

**Re: Campus Recruitment - Letter of Intent (LOI)**

Dear Ragha Sri Sai Divya,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

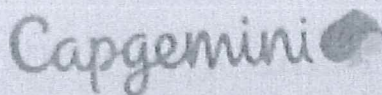
Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED**PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

N. Ragha Sri
19661A04A7

Superset ID: 3351195

Letter of Intent ("LOI")

March 09, 2023

Dear Ragha Sri Sai Divya Neerukonda,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 1. Pre-onboarding Document Verification. Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



Letter of Intent (LOI)

Superset ID: 3347835

Date: September 30, 2022

Dear Venkata Balaji Pasupuleti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct: You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference: <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us

Yours sincerely,

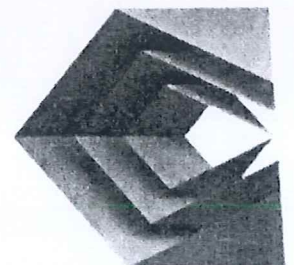
For Cognizant Technology Solutions India Pvt. Ltd.

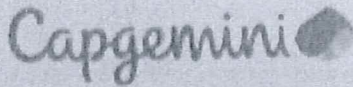
Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

p. Neelima

19551A04B3

Superset ID: 3347472

Letter of Intent ("LOI")

March 09, 2023

Dear PILLA NEELIMA,

We are pleased to inform that your candidature has been shortlisted for the position of **AnalystUA4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent
1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: sureshpragada3366@gmail.com <sureshpragada3366@gmail.com>

Fri, 14 Oct 2022 at 1:06 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear suresh,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Suresh

Lokendra Sethi

VP-Human Resource

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3347535

Date: September 30, 2022

Dear Sangeetha Anjana,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference: <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

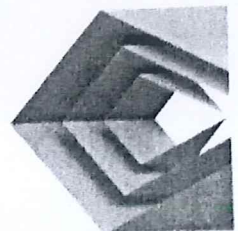
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2173480 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Anjana,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 3 (Three) months** from the date of joining
- o You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-532 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

Fri, 14 Oct 2022 at 13:04

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxcc.com>
To: satyateki2001@gmail.com <satyateki2001@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Satya,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

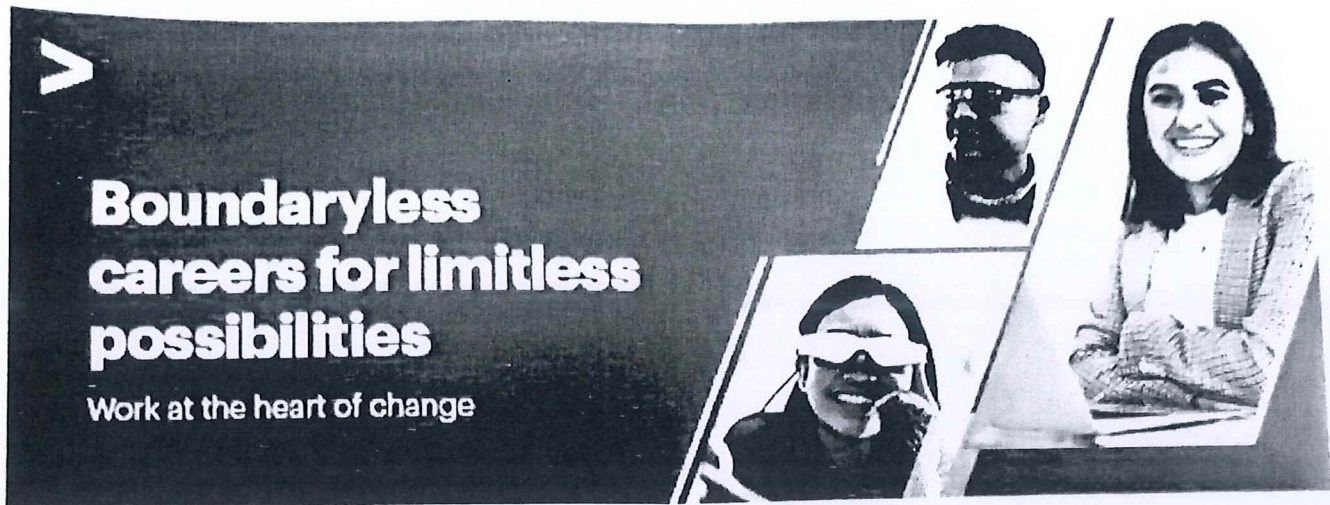
Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-526 006



To,

Name : Satya Teki

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Satya Teki

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
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 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

2 messages

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>

Fri, Oct 14, 2022 at 1:37 PM

To: pavankrishnatirumala@gmail.com <pavankrishnatirumala@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **PAVAN**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

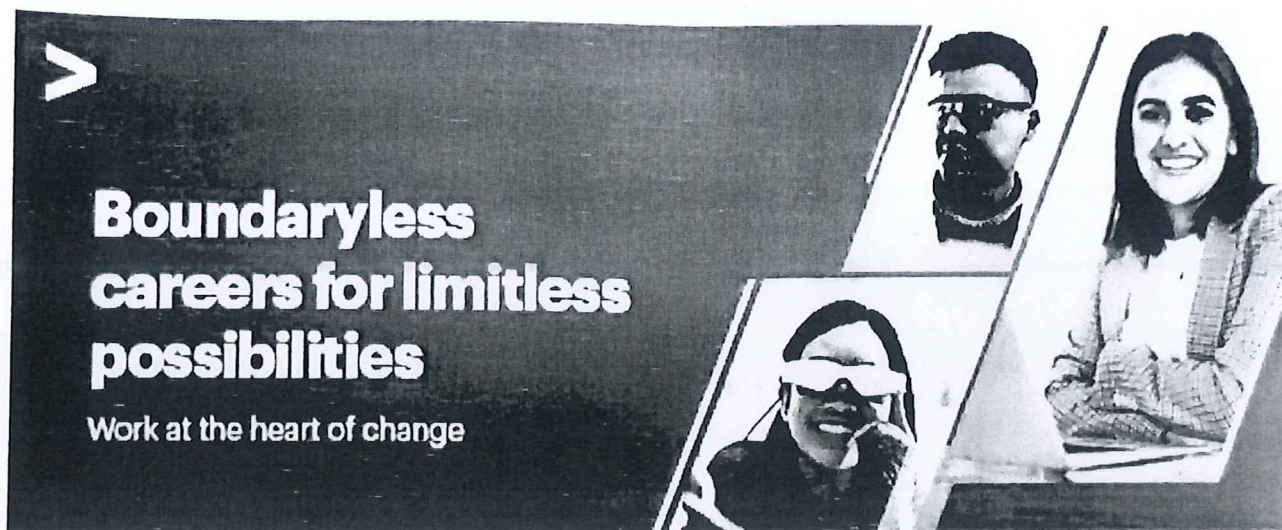
Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRAM, AP-526102



To,

Name : Pavan Krishna Tirumala

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pavan Krishna Tirumala,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

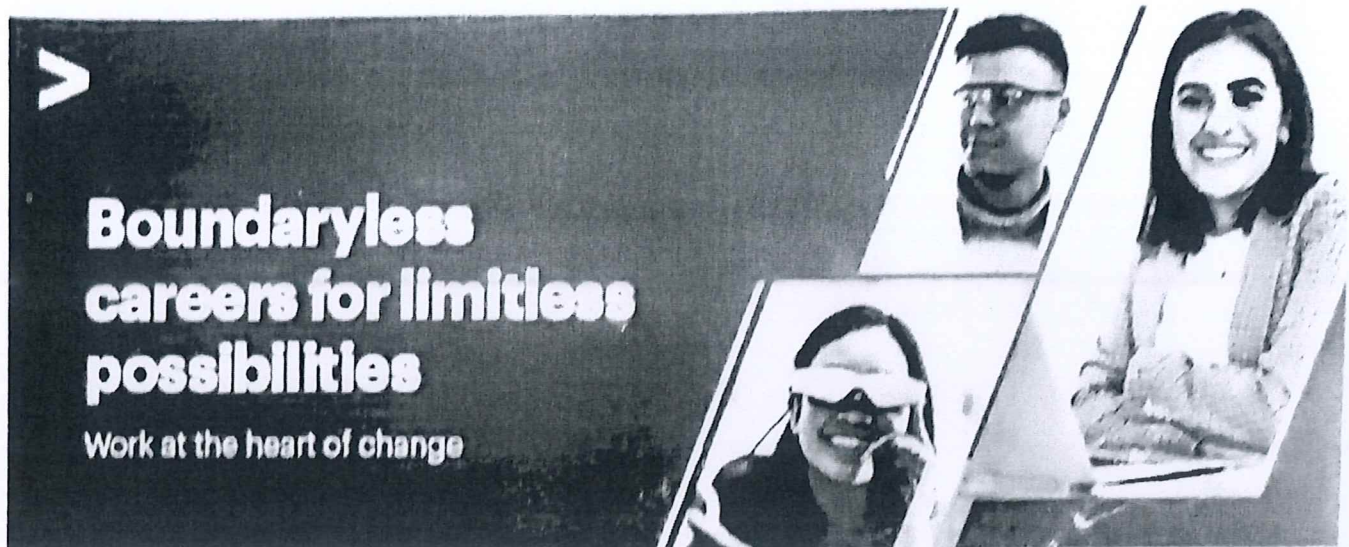
- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning, the potential new joiner will need to go through the Fundamental Skill Primers assessment

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Dimple Harika Yalla Harika Dimple Harika Yalla

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Dimple Harika Yalla Harika Dimple Harika Yalla,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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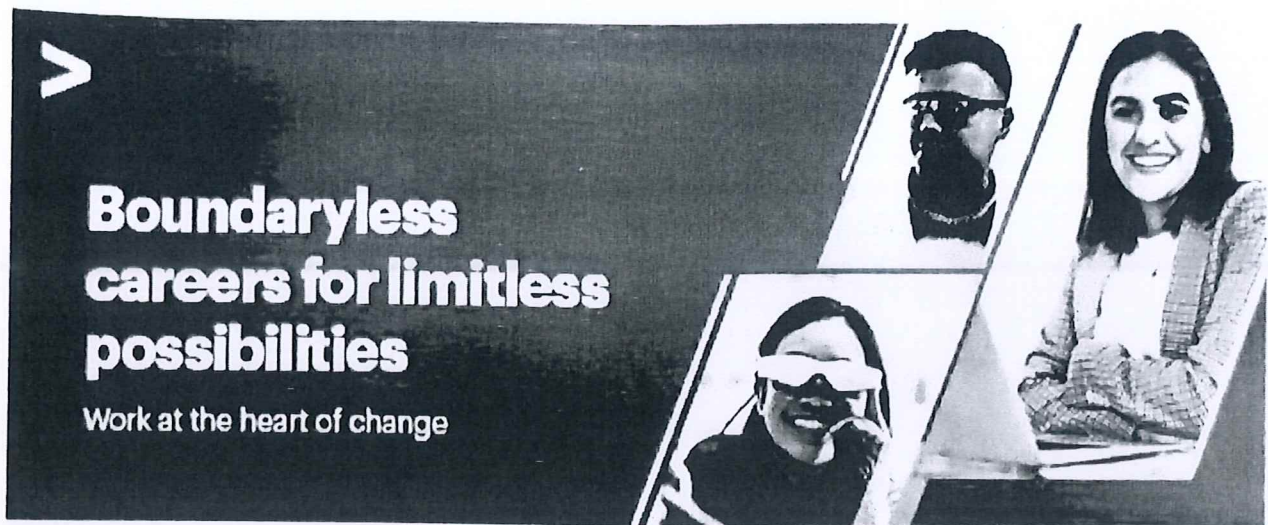
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After completing the Fundamental Skill Primer Learning Module, the potential new joiner will need to go through the Fundamental Skill Primers assessment.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY - 533 296



To,

Name : Dhanumjay Bandaru

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Dhanumjay Bandaru,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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ATTESTED
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY - 526006

19551A04E2



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

Fri, 14 Oct, 2022 at 1 36 pm

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: durgaprasadchitikela123@gmail.com <durgaprasadchitikela123@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Durga,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

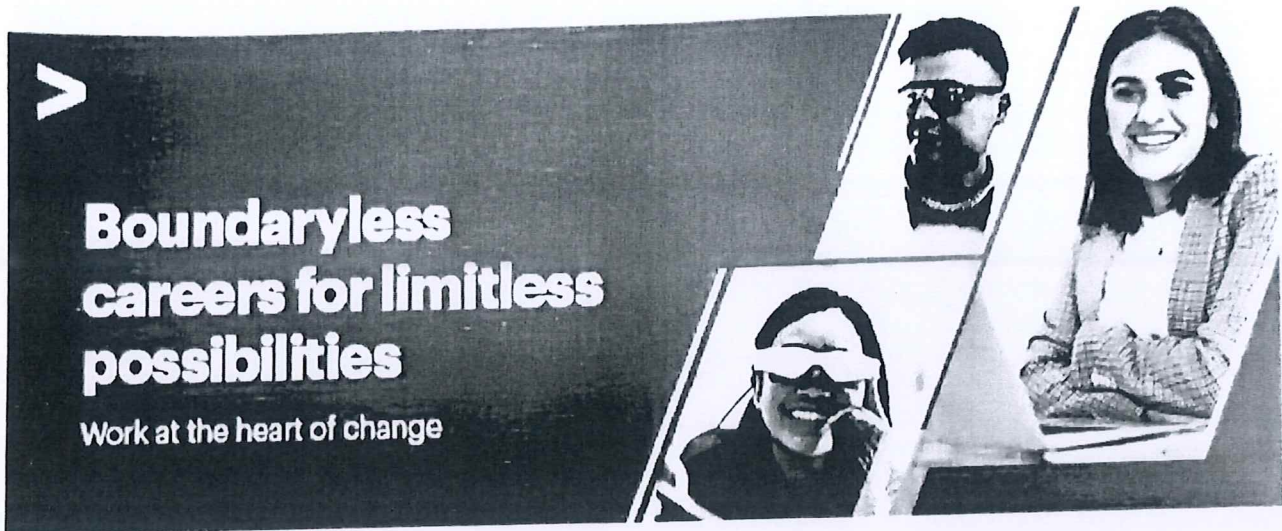
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board

Yours sincerely,

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



To,

Name : Kappala Aparna Kappala

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Kappala Aparna Kappala,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

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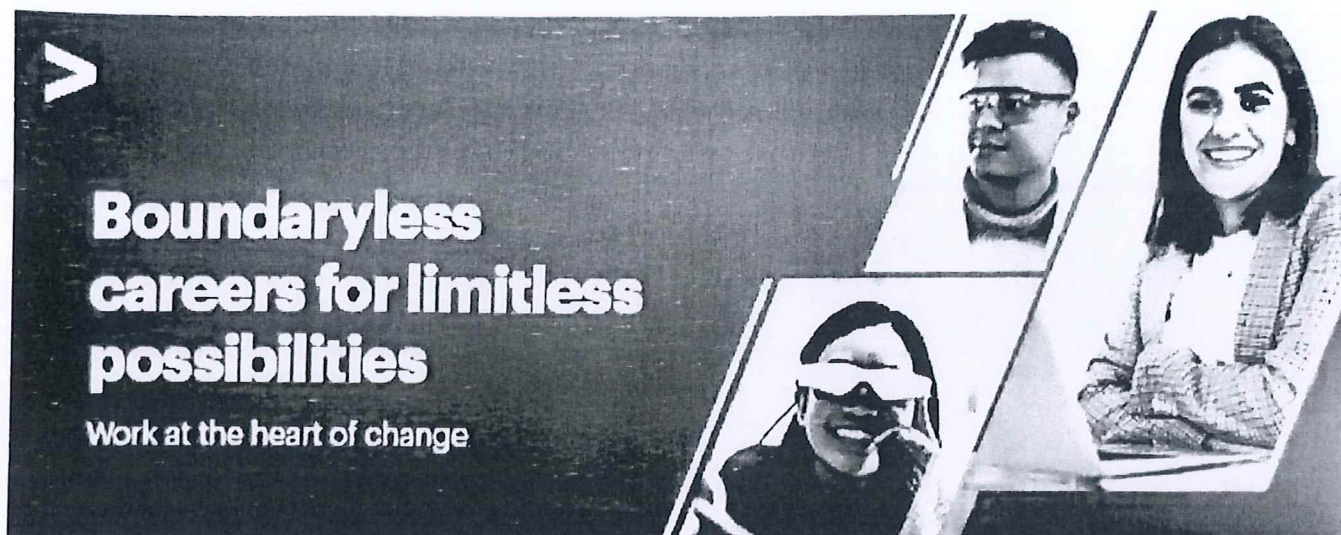
ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16,Chaitanya Knowledge City

RAJAHMUNDRY-533 296



To,

Name : Killarapu Veera Venkata Ramesh

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Killarapu Veera Venkata Ramesh,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY, 526 006

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: 19551a04f7ramesh@gmail.com <19551a04f7ramesh@gmail.com>

Fri, Oct 14, 2022 at 13:39



Re: Campus Recruitment - Letter of Intent (LOI)

Dear KILLARAPU,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

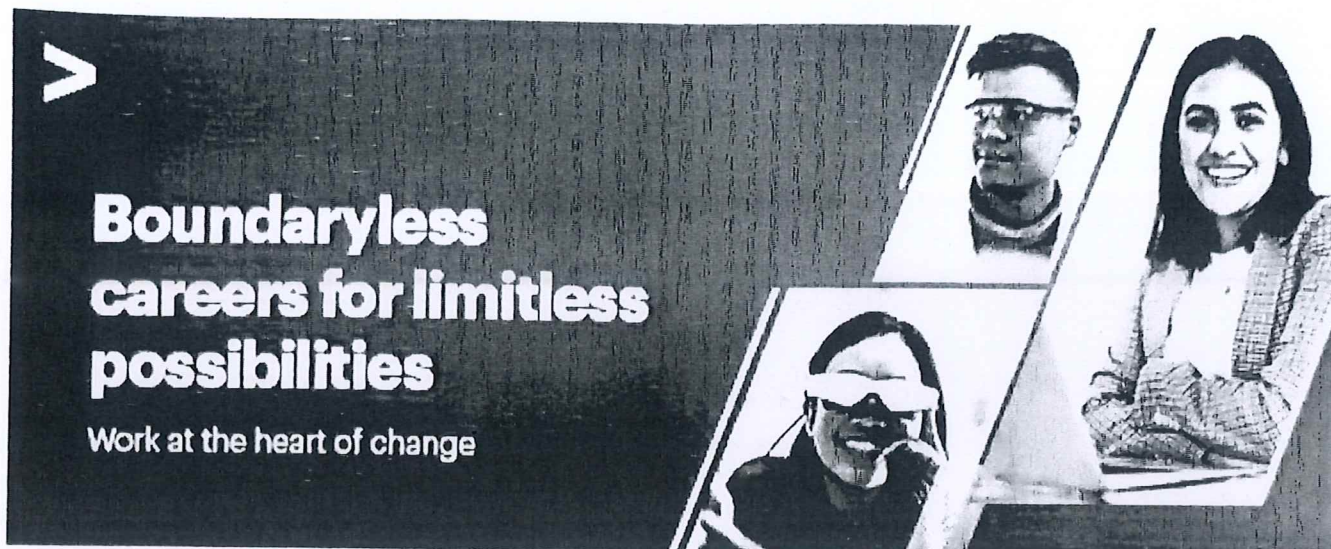
Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

[Handwritten signature]

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech. (A)
Nri. G. Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Jai Sri Krishna Sai Ram Mokkapati

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Jai Sri Krishna Sai Ram Mokkapati,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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ATTESTED
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

Fri, Oct 14, 2022 at 13:37

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: sairamchowdary992@gmail.com <sairamchowdary992@gmail.com>

Re: Campus Recruitment - Letter of Intent (LOI)

Dear JAI SRI KRISHNA SAI RAM,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Offer: Computer Consultancy
Ref: TCSL/CT20223856236/Hyderabad
Date: 24/11/2022

Mr. Lakshmi Prasad Neelam
2542nd Ward Peddivaripalem, Kommuru Post, Kakumanu Mandal, Guntur Dist, Ap,
Near Church,
Kakumanu-522235,
Andhra Pradesh,
Tel# 91-9704475077

Dear Lakshmi Prasad Neelam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223856236

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Decoratopark, H.No. 100, Software Units, 1st Floor, 1st Main Road, Hyderabad 500 041, India
Tel: 01-4096 47 2003 Fax: 01-4096 47 2004 Email: hr@tcs.com
Registered Office: 10th Floor, 10th Main Road, Hyderabad 500 041, India
TCS Group: Bangalore, Chennai, Delhi, Hyderabad, Kolkata, Mumbai, Pune, Singapore

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

19551A04 G13
ECE-C

9551A04 H6
ECE-C

**DXC Technology || DECP FY'23 Hiring || Letter of Intent**

2 messages

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: 19551a04h8tejaswini@gmail.com <19551a04h8tejaswini@gmail.com>

Fri, 14 Oct, 2022 at 1:38 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Leela,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

- 1 Your designation at the time of joining would be **Associate Professional**.
- 2 Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

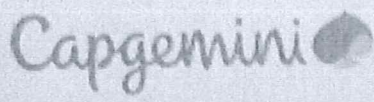
Yours sincerely,

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

19551A0402

A. Chittibabu



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3376862

Letter of Intent ("LOI")

March 09, 2023

Dear Akoju Chittibabu,

We are pleased to inform that your candidature has been shortlisted for the position of **Senior Analyst/A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company).

You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later.

Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

- 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 496

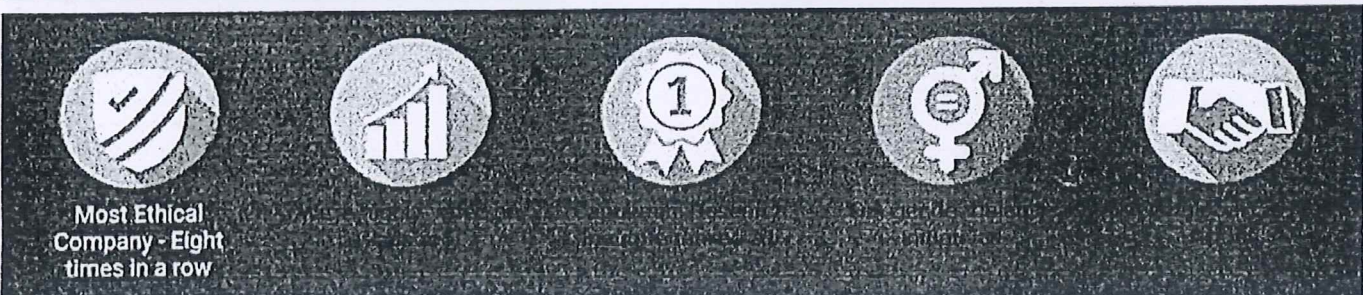
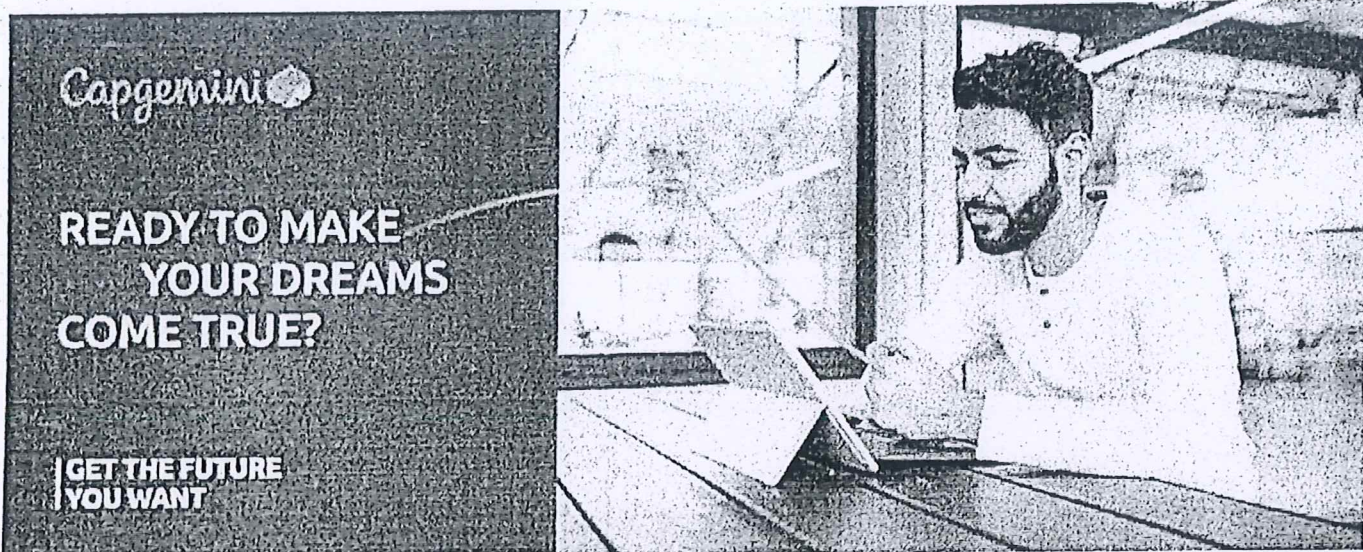


Capgemini congratulates you on your selection and presents you our Letter Of Intent

1 message

Capgemini via Superset <notifications@email.joinsuperset.com>
To: sivaakshita555@gmail.com

Thu, Apr 7, 2022 at 1:56 PM



Dear Burra Siva Akshita,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Apr 15, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheet
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech. (AI)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533498

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B. hari priya
19551A0405

Offer: Computer Consultancy
Ref: TCSL/CT20223847580/Hyderabad
Date: 24/11/2022

Ms. Hari Priya Balusu
5-173/1 Padamati Veedi,
Peddevam,
Peddevam-534340,
Andhra Pradesh.
Tel# -

Dear Hari Priya Balusu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223847580

ATTESTED

PRINCIPAL

TATA CONSULTANCY SERVICES LIMITED
Tata Consultancy Services Limited
Deccanpark, 11th Software Units Layout, Madhav Nagar,
Tel: 91 40 6677 2000 Fax: 91 40 6667 2000
Registered Office: Maratha Building, 9th Floor, Naraina, New Delhi-110028
TCS Client Service Line: 1800 209 3131 Email: careers@tcs.com

Godavari Institute of Engineering & Tech.(A)

NH-16 Chaitanya Knowledge City



Letter of Intent (LOI)

Name : B. Harthik Reddy
PIN : 19551A0009
Letter of Intent
(LOI).

Superset ID: 3347479

Date: September 30, 2022

Dear HARTHIK REDDY BORA,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be INR 4,01,988/- per annum. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

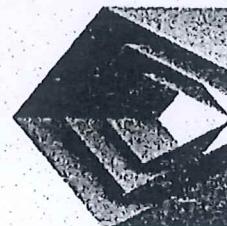
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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PRINCIPAL

Godavari Institute of Engineering & Tech
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY



- After a new joiner has completed the Fundamental Skill Primers Program, they will be eligible for further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will be needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
 - Proposed role - **Application Development Associate**
 - **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
 - **Local Variable Bonus** - At your career level, the maximum annual target variable pay-out is estimated as **INR 32,500**. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
 - **Maximum Annual Total earning potential - INR 4,15,500 /-**
 - **Joining Bonus** - You are also eligible for a joining Bonus of **INR 25,000**; payable upon successful completion of initial training as per company process.
 - **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) - **INR 6,400 /-**
Notional Insurance Premium paid by Company - **INR 11,400 /-**
 - **Annual Total earning potential + Additional Notional Benefits - INR 4,58,300/-**
- You may be required to relocate for project deployment to any part of India and work in 24X7 shifts based on business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

"This is an electronically generated document does not require signatures"

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



APPOINTMENT LETTER

March 26, 2022

Dear Iaya Indala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

ATTES TED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Name: CH. Sai Murali Krishna
Pin no: 19551A0411
LOI.

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: chennamsettikrishna@gmail.com <chennamsettikrishna@gmail.com>

Fri, 14 Oct 2022 at 1:39 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear SAI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

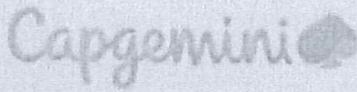
Yours sincerely,

[Signature]

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NEW S.Chaitanya Knowledge City
WAHMUNDE



Capgemini Technology Services India Limited
(Formerly known as GATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road
Navi Mumbai 400705, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Name: SAI MURALI KRISHNA .CH
PIN No: 1955 1A 0411

Superset ID: 3347509

Letter of Intent ("LOI")

March 09, 2023

Dear SAI MURALI KRISHNA CHENNAMSETTI,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

No. 16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296



D. Sampath Ganapathi

19551A0414

ECE -A

Offer: Computer Consultancy
Ref: TCSL/CT20223858624/Hyderabad
Date: 24/11/2022

Mr. Sampath Ganapathi Devupalli
17-3-23,
Matam Center,
Samalkot-533440,
Andhra Pradesh.
Tel# 91-9182855213

Dear Sampath Ganapathi Devupalli,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore. **ATTESTED**

TCS Confidential
TCSL/CT20223858624

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

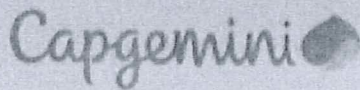
Deccanpark, No 1 Software Units Layout, Madhavaram, Chennai - 600 036

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

1955100416

D. Maniveer

Superset ID: 3347513

Letter of Intent ("LOI")

March 09, 2023

Dear Maniveerababu Dulla,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst UA4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A. Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B. We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C. Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D. The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E. Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NRI Education Knowledge City
NRI Education Knowledge City
NRI Education Knowledge City



Re: Campus Recruitment - Letter of Intent (LOI)

Dear ANIL KUMAR,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total fixed salary would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

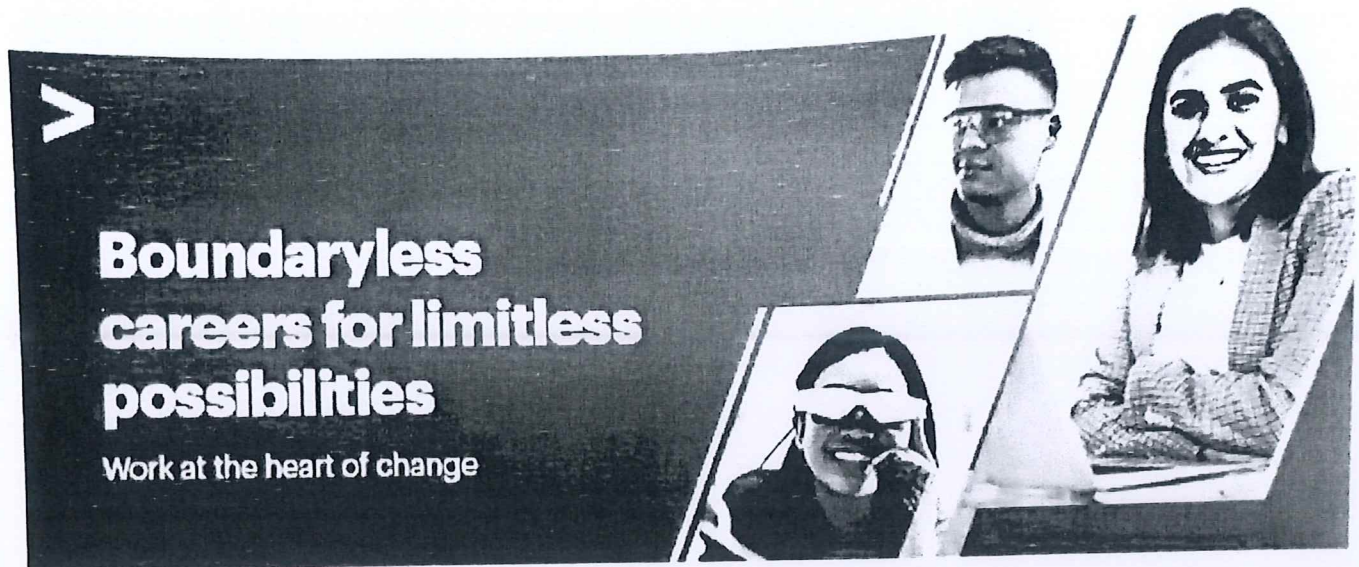
Lokendra Sethi

VP-Human Resource

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-523 296



To,

Name : Anil Kumar Reddy Vempati

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Anil Kumar Reddy Vempati,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

No. 6, Chaitanya Knowledge City

R. Y-533 296

G. Venkata Mani Manas

19551A0418



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
H-1-IT-2, Airo MIDC, Thane - Belapur Road
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 3347458

Letter of Intent ("LOI")

March 09, 2023

Dear Venkata Mani Manas Gandham,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Godavari Institute of Engineering & Tech.(A)
Nar - G. Chaitanya Knowledge City
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Gmail - DXC Technology || DECP FY'23 Hiring || Letter of Intent

G.V.P.S. Sruthi

19551A0419

LOI

Sruthi Ganta <sruthiganta2417@gmail.com>



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: "sruthiganta2417@gmail.com" <sruthiganta2417@gmail.com>

Fri, Oct 14, 2022 at 1:38 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear VENKATA PADMA SAI SRUTHI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

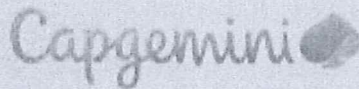
Lokendra Sethi

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Godavari Institute of Engineering & Tech.(A)

N. S. Chaitanya Know



Capgemini Technology Services India Limited
(Formerly known as IGate Global Solutions Limited)
IT 1 IT 2, Arel MIDC, Thane - Belapur Road,
New Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

GANTA VENKATA PADMA
SAI SRUTHI
19551A0419

Superset ID: 2375578

Letter of Intent ("LOI")

March 09, 2023

Dear Venkata Padma Sai Sruthi Ganta,

We are pleased to inform that your candidature has been shortlisted for the position of **Senior Analyst/A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company).

You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later.

Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
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- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

- 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

G. P. S. S. S. S. S.
1955160417
LOI



To,

Name : Venkata Padma Sai Brothi Ganta

Re: Important information post your clearance of the interview process during the Campus Visit.

Dear Venkata Padma Sai Brothi Ganta,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unlawful means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program - Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamental Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.

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Godavari Institute of Engineering & Tech. (A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

E.V.P.S. Sruthi
19551A0419
LOI

Superset ID: 2375578

Date: September 30, 2022

Dear Venkata Padma Sai Sruthi Ganta,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be INR 4,01,988/- per annum. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-performance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

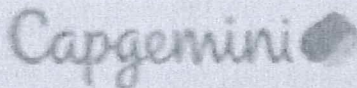
Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 202





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airo MIDC, Thane - Belapur Road,
New Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

1955170420

Cr. Devi Bhavani

Superset ID: 3353180

Letter of Intent ("LOI")

March 09, 2023

Dear Devi Bhavani Gelam,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A. Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B. We are proposing compensation package and benefits post-onboarding, the details of which are set forth in Annexure 1 to this LOI.
- C. Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the Annexure- 2. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
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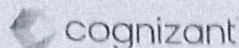
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PRINCIPAL

Godavari Institute of Engineering

NH-16, Chaitanya Knowledge Park,

RAJAHMUNDRY-533 101



Letter of Intent (LOI)

Superset ID: 3373968

Date: September 30, 2022

Dear SRIMANNARAYANA GOPU,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,61,982/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct: You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

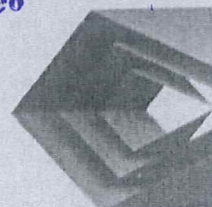
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Gedavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



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K. Kalyani

19551A0424

LOI

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect

<DXCIndiaCampusConnect@dxc.com>

To: kalyanik6654@gmail.com <kalyanik6654@gmail.com>

Fri, 14 Oct, 2022 at 1:37
pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear kalyani,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total fixed salary would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

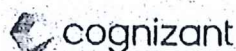
Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

K-Tabuni
1955/190425
LOI



Letter of Intent (LOI)

Superset ID: 3347516

Date: September 30, 2022

Dear Tarunl Kanchl,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be Programmer Analyst Trainee. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

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GenC HR Team will reach out to you over email to guide you on the next steps.
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Yours sincerely,

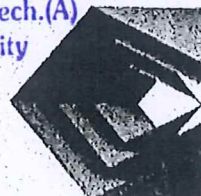
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

ATTESTED

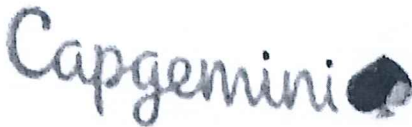
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRU



K. Taruni

19551A0405



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT - IT 2, A-12, MIDC, Thane - Belapur Road,
Navi Mumbai-400708 Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 3347516

Letter of Intent ("LOI")

March 09, 2023

Dear Taruni Kanchi,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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Godavari Institute of Engineering & Tech.(A)
Chaitanya Knowledge City
JUNDRY-533 296

ANNEXURE 1

Taruni Kanchi, Analyst

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000 (Rupees Four Lakh only)**. Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000 (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For Capgemini Technology Services India Limited

Puneet Kumra
Head - Fresher Hiring

Acceptance

Acceptance
I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

ANNEXURE 2

Documents for LOI acceptance

1. SSC Certificate
2. HSC Certificate
3. Diploma all marksheets
4. Diploma provisional certificate/ Degree Certificate
5. If Graduation, marksheets upto 6th Semester
6. If Post Graduation, all Graduation Marksheets, Gr second semester for Post Graduation
7. Passport size photo
8. Government ID Proof

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

RAJAHMUNDY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent



Inbox

19551A0426

K.S.S. Priya (LOI)



DXC_India_Campu... Oct 14
to me ▾



Re: Campus Recruitment - Letter of Intent (LOI)

Dear sireesha,

Congratulations!

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya
RAJAHMUNDRU

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to

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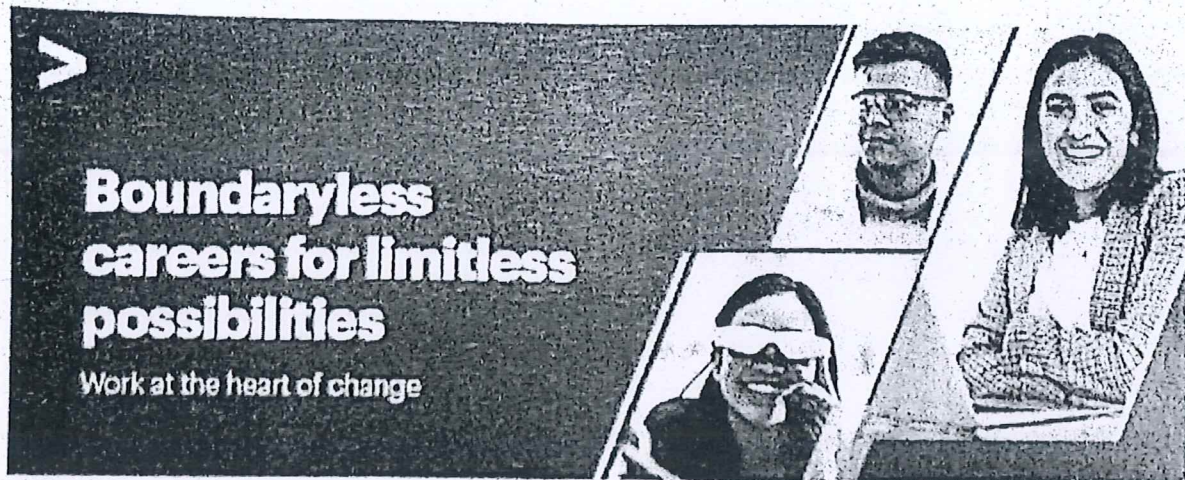


Scanned with OKEN Scanner

and checks - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

to the satisfactory verification of your documents in addition to the full

1955YA0429
K.S. Geethika Rani
Accenture - LOI



To,

Name : Satya Geethika Rani Kasarapu

Re: Important Information post your clearance of the interview process during the Campus Visit

Dear Satya Geethika Rani Kasarapu,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program - Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.

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Godavari Institute of Engineering & Tech. (A)
NH-16, Chaitanyam - Knowledge City

RAJA

533 296

K. Pavan Sampath
Pinno: 19551A0433
LOI



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: kpaavansampath@gmail.com <kpaavansampath@gmail.com>

Fri 14 Oct, 2022 at 1:36 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear PAAVAN SAMPATH,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

[Signature]

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Kr
RAJAHMUNDRY

19551A0437
L. Hemanth

TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2173478 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Hemanth,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 3 (Three) months** from the date of joining.
- o You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000. (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296



L Hemanth naidu
1955/10437
E-C-E-A

Offer: Computer Consultancy
Ref: TCSL/CT20223847508/Hyderabad
Date: 24/11/2022

Mr. Hemanth Naidu Latchireddi
14-3-266 Ramandanagar,
Parvathipuram,
Parvatipuram-525526,
Andhra Pradesh,
Tel# 91-9390650863

Dear Hemanth Naidu Latchireddi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223847508

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Hyderabad 500 081
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222
Registered Office: Nirmal Building, 9th Floor, Nirmal Building,
TCS Career Servicecell: 1800 209 3111 Email: careers@tcs.com

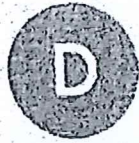
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

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DXC Technology || DECP FY'23

Hiring || Letter of Intent Inbox



DXC_India_CampusConn... 14 Oct
to me ✓



19551A0439

M.B.S.S. Ariswamy

(LOI)



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Manda,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

ATTESTED

PRINCIPAL

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total fixed salary would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Godavari Institute of Engineering & Tech. (A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

M

19551A0440

M.Y. Lokesh

LOI

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: lovlyloki867@gmail.com <lovlyloki867@gmail.com>

Fri, Oct 14, 2022 at 13:39



Re: Campus Recruitment - Letter of Intent (LOI)

Dear yada,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

Lokendra Sethi

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Godavari Institute of Engineering & Tech. (A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

N. Sampath Kumar
19551A0444
(COT)

DXC Technology || DECP FY'23 Hiring || Letter of Intent
1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: nakkasampathkumar16@gmail.com <nakkasampathkumar16@gmail.com>

Fri, Oct 14, 2022 at 13:36



Re: Campus Recruitment - Letter of Intent (LOI)

Dear NAKKA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

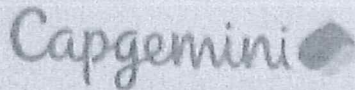
Yours sincerely,

[Signature]

ATTESTED

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRU
296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

19551A0447

P. Nooka Raju

Superset ID: 3347480

Letter of Intent ("LOI")

March 09, 2023

Dear NOOKARAJU PACHAKULA,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED

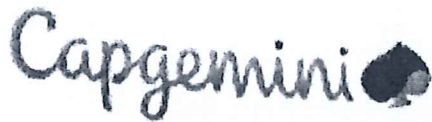
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUND

96



Capgemini Technology Services India Limited
(Formerly known as C-TE Global Solutions Limited)
H-1, IT-2, And MIDC, Thane - Belapur Road,
Navi Mumbai 400 63 Maharashtra India
Tel: +91 22 144 4283 Fax: +91 22 141 2121
www.capgemini.com/in/en

P.U.S. Lakshmi Deepak

19551A0450

Superset ID: 3347463

Letter of Intent ("LOI")

March 09, 2023

Dear Uma surya Lakshmi Deepak Pulla,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company).

You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later.

Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
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 - C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
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- 1 Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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PRINCIPAL
Godavari Institute of Engineering & Technology
Chaitanya Knowledge City
HYDRABAD-533 296

T. Karthik kumar
1955A0457
LOI



DXC Technology || DECP FY'23 Hiring || Letter of Intent
2 messages

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxcc.com>
To: thanneerukarthik120@gmail.com <thanneerukarthik120@gmail.com>

Fri, 14 Oct, 2022 at 13:37



Re: Campus Recruitment - Letter of Intent (LOI)

Dear karthik kumar,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533.296



Offer: Computer Consultancy

Ref: TCSL/CT20223856116/Hyderabad

Date: 24/11/2022

Ms. Saikumari Javvadi
3-351 Savithri Nagar,
Sthri Shakthi Bhavan,
Rajahmundry-533107,
Andhra Pradesh.
Tel# 91-9392559031

Dear Saikumari Javvadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

ATTESTED

PRINCIPAL

TCS Confidential

TCSL/CT20223856116

TATA Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533107

Tel: +91 40 23 23 23
Fax: +91 40 23 23 23
Registered Office

19651A0460
T. Kalyani

TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2173479 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Kalyani,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

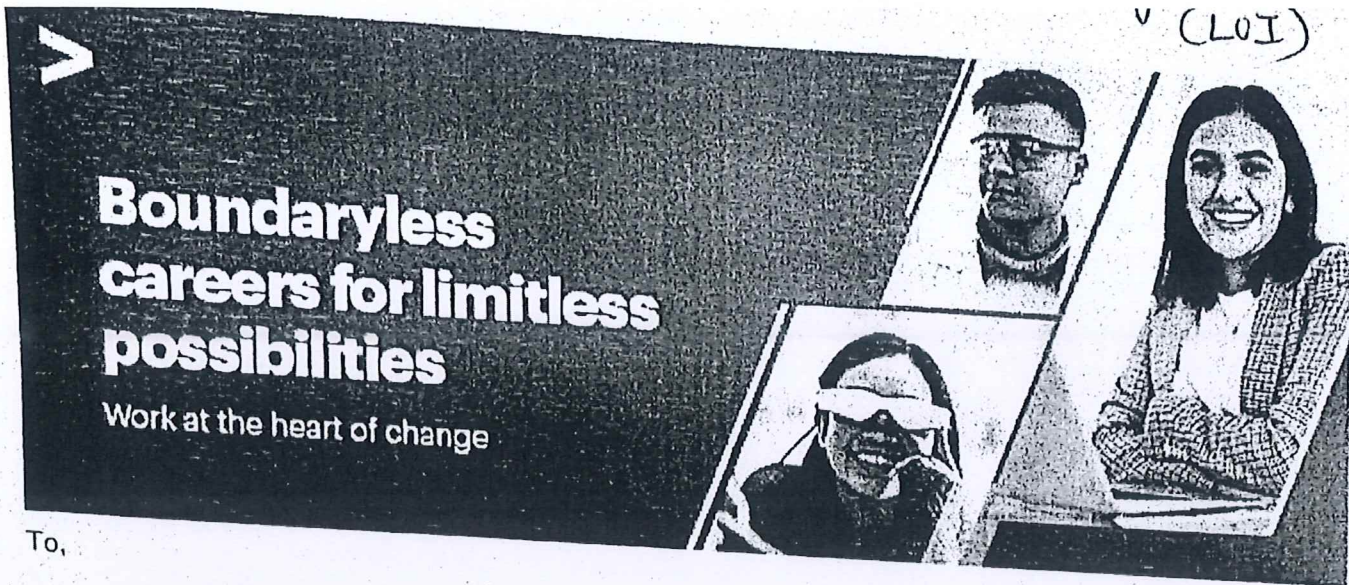
On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under **probation for a period of 3 (Three) months** from the date of joining
- o You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000 (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
WARMUNDY-533 296



To,

Name : Thupili Kalyani

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Thupili Kalyani,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

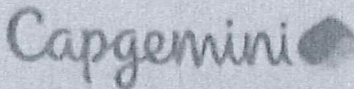
ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
 No. 16, Chaitanya Knowledge City
 HIMUDRY-533 296

19551A0460

9 Kalyani



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2346084

Letter of Intent ("LOI")

March 09, 2023

Dear THUPILI KALYANI,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A. Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B. We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C. Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D. The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E. Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

K. Chaitanya Knowledge City

DRY-533 296



19551A0460

T. Kalyani
(LOI)

**Re: Campus Recruitment - Letter of Intent
(LOI)**

Dear **Thupili,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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1. Your designation at the time of joining would be **Associate Professional.**

Godavari Institute of Engineering & Tech (A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

V. Siva Saran Maruthi

19551A0462



Capgemini Technology Services India Limited
100, Anna Salai, 10th Floor, Anna Salai, Chennai - 600 002
Tamil Nadu, India. Phone: +91 44 22 14 12 14
Fax: +91 44 22 14 12 15
Email: careers@capgemini.com

Superset ID: 3347441

Letter of Intent ("LOI")

March 09, 2023

Dear SIVA SARAN MARUTHI VARANASI,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

- 1 Pre-onboarding Document Verification. Capgemini adheres to a strong document verification process. As a part of this process, all the personal, educational and professional (if

ATTESTED
PRINCIPAL
Gordavari Institute of Engineering & Tech.(A)
Chaitanya Knowledge

19551A0463
LOI**DXC Technology || DECP FY'23 Hiring || Letter of Intent**

11 messages

Fri, 14 Oct, 2022 at 1:36 pm

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: rakeshvarri3965@gmail.com <rakeshvarri3965@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear rakesh,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

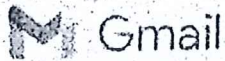
Yours sincerely,

ATTESTED**PRINCIPAL**

Godavari Institute of Engineering & Tech.(A)
VH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533-296

11/19/22, 12:54 PM

Gmail - DXC Technology || DECP FY'23 Hiring || Letter of Intent



Yaswanth Adireddy <19551a0465@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: "19551a0465@gmail.com" <19551a0465@gmail.com>

Fri, Oct 14, 2022 at 1:37 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear YASWANTH,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

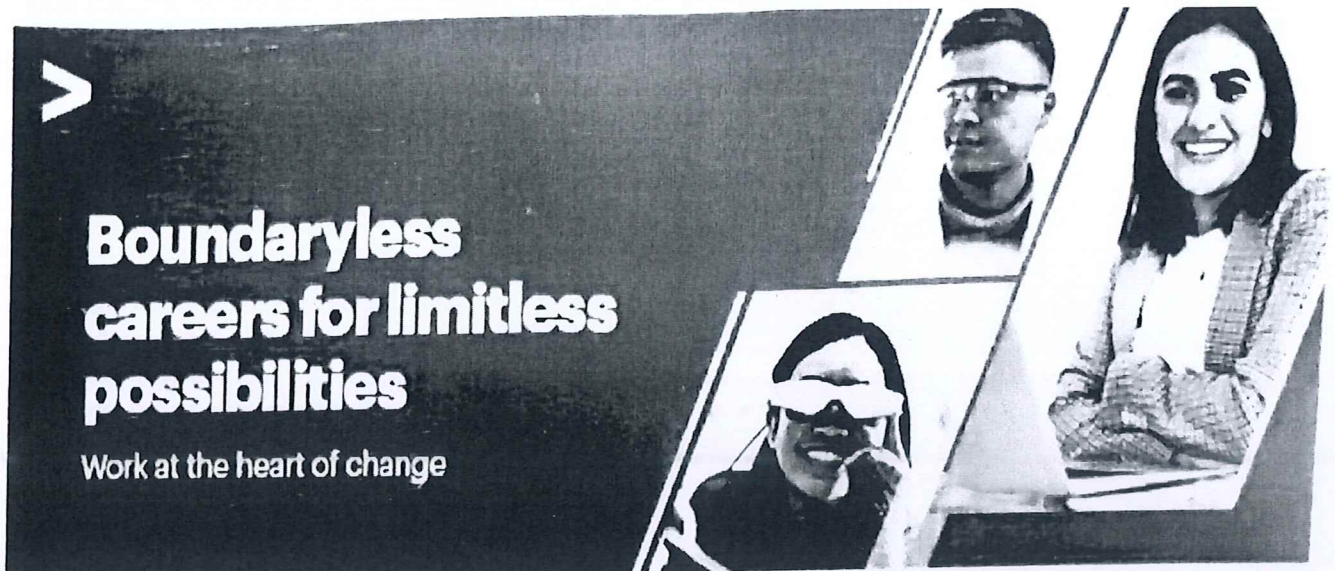
ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296



To,

Name : Yaswanth Adireddy

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Yaswanth Adireddy,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUN. TEL: 933 296



Letter of Intent (LOI)

Superset ID: 3402300

Date: September 30, 2022

Dear TEJASRI ALLA,

We are immensely glad to extend a hearty welcome to you to our Cognizant family

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,983/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

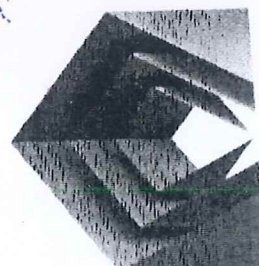
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

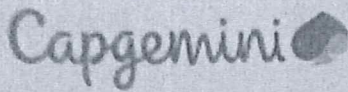
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296





Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

ALLA Tejari
19551A0466

Superset ID: 3402300

Letter of Intent ("LOI")

March 09, 2023

Dear TEJASRI ALLA,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
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- E Pre-onboarding training Program and Terms & Conditions of the LOI

- 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>

Fri, 14 Oct 2022 at 1:05 pm

To: vamshikrishnaa2403@gmail.com <vamshikrishnaa2403@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear ATTULOORI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/-** (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: saichaitanya2321@gmail.com <saichaitanya2321@gmail.com>

Fri, Oct 14, 2022 at 1:36 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear sai,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: dongalakshmisailaja@gmail.com <dongalakshmisailaja@gmail.com>

Fri, 14 Oct 2022 at 1:37 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear LAKSHMI,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Boundaryless careers for limitless possibilities

Work at the heart of change



To,

Name : Donga Lakshmi Sailaja

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Donga Lakshmi Sailaja,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidature registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)
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RAJAHMUNDRY-533 296

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ne : Gogulapati Nikitha

Important information post your clearance of the interview process during the Campus Visit

ar Gogulapati Nikitha,

s confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment n Accenture has just begun. Please go through this communication to acquaint yourself of the various ons that your candidature will go through before a release of Offer of Employment by Accenture.

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- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY - 53 296

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: praneeth.gopisetty@gmail.com <praneeth.gopisetty@gmail.com>

Fri, 14 Oct, 2022 at 13:06



Re: Campus Recruitment - Letter of Intent (LOI)

Dear PRANEETH,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Neeraj

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Fwd:

1 message

Saikumari Javvadi <19551a0482@gmail.com>
To: chandinijavvadi04@gmail.com

Mon, 21 Nov 2022 at 07:20

—— Forwarded message ——

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
Date: Fri, 14 Oct 2022 at 1:36 PM
Subject: DXC Technology || DECP FY'23 Hiring || Letter of Intent
To: 19551a0482@gmail.com <19551a0482@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Sai kumari,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



Offer: Computer Consultancy
Ref: TCSL/CT20223856116/Hyderabad
Date: 24/11/2022

Ms. Saikumari Javvadi
3-351 Savithri Nagar,
Sthri Shakthi Bhavan,
Rajahmundry-533107,
Andhra Pradesh.
Tel# 91-9392559031

Dear Saikumari Javvadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223856116

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296

hnoh

Congratulations!

DXC

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: dushyanthkadambala@gmail.com <dushyanthkadambala@gmail.com>

Fri, Oct 14, 2022 at 13:39



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Dushyanth,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

No.16, Chaitanya Knowledge City

RAJAHMUNDRU - 533 296

Yours sincerely

DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: vk1593205@gmail.com <vk1593205@gmail.com>

Fri, 14 Oct 2023 at 1:36 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Vasanth,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,30,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

[Signature]

Lokendra Sethi

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2175400 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Nagasai,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- δ You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (Three) months** from the date of joining
- δ You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra
- δ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxcc.com>
To: karnatinagasai490@gmail.com <karnatinagasai490@gmail.com>

Fri, Oct 14, 2022 at 1:37 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Nagasai,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

ATTESTED

PRINCIPAL

Amari Institute of Engineering & Tech.(A)

6, Chaitanya Knowledge City

SAJAHMUNDY 533 296



Scanned with OKEN Scanner



Offer: Computer Consultancy
Ref: TCSL/CT20223845561/Hyderabad
Date: 24/11/2022

Mr. Nagasai Karnati
19-259 Ambedkar Nagar, Mallapalli,
Vertex Capital, Namburu(V),
Guntur-522508,
Andhra Pradesh.
Tel# 91-8523065402

Dear Nagasai Karnati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20223845561

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

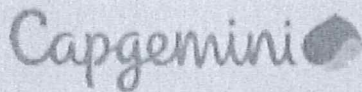
Deccan park, No.1 Software Units Layout, Madhavaram, Chennai-600 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Web: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nambur, Guntur, Andhra Pradesh 522 508
TCS Career Service line: 2400 209 3311

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

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19551A0490
ECE-B



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

K. Durga Prasad

19551A0492

Superset ID: 3397845

Letter of Intent ("LOI")

March 09, 2023

Dear Venkata Sai Durga Prasad Karri,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
 - B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
 - C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
 - D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry
 - E Pre-onboarding training Program and Terms & Conditions of the LOI
1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Fwd: DXC Technology || DECP FY'23 Hiring || Letter of Intent

2 messages

Nithin Kommireddy <nithinkommireddy1@gmail.com>
To: chakkavyshu369@gmail.com

Fri, Oct 14, 2022 at 13:41

----- Forwarded message -----

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
Date: Fri, 14 Oct 2022 at 1:38 PM
Subject: DXC Technology || DECP FY'23 Hiring || Letter of Intent
To: nithinkommireddy1@gmail.com <nithinkommireddy1@gmail.com>

**Re: Campus Recruitment - Letter of Intent (LOI)**

Dear KOMMIREDDY,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

ATTESTED**PRINCIPAL**

Chaitanya Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Superset ID: 3373869

Letter of Intent (LOI)

Date: September 30, 2022

Dear GNANESWAR SAI KONANKI,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct: You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

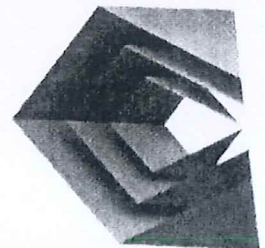
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-523 296



TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

2175432 / ELTP-CAMPUS / 2023

15-Dec-2022

Subject: Letter of Intent

Dear Neeraj,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your qualifying academic course with a minimum score of **70% or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- δ You complete the set of learning courses mentioned in **Annexure-A** and clear Tech Mahindra certification test.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 3 (Three) months** from the date of joining.
- δ You will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000. (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- δ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
Chaitanya Knowledge City
AHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Fri, Oct 14, 2022 at 13:36

To: manikantamahasisvabhattu@gmail.com <manikantamahasisvabhattu@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear A MANIKANTA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Manikanta

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY - 526 296

Mphasis_Letter of Interest

Inbox



Mphasis - Campus... 21:45
to me, hr@giel.ac.in

Ref.No- MPHTH_CD2022-0333

Dear Veera Venkata Surya Parani,

College Name: Godavari Institute of Engineering
and Technology.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The

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PRINCIPAL

Godavari Institute of Engineering & Tech.,
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Mphasis_Letter of Intent!

Inbox

A.V.V.S. Pavan

19555A0401



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ff



Mphasis - Campus... 27 Sep
to me, hr@giet.ac.in ✓



Ref.No- MPHTH_CD2022-0933

Dear Veera Venkata Surya Pavan,

College Name: **Godavari Institute of Engineering and Technology.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

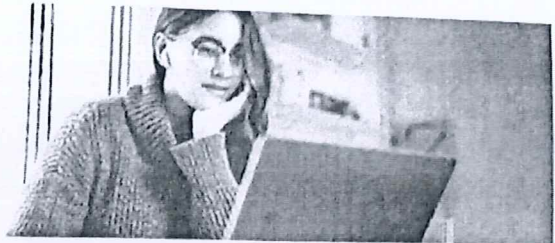
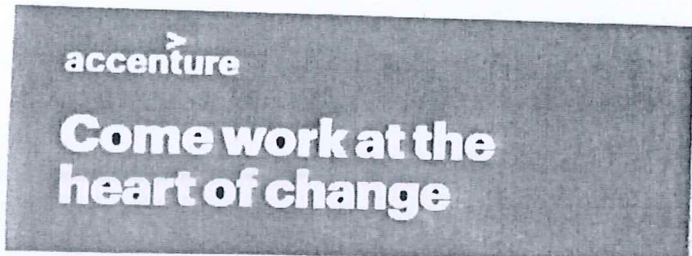
ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
H.No. 10, Chaitanya, Ridge City
RAJAHMUNDRY-520 006

- You will be offered the position of **Trainee Associate Software Engineer** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The

Burra Siva Akshita
19555A0404



To,

Name : Siva Akshita Burra

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Siva Akshita Burra,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers -Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.
- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will be needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
N 6, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 05/06/2022

Kumari Chandana

C10950945

5-158, gorsapalem, thondangi mandal, East Godavari district, Andhra Pradesh, 533408.

9502304495

Dear Kumari Chandana,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



A Learning by Techtree Group Company

Date: 10-Mar-2022

To

Hemanth Kumar Reddy Nandaluru
INDIA

Dear Hemanth Kumar Reddy Nandaluru,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
N. 6, Chaitanya Knowledge City
GAJAHMUNDY-533 296

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/06/2022

Navya Nissi Neelapu

C10950975

5-317, venkannapeta, s.t rajapuram, rangampeta mandal, east godavari district-533294

7093456878

Dear Navya Nissi Neelapu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16,Chaitanya Knowledge City

Your employment with Accenture will be governed by the clause mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



19558A0420

Offer Acceptance : Thanks for your response

1 message

Fri, 6 May 2022 at 9:13 am

<India.Recruiting@accenture.com>
To: vamsi90107@gmail.com

06-May-2022

Pentakota Krishna
Candidate Id: C10950985
Unique Reference Number/Unique Id: bd139f64-ca2d-4e25-9446-ec6567170c14_1

Dear Pentakota Krishna,

We have received your acceptance of the offer extended to you by Accenture Solutions Private Limited. Thank you for your response.

We will inform you of your date of joining and job location soon.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail by logging into <http://indiacampus.accenture.com/candidate>.

Regards,
Campus Recruitment Team
Accenture in India.

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at <https://www.accenture.com/privacy-policy>. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct or withdraw your information anytime.

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy. Your privacy is important to us. Accenture uses your personal data only in compliance with data protection laws. For further information on how Accenture processes your personal data, please see our privacy statement at <https://www.accenture.com/us-en/privacy-policy>.

www.accenture.com

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



APPOINTMENT LETTER

March 30, 2022

Dear Vijaya Raj siddarthGunday,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

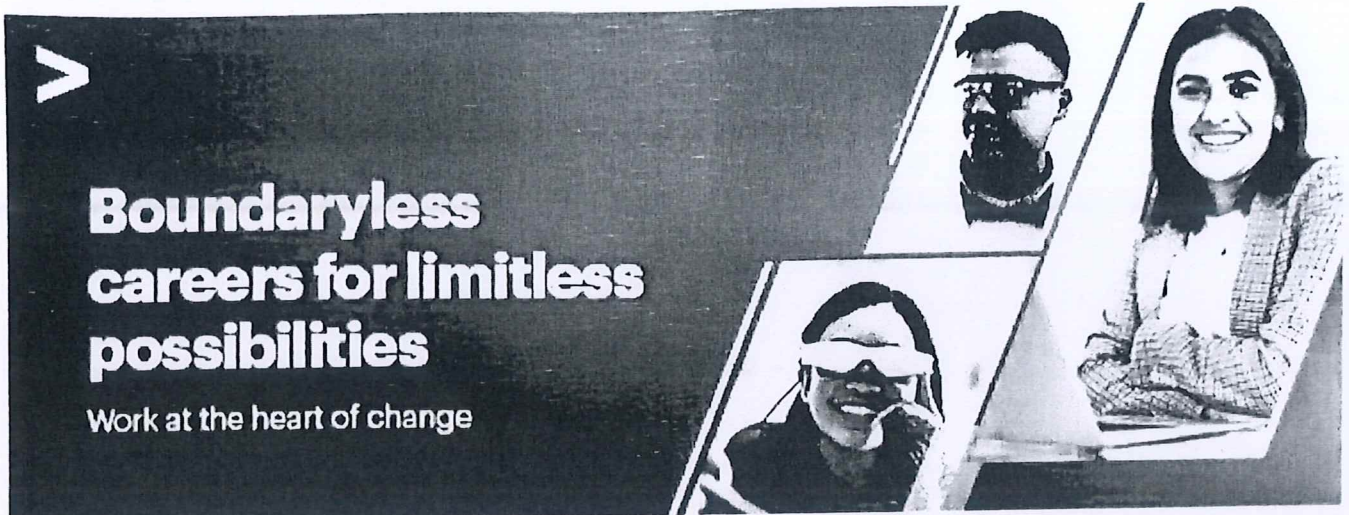
- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech
Nil-16 Chaitanya Knowledge City
Rajamahendravaram

DRY-533 296



To,

Name : Palivela Asmitha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Palivela Asmitha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers, the potential new joiner will need to go through the Fundamental Skill Primers assessment

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDY-533 296

20555A0417



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxcc.com>
To: 20555a0417@gmail.com <20555a0417@gmail.com>

Fri, Oct 14, 2022 at 1:06 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear venkatesh,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

- 1 Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
A-116, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

20555A0419



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

Fri, 14 Oct, 2022 at 1:36 pm

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To amarnath17012ec006@gmail.com <amarnath17012ec006@gmail.com>



Re Campus Recruitment - Letter of Intent (LOI)

Dear AMARNATH,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

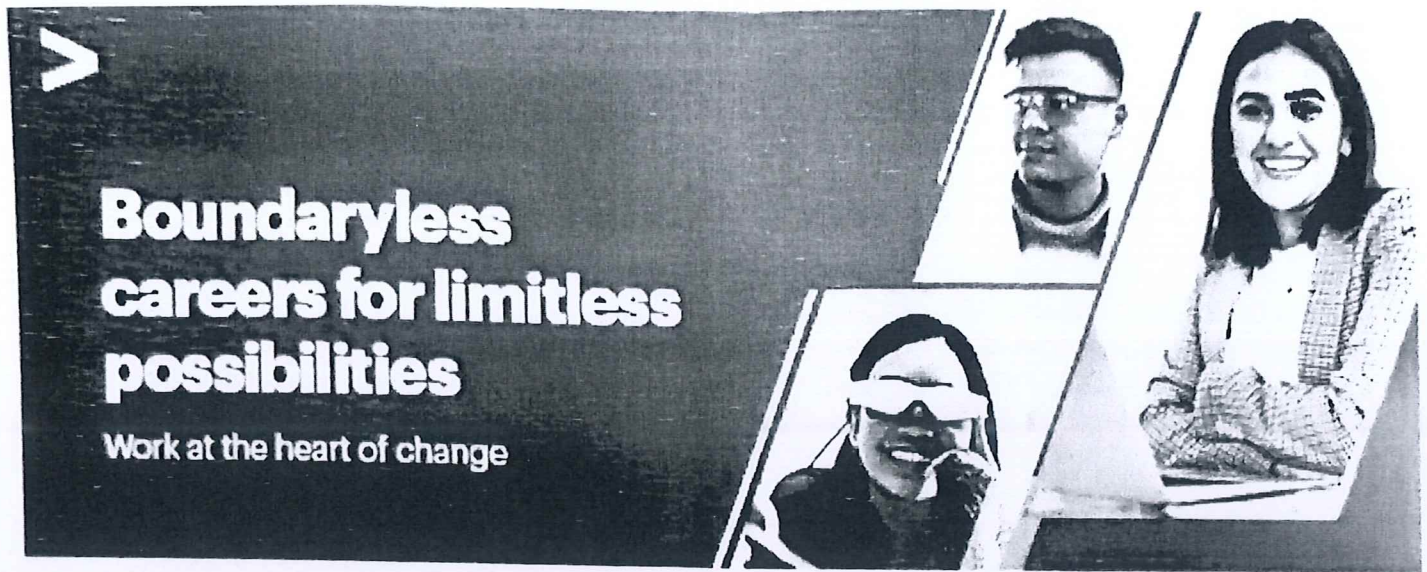
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

ATTESTED

PRINCIPAL

Radavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Aswani Satya Aswani Satya

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Aswani Satya Aswani Satya,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech
NH-14, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

20555A0421



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: saisandeep28082002@gmail.com <saisandeep28082002@gmail.com>

Fri, 14 Oct 2022 at 1:37 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Sai,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Sai

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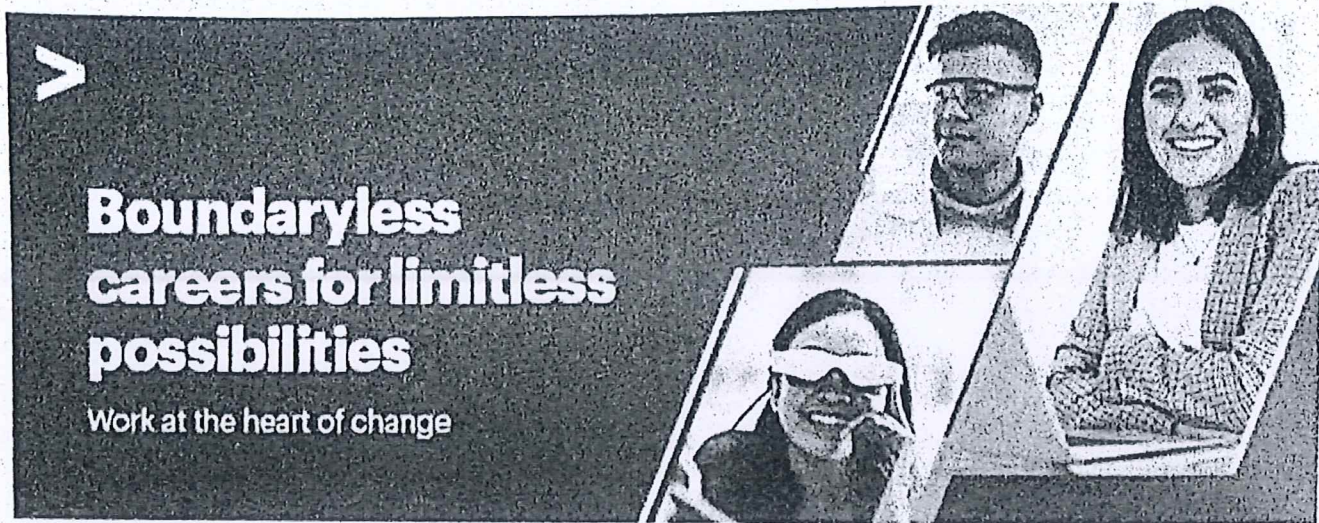
PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY

PIN No: 20555A0401

NAME: R. Sirisha.

LOI



To,

Name : Raavipati Sirisha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Raavipati Sirisha,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Godavari Institute of Engineering & Tech.(A)

15, Chaitanya Knowledge City

ADAHMUNI.

296



Scanned with OKEN Scanner

Pin no 20555A0404
Name : k.phaneendra
LOI



DXC Technology || DECP FY'23 Hiring || Letter of Intent
1 message

Fri, 14 Oct, 2022 at 1:06 pm

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: phaneendrakatakam@gmail.com <phaneendrakatakam@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Phaneendra,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total fixed salary would be amounting to INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the Information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

[Signature]

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Know
RAJAHMUNDR



20555 A0408

Offer: Computer Consultancy
Ref: TCSL/DT20229885188/Hyderabad
Date: 24/11/2022

Ms. Pavani Pavani Pudi
2-120 Venugopala Swamy Street,
Mirthipadu,
Rajahmundry-533293,
Andhra Pradesh.
Tel# 91-8333897158

Dear Pavani Pavani Pudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20229885188

TATA CONSULTANCY SERVICES **ATTESTED**

Tata Consultancy Services Limited

Decanpark, No 1, Software Units Layout, Madhapur, Hyderabad 500081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Web: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nanman

TCS Careers Serviceline: 1800 209 9999

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDY-533 296



Letter of Intent (LOI)

Superset ID: 3347428

Date: September 30, 2022

Dear Sai Sridhar Mulleti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

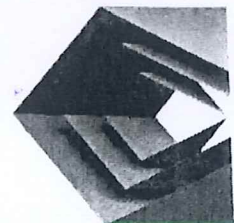
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Javadi Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





DXC Technology || DEGP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxcc.com>
To: tejapriya70@gmail.com <tejapriya70@gmail.com>

Fri, Oct 14, 2022 at 1:06 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear TEJA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

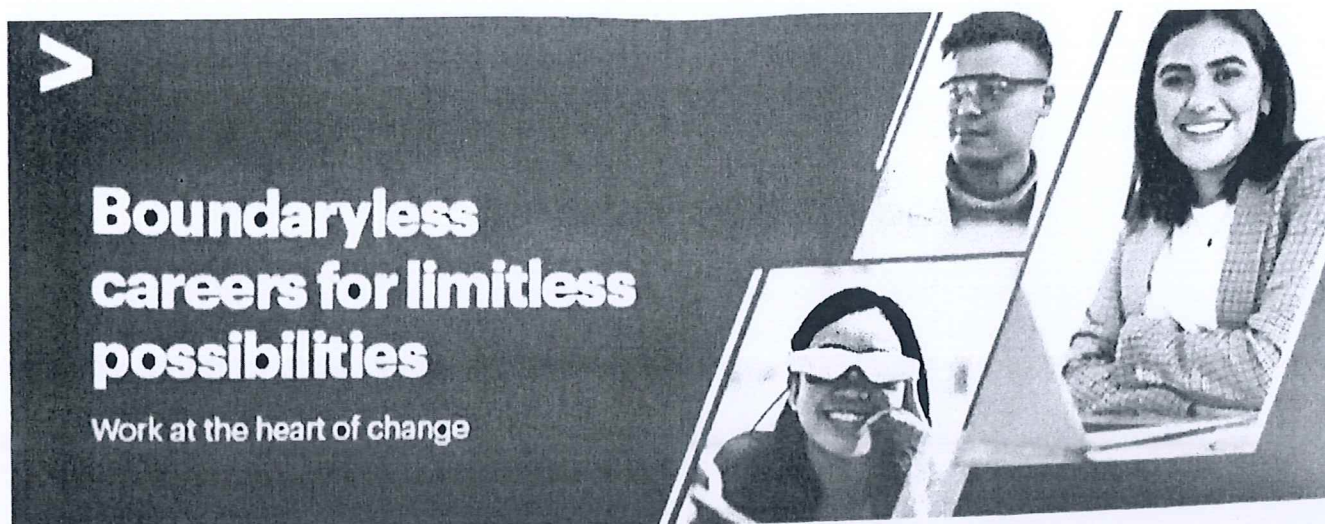
Lokendra Sethi

VP-Human Resource

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Satya Jyothi Thoomula

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Satya Jyothi Thoomula,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3375870

Letter of Intent ("LOI")

March 09, 2023

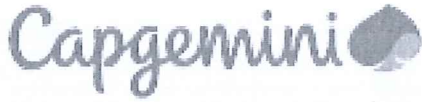
Dear Shaik Haji Mastan Vali,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
 - B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
 - C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
 - D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
 - E Pre-onboarding training Program and Terms & Conditions of the LOI
1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
GAJAHNUNDRY-533 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3375870

Letter of Intent ("LOI")

March 09, 2023

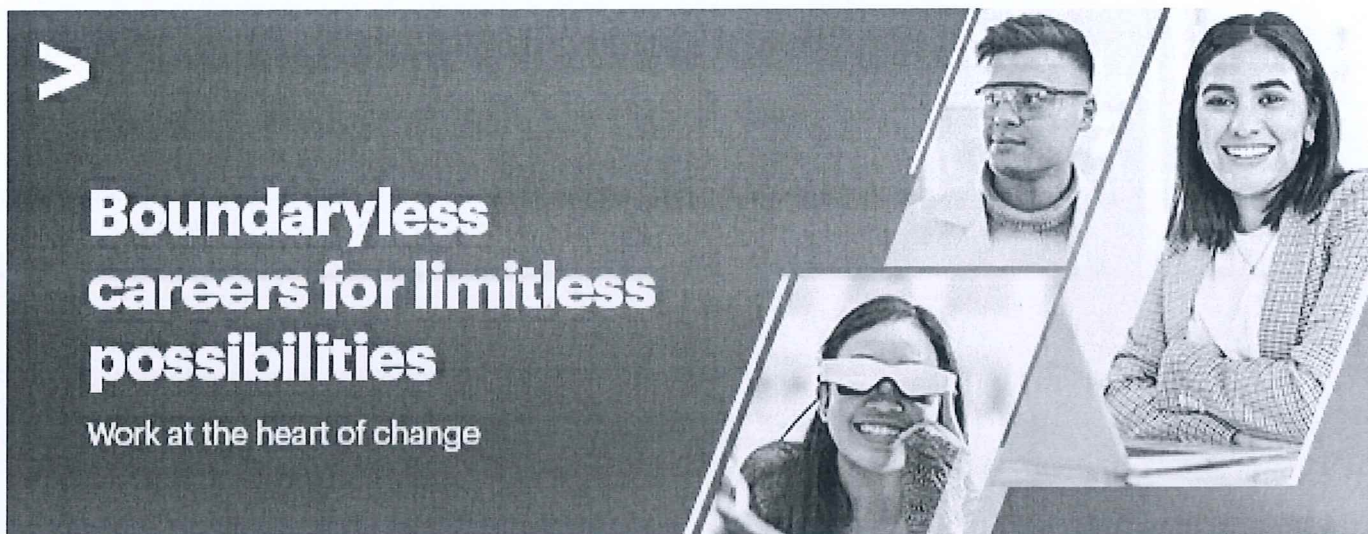
Dear Shaik Haji Mastan Vali,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Shaik Jakeer Sharif

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Shaik Jakeer Sharif,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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Letter of Intent (LOI)

Superset ID: 3374747

Date: September 30, 2022

Dear shaik jakeer sharif,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC Elevate role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. You are also eligible for a One-time Skill Bonus* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill-based assessment, Interview and full-time Internship / Cognizant identified training programs.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

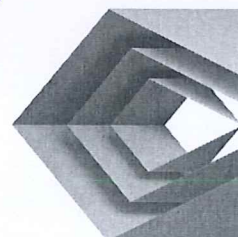
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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NH-16, Chaitanya Knowledge City
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3357671

Letter of Intent ("LOI")

March 09, 2023

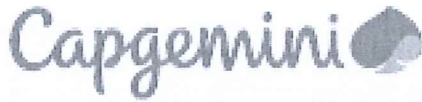
Dear L R Manikanta Suriseti,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
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- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3357671

Letter of Intent ("LOI")

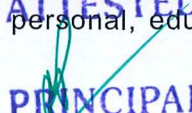
March 09, 2023

Dear L R Manikanta Suriseti,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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Welcome Aboard

2 messages

GTP Engagement <gtpengagement@virtusa.com>

Sat, Aug 6, 2022 at 12:31 AM

To: 19551a0564.manikanta@gmail.com <19551a0564.manikanta@gmail.com>

Dear L R Manikanta Suriseti,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Warm Regards,
Team GTP – Strategy & Engagement,
Virtusa.



**Team Graduate
Talent Program**
Strategy & Engagement

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains confidential information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.

Manikanta Suriseti <19551a0564.manikanta@gmail.com>
To: satyakumarsuriseti@gmail.com

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296

Sat, Aug 6, 2022 at 10:33 AM



DXC Technology || DECP FY'23 Hiring || Letter of Intent

2 messages

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: mani999.anchuri@gmail.com <mani999.anchuri@gmail.com>

Fri, Oct 14, 2022 at 13:05



Re: Campus Recruitment - Letter of Intent (LOI)

Dear veera,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

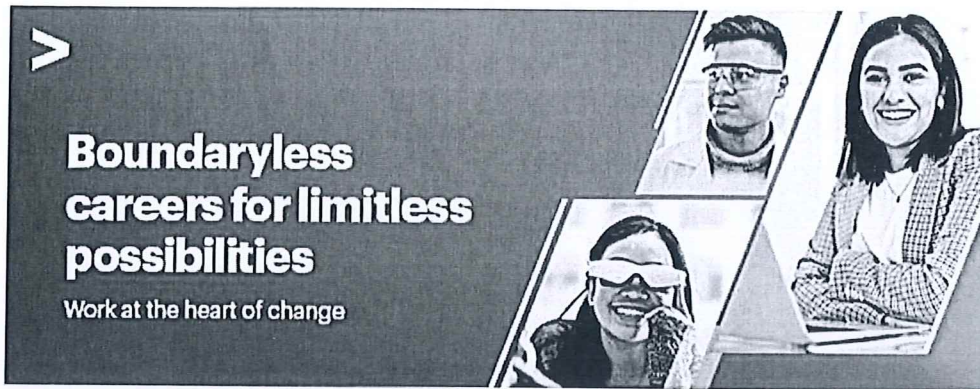
Yours sincerely,

Lokendra Sethi

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Anusha Annepu

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Anusha Annepu,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program, they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and anticipate you will exceed the intended. You are



Rotate screen



Play



Share



Search



Tharun Basina <tharunbasina@gmail.com>

DXC Technology || Campus Hiring FY'23

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Thu, Dec 1, 2022 at 3:29 PM

To: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Dear Candidate,

Greetings from DXC Technology!

Hope you are well and safe!

Congratulations!

We have sent Letter of Intent for DECP FY'23 Campus hiring. In order to track your responses, we have created a Google form. Please fill this form by **6th DEC 2022 6:00pm**.

If you are accepting the Letter of Intent, please select "Yes" and if you are rejecting, please select "No".

As per the policy, it is mandatory for all the candidates to fill the Google form, failure to do so before the deadline will be deemed as offer reject.

Google Form Link: <https://forms.gle/QpNYn4C5y2LY9EgM7>

Kindly fill the form only once with your DXC registered e-mail ID.

Please do not reply to this e-mail stating you have filled the google form

Regards,
DXC Campus connect
Talent Acquisition Team

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Godavari Institute of Engineering & Tech.(A)

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

DXC Technology Company -- This message is transmitted to you by or on behalf of DXC Technology Company or one of its affiliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and



Tharun Basina <tharunbasina@gmail.com>

Welcome Aboard

1 message

GTP Engagement <gtpengagement@virtusa.com>
To: "tharunbasina@gmail.com" <tharunbasina@gmail.com>

Sat, Aug 6, 2022 at 12:52 AM

Dear Tharun Basina,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

Once again, we thank you for choosing Virtusa as your career partner and wish you Godspeed as we embark this new chapter of your life with joy and excitement.



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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 290

Warm Regards,

Team GTP – Strategy & Engagement,

Virtusa.



**Team Graduate
Talent Program**

Strategy & Engagement

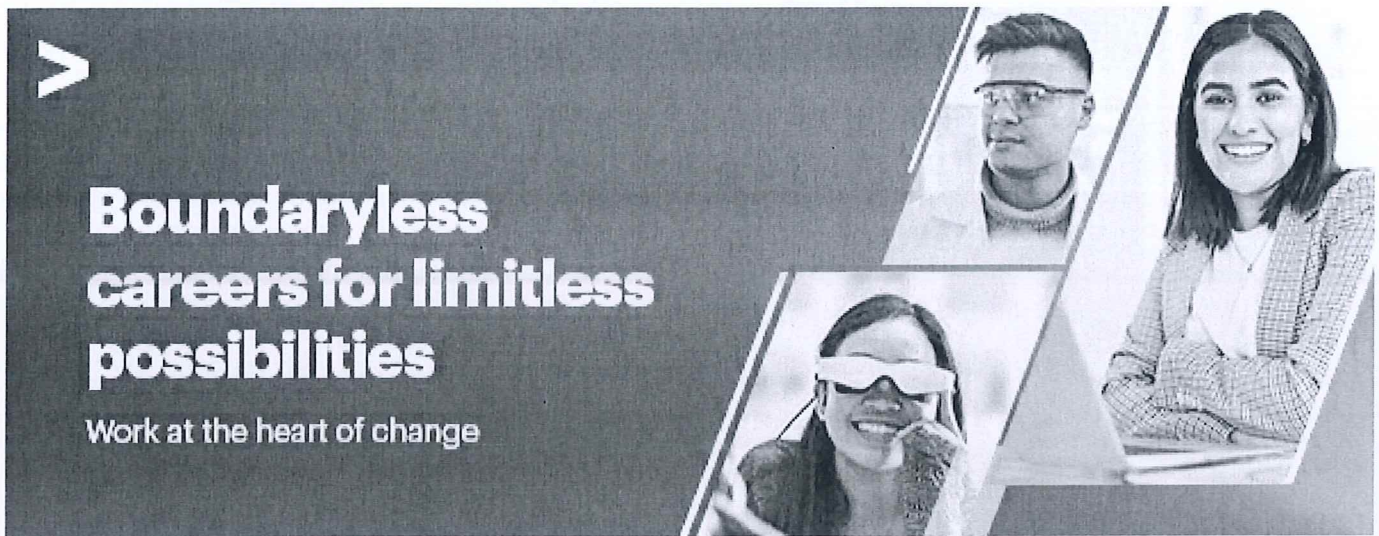
"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Sneha Deepak Bavirisetti

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sneha Deepak Bavirisetti,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
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Godavari Institute of Engineering & Tech.(A)
NH-16,Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3361353

Date: September 30, 2022

Dear Sneha Deepak Bavirisetti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

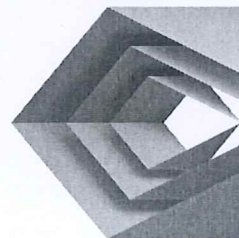
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

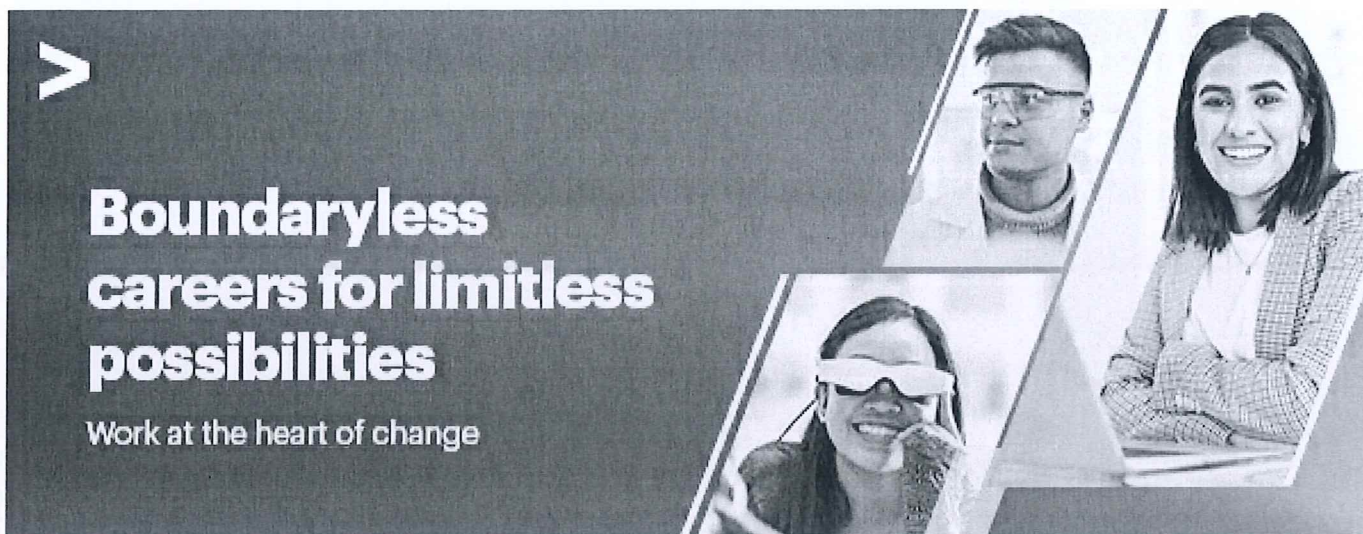
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





To,

Name : Rahul Balam

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Rahul Balam,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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NH-16, Chaitany
RAJAHMUNDRAM
6



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3361353

Letter of Intent ("LOI")

March 09, 2023

Dear Sneha Deepak Bavirisetti,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

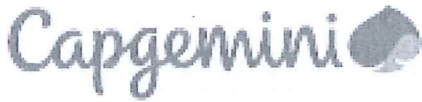
We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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Godavari Institute of Engineering & Tech.(A)
16, Chaitanya Knowledge City
VAHIMUNDRA-50



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited).
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3361353

Letter of Intent ("LOI")

March 09, 2023

Dear Sneha Deepak Bavirisetti,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Fri, 14 Oct, 2022 at 1:35 pm

To: satyanarayanachandaka3@gmail.com <satyanarayanachandaka3@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear CHANDAKA,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **REVANTHSAI,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

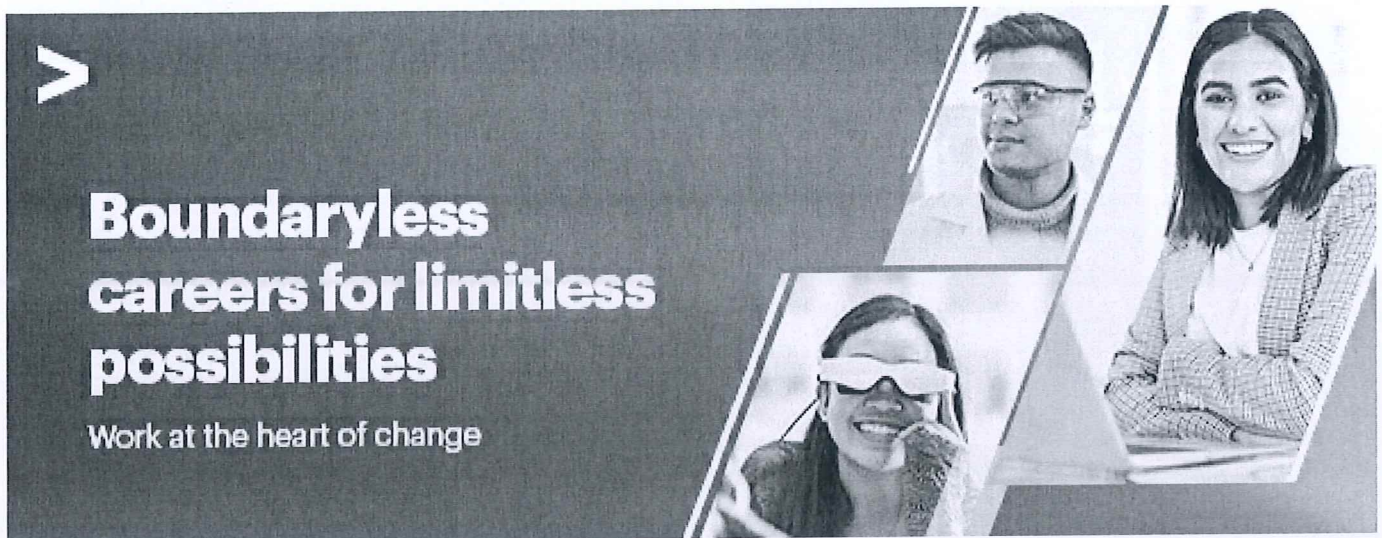
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Please note that the above terms and conditions are

NH-16 Chaitanya Konda Sada City
RAJAHMUNDRU 5296



To,

Name : Dinesh Choudhury

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Dinesh Choudhury,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

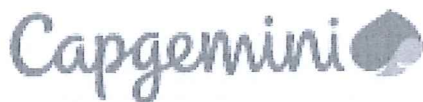
- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers, the potential new joiner will need to go through the Fundamental Skill Primers assessment

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3362164

Letter of Intent ("LOI")

March 09, 2023

Dear JAYA ANAND GINJANI,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
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NH-16, Chaitanya Knowledge City
RAJAHMUNDRI 733 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: sreekarthikgunnam@gmail.com <sreekarthikgunnam@gmail.com>

Fri, 14 Oct, 2022 at 13:05



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Sree karthik,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-523 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: dharanigunturi567@gmail.com <dharanigunturi567@gmail.com>

Fri, Oct 14, 2022 at 1:39 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Dharani,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>

Fri, Oct 14, 2022 at 1:39 PM

To: umaindukuri16@gmail.com <umaindukuri16@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Uma,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-5



Virtusa: Reminder for industry certification

1 message

Geetanjali Soni <geetanjalis@virtusa.com>

Wed, Mar 22, 2023 at 2:50 PM

To: geethakokkiligadda123@gmail.com <geethakokkiligadda123@gmail.com>

Dear Kokkiligadda,

Greetings from Team GTP – Strategy and Engagement!

Kindly note that as part of your employment offer at Virtusa, you are required to undergo prescribed industry certification basis technology assigned.

Following are few instructions on the same –

- **Technology assigned** – Java
- **Certification prescribed** – OCJA Course link: – <https://mylearn.oracle.com/ou/learning-path/java-se-8-programmer-associate/40821>
- **CTC** – 5 LPA + 50 K retention bonus
- **Submission end date** – extended till 15th April 2023
- On completion of the certificate, you must **submit the same to your placement cell** – they shall consolidate and share with Virtusa team
- **Individual student submissions shall not be entertained**
- In case of inability to complete the certification and submit before the said deadline, your CTC will roll back to the base salary without retention bonus
- In case of completion of certification you will receive a year-on-year bonus of 50K, first payment will be processed 6 months after joining date
- For more details and support kindly reach out to your placement cell

Best wishes.

Warm Regards,

Geetanjali

*Team GTP – Strategy & Engagement,
Virtusa.*



**Team Graduate
Talent Program**

Strategy & Engagement

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Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRY-533 296

"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000

Letter of Authorization

(For use of personal information and sensitive personal data or information)

To whom it may concern

I understand that my employment with Accenture Solutions Private Limited, having its registered office at Plant 3, Godrej Boyce Complex, LBS Marg, Vikhroli (West), Mumbai Maharashtra 400079 (hereinafter referred to as 'Accenture'), which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominee assigns and administrators), is governed by Accenture employment policies as applicable, and that this employment is subject to satisfactory background checks [including educational qualifications, past employment records, work experience, work authorization (if applicable) identity check, police clearance check, criminal records check, court records checks etc.] and professional reference checks.

I hereby certify all the statements made on the Accenture's Employee Application Form are true and complete, and I understand that any omission or misrepresentation of any fact may result in revocation of the offer of employment or refusal of employment or immediate dismissal.

I hereby declare and affirm that:

- I am not an undischarged insolvent and that I have never applied to any court of law to be adjudicated as an insolvent.
- No criminal charges have ever been framed against me by any court of law.
- I have not been convicted by any court for any offence involving moral turpitude.
- I have not been involved or been party to any financial or economic crimes in any manner whatsoever.
- I have never been involved or been party to any terrorist activities.

I agree and understand that, if at any time hereinafter, any or all of the above statements are found to be false or untrue, Accenture shall, without prejudice to its other rights, shall have the right to forthwith revoke the offer of employment or terminate my services and also initiate appropriate legal proceedings against me. I further agree and understand in the event of such revocation or termination, I shall not be entitled to any compensation or benefit whatsoever.

I hereby authorize Accenture and its representative to collect, store, process, transfer and share my personal information and sensitive personal information provided in my resume and Employee Application Form for the purposes mentioned in this Letter of Authorization, including the Data Privacy notice.

I authorize Accenture and its representative to initiate the necessary enquiries/checks with immediate effect; barring contacting my current employer

Verification of my current employment can be initiated on or after the date of joining. I also authorize Accenture and its representative to initiate reference checks with the references provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside India) such information with:

- a) Affiliates of Accenture for administrative purposes and/or audit;
- b) Clients/prospects in relation to any staff augmentation assignments.

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PRINCIPAL

I hereby declare that the execution of this Letter of Authorization has been done of my own free will and consent and without any undue force or coercion in any manner whatsoever.

I am aware that Accenture has adopted security practices and procedure to ensure that the information collected is secure, and they are available on Accenture's website and in public domain for awareness.

Accenture Solutions Private Limited

I authorize all persons who may have information relevant to this enquiry to disclose it to Accenture or its representative. I hereby release all persons from liability on account of such disclosure.

Data Privacy Notice

I understand that:

Accenture collects my personal data for the purpose of verifying my background in connection with my employment or application for employment, specifically to determine eligibility for employment and/or to meet Accenture's contractual relationships with certain clients who may require additional background checks to be performed. Accenture shall not use my personal data for purposes that are incompatible with the purposes listed in this notice and Accenture's Privacy Statement unless it is required or authorized by law.

Accenture will collect information relating to my identity, which may include (to the extent applicable law allows) details regarding my:

- contact details
- professional standing
- work history
- educational history
- professional qualifications
- criminal records

Accenture collects the personal data that I provided during the recruitment process. Accenture will receive information about me from other sources, such as education institutions, prior employers, and background checks service providers.

Accenture will process my personal data on the following legal basis:

- for legitimate business purposes
- for the establishment, exercise or defense of legal claims or proceedings.
- upon my consent, where applicable
- to comply with legal and regulatory obligations, as applicable

Within Accenture, only those with a need to know will have access to the results of my background check report. Accenture may also provide my personal data to third parties to carry out the research and verification or where required in the context of a client engagement. All such third parties are subject to contractual obligations in relation to the processing of my personal data and access to my background check report will be limited to those personnel with a need to know.

As a global organization, my personal data may be transferred to other Accenture offices in Accenture's worldwide organization. Accenture has put in place adequate measures such as standard contractual clauses, inter-company agreements or binding corporate rules to protect my information during any transfers of my personal to other Accenture offices from within India to outside India (cross-border transfers).

My rights (in the circumstances and under the conditions, and subject to the exceptions, set out in applicable law) are as follows:

- request access to, including a copy of, my personal data;
- request rectification of my personal data;
- request the erasure of my personal data;
- object to the processing of my personal data;
- request the restriction of the processing of my personal data;
- to withdraw my consent to the processing of my personal data at any time by Accenture. This will not affect the right to process personal data obtained prior to the withdrawal of my consent, or its right to continue parts of the processing based on other legal bases than consent.

Certain personal data may be exempt from the above-mentioned rights pursuant to applicable data protection or other laws and regulations.

Any further questions or concerns regarding how Accenture processes my personal data, or if I wish to exercise any of your foregoing rights, I shall contact the Accenture data protection officer at dataprivacyofficer@accenture.com. If I believe that my data protection rights have been violated, I have the right at all times to lodge a complaint with a supervisory authority, either in the country where I live, the country where I work or the country where I deem that data protection law has been infringed.

Signature

: K. Sai Rajveer

Full Name in Capitals: KONDETI SAI RAJVEER

Date

: 19012023

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-15, Chaitanya Knowledge City
AHMUNDY-533 296

Note instruction: You can either download, manually sign, scan and upload to Godavari Institute of Engineering & Tech.(A) or choose to download, e-sign and upload.



Offer: Computer Consultancy
Ref: TCSL/CT20223850511/Pune
Date: 21/12/2022

Mr. Sai Rajveer Kondeti
73-12-01 Spencers Opposite Street,
Narayanapuram Municipal School,
Rajahmundry-533101,
Andhra Pradesh.
Tel# -

Dear Sai Rajveer Kondeti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nallabandi, Yerravada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 5th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3354811

Letter of Intent ("LOI")

March 09, 2023

Dear Kotharu Sai Meghana,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2**. Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI

1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

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PRINCIPAL
Gedavari Institute of Engineering & Tech.(A)
Gedavari, Krishna District, Andhra Pradesh
Vijaya Vittala City



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3354811

Letter of Intent ("LOI")

March 09, 2023

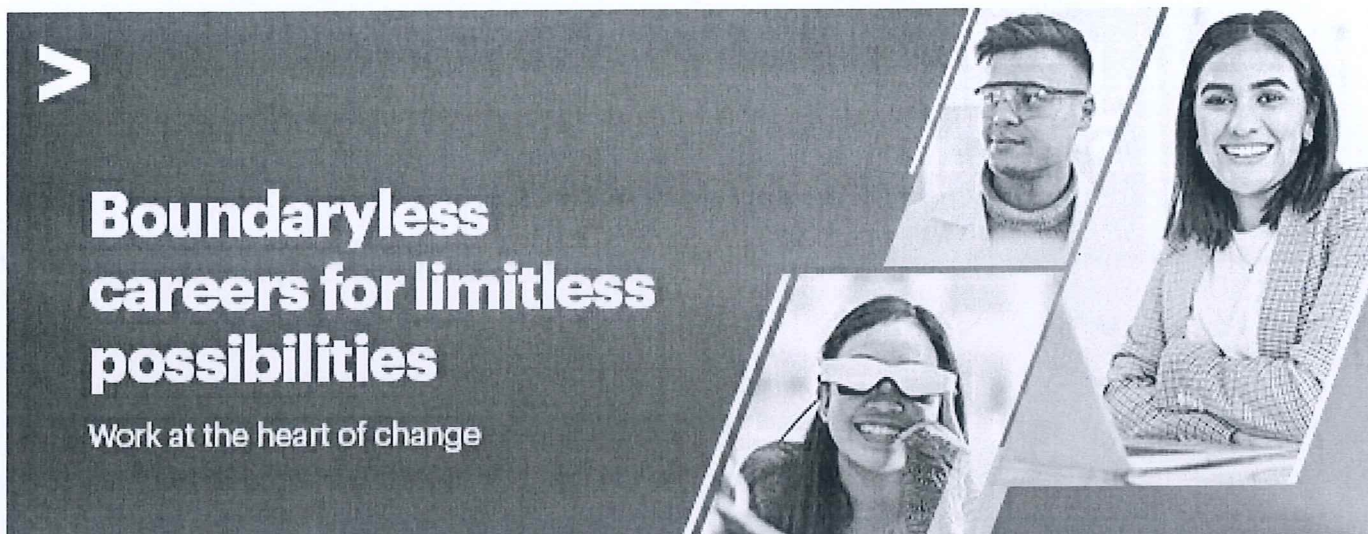
Dear Kotharu Sai Meghana,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

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Godavari Institute of Engineering & Tech.(A)
NIT-16, Chaitanya Knowledge City
RAJAHMUNDRY
37



To,

Name : Lahari Vytla

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Lahari Vytla,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3359976

Letter of Intent ("LOI")

March 09, 2023

Dear Lahari Vytla,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 2



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3359976

Letter of Intent ("LOI")

March 09, 2023

Dear Lahari Vytila,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>
To: laharivytl@gmail.com <laharivytl@gmail.com>
Subject: DXC Technology || DECP FY'23 Hiring || Letter of Intent
Date: 14.10.2022 08:07:31 (+0000)



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Lahari,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “**Associate Professional**” competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.
DXC Technology Company -- This message is transmitted to you by or on behalf of DXC Technology Company or one of its affiliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and delete all copies and notify the sender by return e-mail. Regardless of content, this e-mail shall not operate to bind DXC Technology Company or any of its affiliates to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

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A handwritten signature in blue ink, appearing to read 'Principal'.
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16 Chaitanya Knowledge City
MUNDRA-365 296



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3354079

Letter of Intent ("LOI")

March 09, 2023

Dear Jayasri Parvathi Meleti,

We are pleased to inform that your candidature has been shortlisted for the position of **Senior Analyst/A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company).

You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later.

Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
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- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-523 296



Letter of Intent (LOI)

Superset ID: 3354079

Date: September 30, 2022

Dear Jayasri Parvathi Meleti,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC Elevate role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. You are also eligible for a One-time Skill Bonus* of **INR 25,000/-**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

***One-time Skill Bonus** will be based on the technical competency demonstrated thru skill-based assessment, Interview and full-time Internship / Cognizant identified training programs.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2cognizant.cognizant.com/Pages/Prelogin>

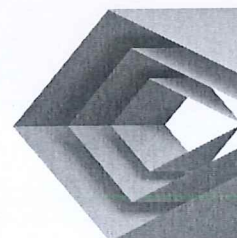
GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya K
RAJAHMUNDRY





DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>
To: meletijayasripavathi@gmail.com <meletijayasripavathi@gmail.com>

Fri, 14 Oct 2022 at 1:05 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Jayasri Parvathi,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
MAHMUNDRY 506



Offer: Computer Consultancy
Ref: TCSL/CT20223842857/Pune
Date: 21/12/2022

Ms. Jayasri Parvathi Meleti
58-5-10Sanjeev Nagar,
Ctri,
Rajahmundry-533101,
Andhra Pradesh.
Tel# 91-8897313370

Dear Jayasri Parvathi Meleti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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TCSL/CT20223842857

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Godavari Institute of Engineering & Tech.(A)

Niyati Tiarã, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Hyderabad, India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com **HYD-533 296**

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Welcome Aboard

1 message

GTP Engagement <gtpengagement@virtusa.com>

To: meletijayasripavathi@gmail.com <meletijayasripavathi@gmail.com>

Sat, 6 Aug 2022 at 12:26 am

Dear Jayasri Parvathi Meleti,

Greetings from Virtusa!

Congratulations on becoming one amongst the chosen future Virtusans!

We welcome you as a member of India's fastest growing IT services company. Your expertise is a significant contributor to our exponential growth as we look forward to working closely with you now that we're on the same team.

Introducing to you – Team Graduate Talent Program (GTP) Strategy & Engagement who will be working alongside until you are up to speed to join us as a full time resource. Over the next few months, we shall help you with insights on technology with numerous opportunities to learn additional to the training by your faculties enabling you to be industry ready.

This is an invitation for you to follow us on our official Instagram channel where we host fun games and activities to brighten up your day. We have a ton of exciting contests, interactive sessions, and surprises (including goodies and giveaways) in store for you.

Our official channel – Team GTP

Our official mail ID – coehiring@virtusa.com

You can expect to hear from us often as we have added you to our mailing list.

Once again, we thank you for choosing Virtusa as your career partner and wish you Godspeed as we embark this new chapter of your life with joy and excitement.



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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

Warm Regards,

Team GTP – Strategy & Engagement,

Virtusa.



**Team Graduate
Talent Program**
Strategy & Engagement

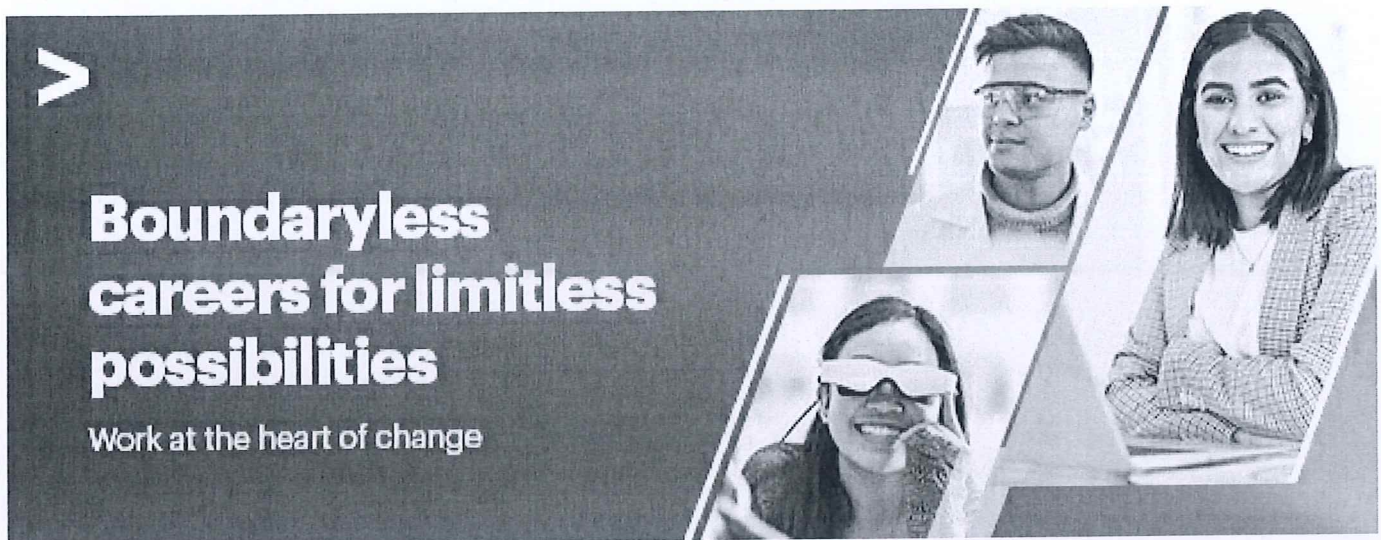
"Virtusa is a worldwide provider of digital business strategy, digital engineering, and information technology (IT) services and solutions, serving Global 2000 companies across multiple industries. We help clients change, disrupt, and unlock new value with unmatched speed."

This message, including any attachments, contains confidential information intended for a specific individual and purpose, and is intended for the addressee only. Any unauthorized disclosure, use, dissemination, copying, or distribution of this message or any of its attachments or the information contained in this e-mail, or the taking of any action based on it, is strictly prohibited. If you are not the intended recipient, please notify the sender immediately by return e-mail and delete this message.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16 Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Mogamatam Srivally

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Mogamatam Srivally,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Letter of Intent (LOI)

Superset ID: 3360703

Date: September 30, 2022

Dear Srivally Mogamatam,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

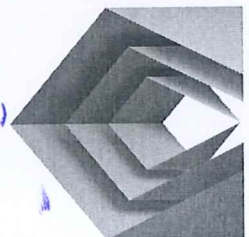
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





1 message

14 October 2022 at 13:36



Congratulations!

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

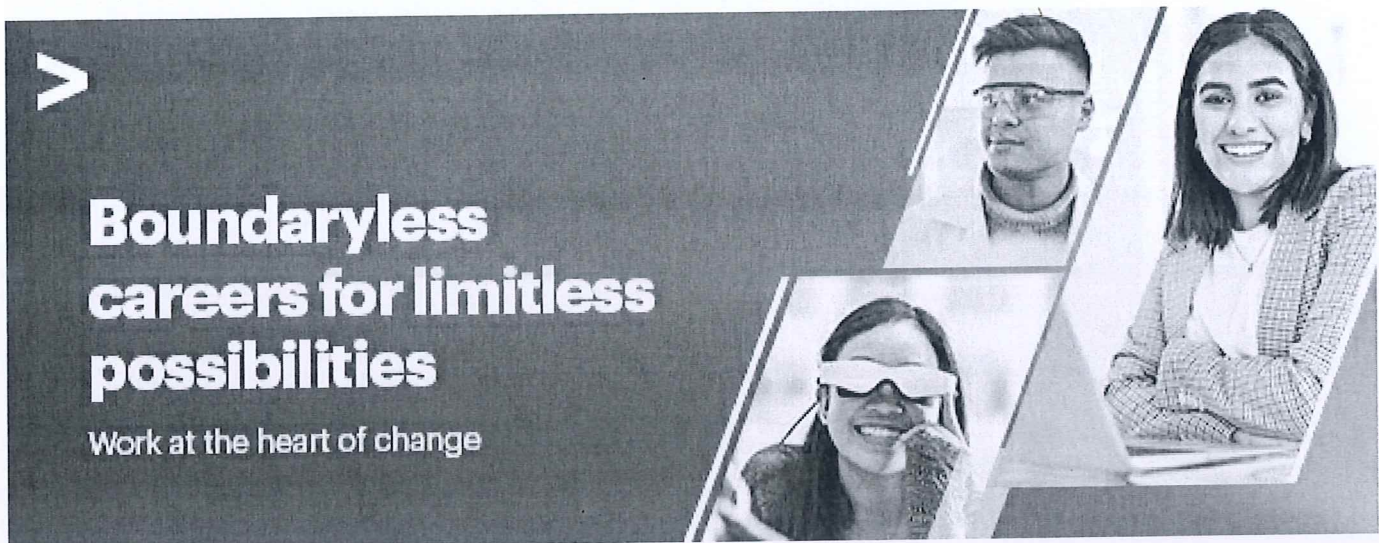
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Louie

ATTESTED

PRINCIPAL

Chaitanya Knowledge City
400005-1296



To,

Name : Sai Kiran Narra

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sai Kiran Narra,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-15, Ch. Narayana Knowledge City

Re: GRY-533 296



DXC Technology || DECP FY'23 Hiring || Letter of Intent

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>
To: narrasaikiran2001@gmail.com <narrasaikiran2001@gmail.com>

Fri, 14 Oct 2022 at 1:37 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Sai Kiran**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRI-533 296



Sriharika Nuka <sriharikanuka@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>

Fri, Oct 14, 2022 at 1:38 PM

To: "sriharikanuka@gmail.com" <sriharikanuka@gmail.com>

Re: **Campus Recruitment - Letter of Intent (LOI)**Dear **Nuka**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

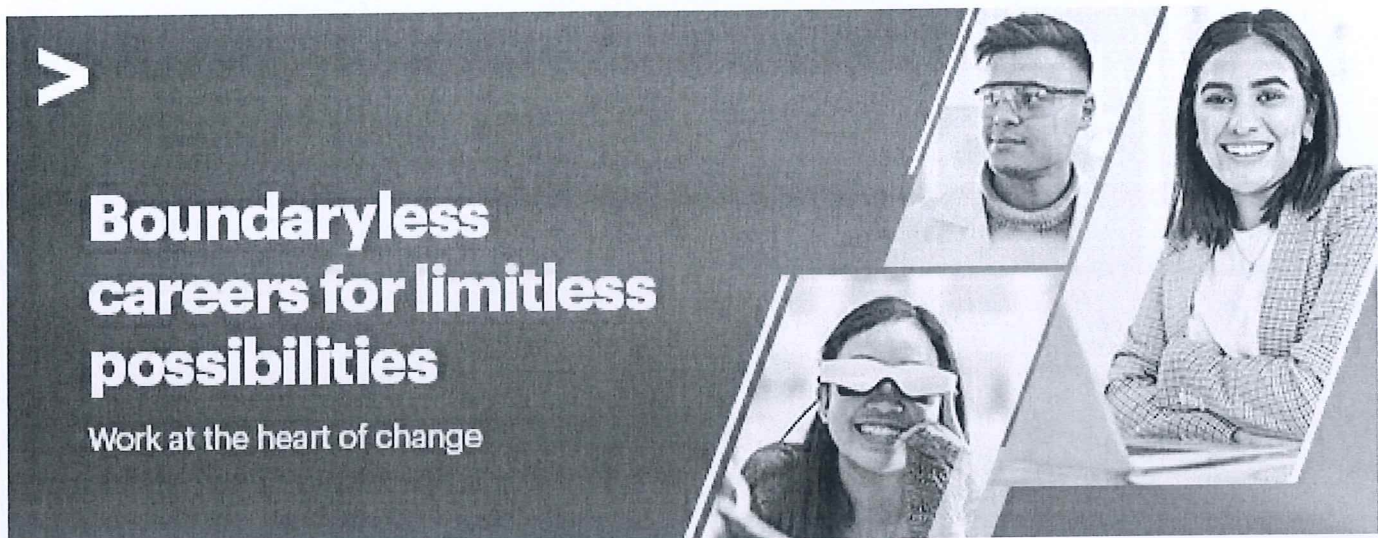
Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



To,

Name : Pabbineedi Satya Veera Shiva Suraj Pabbineedi

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pabbineedi Satya Veera Shiva Suraj Pabbineedi,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process as well as using any unethical, unauthorized or wrongful/unfair means during any assessments or during the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked with immediate effect.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
- After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16,
Knowledge City



To,

Name : Pabbineedi Satya Veera Shiva Suraj Pabbineedi

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Pabbineedi Satya Veera Shiva Suraj Pabbineedi,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** -Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 14 Days from the day you receive the Offer Letter.

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16, Chaitanya Nagar, Hyderabad City

RAGAH

6



Letter of Intent (LOI)

Superset ID: 3353488

Date: September 30, 2022

Dear Satya Veera Shiva Suraj Pabbineedi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference, <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

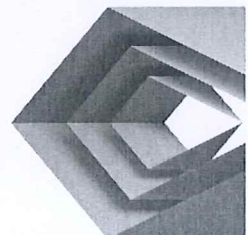
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296





Offer: Computer Consultancy

Ref: TCSL/CT20223946861/Hyderabad

Date: 24/11/2022

Mr. Satya Veera Shiva Suraj Pabbineedi
7-2-1/1 Ramasatyanarayana Nilaya, Nageswara Rao Street,
Kondayyapalem Railway Bridge,
Kakinada-533004,
Andhra Pradesh.
Tel# 91-7013328454

Dear Satya Veera Shiva Suraj Pabbineedi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/CT20223946861

TATA CONSULTANCY SERVICES

Tata Consultancy Service

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad-500081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech. (A)

Godavari Institute of Engineering & Tech. (A)

NH-16, Chaitanya Knowledge City

RAJAHMUNDRI-533 420



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3362894

Letter of Intent ("LOI")

March 09, 2023

Dear Palivela Kalyani Durga,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY - 526 294



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 3362894

Letter of Intent ("LOI")

March 09, 2023

Dear Palivela Kalyani Durga,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

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- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296



Kalyani Durga <kalyanidurgapalivela@gmail.com>

DXC Technology || DECP FY'23 Hiring || Letter of Intent

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxccom>

Fri, Oct 14, 2022 at 1:38 PM

To: "kalyanidurgapalivela@gmail.com" <kalyanidurgapalivela@gmail.com>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Palivela,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total **fixed salary** would be amounting to **INR 4,20,000/- (Rupees Four Lakhs Twenty Thousand only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

ATTESTED

PRINCIPAL
Godavari Institute of Engineering & Technology
NH-16, Chaitanya Knowledge
Rajamahendravaram-533 291



May 17, 2023

Dear Lalitha Sri Naga Durga Vyshnavi Yalamati,

On behalf of Graduate Admissions at Lewis University, I am pleased to announce your acceptance into the Data Science, MS program. Your first semester will begin on August 21, 2023 with a mandatory new student orientation.

Lewis University has a history of academic excellence since 1932, with regionally ranked and nationally recognized graduate degree programs. The University prides itself on the caliber of academic and professional accomplishments of its graduates. Your quest toward a similar high level of attainment should provide you with a rewarding educational experience.

As an international student, the next step in this process is providing proof of financial support documentation. You are required to submit official bank statements with enough financial resources to cover expenses for at least one academic year in your program. This financial information is required to receive your SEVIS I-20 form.

The International Admission Office is available to assist you along the way. Please email your Admission Counselor with any questions regarding your next steps to study in the United States.

Welcome to Lewis University.

Sincerely,

Rita M. Herrick

Rita Herrick
Graduate Admission
Lewis University



One University Parkway I Romeoville, IL 60446-2200
1 (815) 836-5635 International@Lewisu.edu www.lewisu.edu/admissions

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.
Nitya Knowledge City
NDRY-533 246

One University Parkway • Romeoville, IL 60446
(815) 836-0500 • lewisu.edu

CAMPUS SITES: ROMEOVILLE • OAK BROOK • TINLEY PARK • ALBUQUERQUE, NM

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In This Letter

Conditions of Admission

Your Albany ID: 001620150

REPLY NOW <<https://admissions.albany.edu/register/reply2020>>

2023-07-31

Lalitha Sri Naga Durga Vyshnavi Yalamati
1-53, Annapurna Hospital Opposite Duddukuru
West Godavari, Andhra Pradesh 534313
India

Dear Lalitha sri,

Congratulations!

On behalf of The Graduate School at the University at Albany, it is my pleasure to inform you that you have been admitted to the Information Science - Information Management & Technology MS program beginning in the Spring 2024 semester.

After careful review of your application and academic achievements, it is our belief that you will be a positive asset to this program and our community. A life changing endeavor, I am confident you will thrive both academically and personally.

As you prepare for this step in your graduate studies, I encourage you to reach out to your program advisor, Stephanie Xie. Connection with faculty is an incredible asset to your studies and future success. You can reach Stephanie Xie at sxie3@albany.edu to arrange for advisement.

The requirements of your program can be found in the graduate bulletin. You may wish to discuss the program's curriculum with your advisor before starting your graduate program.

If you have any questions about your admittance or beginning graduate studies at the University at Albany, I welcome you to reach out to me directly.

Best wishes for a rewarding journey,

Jane Champagne
Director of Graduate Admissions
University at Albany

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PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

PS: Your admission to the Information Science - Information Management & Technology MS includes the following conditions:



THE GRADUATE SCHOOL
UNIVERSITY AT ALBANY State University of New York

MASTER OF SCIENCE IN INFORMATION SCIENCE

The graduate program in information science is accredited by the American Library Association and prepares students for careers in public, academic, and other public sector libraries; government agencies; archives and records management centers; private sector information centers; producers of bibliographic, abstracting and indexing, and other online databases; information management and systems in a wide range of government, library, corporate and nonprofit organizations.

PROGRAM OF STUDY (36 CREDITS)

A. Required courses: (15 Credits)

1. Core courses: 9 credits

- Ist 601 The Information Environment (3)
- Ist 602 Information and Knowledge Organization (3)
- Ist 614 Administration of Information Agencies (3; not required for students in the Intelligence Analysis concentration)

2. Research and statistics competency: Ist 608 Research Methods (3)

3. Internship: Ist 678 Internship - Information Science (3)

B. Concentration courses: (21 credits)

1. Archives and Records Administration

- Ist 546 Fundamentals of Records Management (3)
- Ist 547 Electronic Record Management (3)
- Ist 654 Preservation Management in Archives and Libraries (3) or Ist 660 Archival Representation (3)
- Ist 656 Archives and Manuscripts (3)
- Supporting courses as advised: 9 credits

2. Library and Information Services

- Ist 603 Information Processing (3)
- Ist 605 Information Sources and Services (3)
- Supporting courses as advised: 15 credits

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PRINCIPAL

Gedaru Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

SEVIS ID: N0034587434

SURNAME/PRIMARY NAME Yalamati	GIVEN NAME Lalitha Sri Naga Durga Vyshnavi	Class of Admission F-1 ACADEMIC AND LANGUAGE
PREFERRED NAME Lalitha Sri Naga Durga Vyshnav Yalamati	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Rajahmundry	DATE OF BIRTH 08 DECEMBER 2000	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

SCHOOL INFORMATION

SCHOOL NAME University at Albany, State University of NY University at Albany, State Univ. of NY	SCHOOL ADDRESS 1400 Washington Avenue, Albany, NY 12222
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Soha Acosta Graduate International Admissions Counselor	SCHOOL CODE AND APPROVAL DATE BUF214F10162000 30 JANUARY 2003

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S	MAJOR 1 Information Science/Studies 11.0401	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 14 JULY 2023
START OF CLASSES 21 AUGUST 2023	PROGRAM START/END DATE 13 AUGUST 2023 - 31 DECEMBER 2025	

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 21,030	Personal Funds	\$ 0
Living Expenses	\$ 8,450	Dean's Merit Scholarship	\$ 5,000
Expenses of Dependents (0)	\$	Yalamati Surya Narayana (Father)	\$ 55,582
Books, clothing, personal, recreation,	\$ 2,400	On-Campus Employment	\$
TOTAL	\$ 31,880	TOTAL	\$ 60,582

REMARKS

Mandatory New International Student Orientation begins 08/13/2023. See https://www.albany.edu/isss/new_students.php for more information.
Fees are subject to change.

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

X	DATE ISSUED	PLACE ISSUED
SIGNATURE OF: Soha Acosta, Graduate International Admissions Counselor	06 June 2023	Albany, NY

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. **Parent or guardian, and student, must sign if student is under 18.**

X	DATE
SIGNATURE OF: Lalitha Sri Naga Durga Vyshnavi Yalamati	
X	DATE
NAME OF PARENT OR GUARDIAN	SIGNATURE
	ADDRESS (city/state or province/country)
	DATE

ATTESTED
PRINCIPAL
Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296



MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY

Ms. Jayasree Annaladas
23-10-17, Geethanjali Residency, Municipal Colony
Rajahmundry Andhra Pradesh 533105
India
Student Number: 12615728
Joe'SS Username: jacnc
Entry Term: Fall 2023 (August-December)

Dear Jayasree Annaladas:

Congratulations! On behalf of the Admissions Committee at Missouri University of Science and Technology, it is my pleasure to offer you admission to the Masters Information Science and Technology MS program for Fall 2023 (August-December) semester.

You have been admitted - the next step is now yours! To respond to this offer of admission, please complete the [Admission Reply Form](#)

At Missouri S&T, we build upon our heritage of discovery, creativity, and innovation to equip and inspire students to solve the world's challenges. Our graduates are known for having changed the world for the better in multiple ways and we look forward to helping you make your mark. Our faculty and staff are eager to assist you as you make this exciting transition. You are encouraged to contact your graduate department at your earliest convenience to discuss your degree requirements and course selection for the upcoming semester. Please note that any admissions conditions and/or possible bridge course requirements will be made in consultation with your advisor. For registration dates, please check the website at registrar.mst.edu.

In order to accept this offer, you are required to make an enrollment deposit of \$300. You can make this payment by returning to your [status page](#). The payment link is located on your checklist. The enrollment deposit is an advanced tuition deposit that will be credited to your first tuition bill and is non-refundable. Payment of your enrollment deposit indicates that you are accepting the admission offer, and that you wish for us to proceed with next steps, including review of your documents for I-20/DS-2019 issuance, housing application, registration, and transportation accommodations.

Congratulations once again on your admission. The S&T experience prepares you for a fulfilling life defined by the confidence to succeed, a desire to excel, and a love of learning that never stops. I look forward to welcoming you to our campus to begin this journey.

Sincerely,

David Spivey
Vice Provost for Enrollment Management

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16,Chaitanya Knowledge City

RAJAHMUNDRY-533296



MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY

Graduate Program Requirements for Accepted Students

You will be assigned a faculty advisor upon your arrival to campus. Your department's coordinator can be reached on our [graduate](#)

SEVIS ID: N0034545033

SURNAME/PRIMARY NAME Annaladas	GIVEN NAME Jayasree	Class of Admission F-1 ACADEMIC AND LANGUAGE
PREFERRED NAME Jayasree Annaladas	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Gudiwada	DATE OF BIRTH 07 OCTOBER 2000	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

SCHOOL INFORMATION

SCHOOL NAME University at Albany, State University of NY University at Albany, State Univ. of NY	SCHOOL ADDRESS 1400 Washington Avenue, Albany, NY 12222
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Soha Acosta Graduate International Admissions Counselor	SCHOOL CODE AND APPROVAL DATE BUF214F10162000 30 JANUARY 2003

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S	MAJOR 1 Information Science/Studies 11.0401	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 14 JULY 2023
START OF CLASSES 21 AUGUST 2023	PROGRAM START/END DATE 13 AUGUST 2023 - 31 DECEMBER 2025	

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
Tuition and Fees	\$ 21,030	Personal Funds	\$ 0
Living Expenses	\$ 8,450	Dean's Merit Scholarship	\$ 5,000
Expenses of Dependents (0)	\$	Annaladas Kishore Kumar (Father)	\$ 55,653
Books, clothing, personal, recreation,	\$ 2,400	On-Campus Employment	\$
TOTAL	\$ 31,880	TOTAL	\$ 60,653

REMARKS

Mandatory New International Student Orientation begins 08/13/2023. See https://www.albany.edu/iss/new_students.php for more information.
Fees are subject to change.

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

SIGNATURE OF: Soha Acosta, Graduate International Admissions Counselor	DATE ISSUED 26 May 2023	PLACE ISSUED Albany, NY
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STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

SIGNATURE OF: Jayasree Annaladas	DATE		
NAME OF PARENT OR GUARDIAN	SIGNATURE	ADDRESS (city/state or province/country)	DATE

UNITED STATES
OF AMERICA



NORTHEASTERN UNIVERSITY

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-533 296

UNIVERSITY OF CENTRAL MISSOURI

LEARNING TO A GREATER DEGREE

Graduate and International Student Services

Ward Edwards 1800

Warrensburg, MO 64093

Office 660-543-4092

FAX 660-543-4201

ucmo.edu/offices/graduate-and-international-student-services/

Feb 09, 2023

Nithin Aaron Kommireddy
10-120/9/1, Siddartha Nagar, Dowlaiswaram, Rajahmundry
Urban
Rajahmundry Andhra Pradesh
India 533125

Your Student ID Number: 700752900

Dear Nithin Aaron,

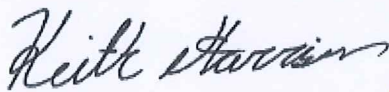
Congratulations! We are pleased to admit you to the M.S. degree program in Computer Science at the University of Central Missouri for the fall 2023 semester. You have been granted regular admission which means you have satisfied the University of Central Missouri's minimum English proficiency requirement. This program will be located at the Missouri Innovation Campus: KAN214F00100001.

Classes begin on August 14, 2023. **A mandatory orientation will be held beginning on August 7, 2023 that you must attend in order to enroll.** You will receive additional emails about orientation, arrival expectations, and other useful information to help you as you plan for your arrival to UCM.

Reminder – Prior to the start of the semester, all final official transcripts (evaluations) that meet GPA requirements, from all college/post-secondary institutions attended must be submitted. Additional testing may be required upon arrival.

Please include your student ID number in all future contact with this office. If you have any questions after reading through the material, please contact us at iss@ucmo.edu or by phone at (660) 543-4092. We wish you well as you begin your journey to the University of Central Missouri.

Kind Regards,



Keith Harrison
International Student Advisor
University of Central Missouri

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Tech.(A)
NH-16, Chaitanya Knowledge City
RAJAHMUNDY-533 296

UNIVERSITY OF CENTRAL MISSOURI

International Student Services
108 W. South St.
Ward Edwards 1800
Warrensburg, MO 64093
Office 660-543-4092
intladmit@ucmo.edu

Dear Srivally,

Congratulations and welcome to the University of Central Missouri! We are excited to offer you admission to the MS Computer Science program for the Spring 2024 semester.

Please continue to check your email. You may receive additional information from the program coordinator regarding your admission. In addition, you will receive more information regarding our online international orientation process.

If you are a new student, you should receive an email within 24 hours of admission with your network ID and instructions on accessing MyCentral. If you do not receive an email, and it is not in your Spam folder, please contact tsc@ucmo.edu. If you are a returning student, you will not receive that email as you have already been assigned a network ID. If you need assistance retrieving your network ID, please contact our office.

Please let us know if you have any questions about your next steps. For specific questions about the program or which courses to enroll in, please contact the program directly.

Sincerely,

International Student Services

University of Central Missouri

Reminder: You will not be able to enroll in classes until we receive all of your final official transcripts (evaluations) from all college/post-secondary institutions attended (including provisional certificates and/or diplomas for international students) that meet the GPA requirements of the University.

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UNITED STATES OF AMERICA

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PRINCIPAL

Godavari Institute of Engineering & Tech.(A)

NH-16. Chaitanya Knowledge City

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In This Letter

Conditions of Admission

Your Albany ID: 001618214

REPLY NOW <<https://admissions.albany.edu/register/reply2020>>

2023-04-04

Mr. Karthik Konuru
3-25, Veera Raghavuni Kota, Lingasamudram Mandal
Nellore, Andhra Pradesh 523113
India

Dear Karthik,

Congratulations!

On behalf of The Graduate School at the University at Albany, it is my pleasure to inform you that you have been admitted to the Computer Science - MS program beginning in the Fall 2023 semester.

After careful review of your application and academic achievements, it is our belief that you will be a positive asset to this program and our community. A life changing endeavor, I am confident you will thrive both academically and personally.

As you prepare for this step in your graduate studies, I encourage you to reach out to your academic department. Connection with faculty is an incredible asset to your studies and future success. You can reach the Computer Science Department at csdept@albany.edu to arrange for advisement.

The requirements of your program can be found in the graduate bulletin. In addition, as a condition of your admission you will be required to take a placement exam upon entering the program. The purpose of this exam is to assess your current knowledge and skill level in terms of readiness for advanced graduate-level study. This test allows the Department of Computer Science to place students in classes at the right level to help ensure success. Depending on your exam results, you may have to take preparatory undergraduate course(s) and complete with a letter grade of B or better as part of your first semester course load. The placement exam will take place when you arrive on campus, the week prior to the start of the semester. You may wish to discuss the program's curriculum with your advisor before starting your graduate program.

If you have any questions about your admittance or beginning graduate studies at the University at Albany, I welcome you to reach out to me directly.

ATTESTED

PRINCIPAL

Godavari Institute of Engineering & Technology (G.I.E.T.)
NH-16, Chaitanya Knowledge City
RAJAHMUNDRY-531004

SEVIS ID: N0034154010

SURNAME/PRIMARY NAME Gudditi	GIVEN NAME Siva Naga Mallika	Class of Admission F-1 ACADEMIC AND LANGUAGE
PREFERRED NAME Siva Naga Mallika Gudditi	PASSPORT NAME	
COUNTRY OF BIRTH INDIA	COUNTRY OF CITIZENSHIP INDIA	
CITY OF BIRTH Medarametla	DATE OF BIRTH 24 FEBRUARY 2000	
FORM ISSUE REASON INITIAL ATTENDANCE	ADMISSION NUMBER	

SCHOOL INFORMATION

SCHOOL NAME University at Albany, State University of NY University at Albany, State Univ. of NY	SCHOOL ADDRESS 1400 Washington Avenue, Albany, NY 12222
SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL Soha Acosta Graduate International Admissions Counselor	SCHOOL CODE AND APPROVAL DATE BUF214F10162000 30 JANUARY 2003

PROGRAM OF STUDY

EDUCATION LEVEL MASTER'S	MAJOR 1 Computer and Information Sciences, General 11.0101	MAJOR 2 None 00.0000
PROGRAM ENGLISH PROFICIENCY Required	ENGLISH PROFICIENCY NOTES Student is proficient	EARLIEST ADMISSION DATE 14 JULY 2023
START OF CLASSES 21 AUGUST 2023	PROGRAM START/END DATE 13 AUGUST 2023 - 31 DECEMBER 2025	

FINANCIALS

ESTIMATED AVERAGE COSTS FOR: 9 MONTHS		STUDENT'S FUNDING FOR: 9 MONTHS	
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Living Expenses	\$ 8,450	Dean's Merit Scholarship	\$ 5,000
Expenses of Dependents (0)	\$	Gudditi Ramana Reddy (Father)	\$ 56,860
Books, clothing, personal, recreation,	\$ 2,400	On-Campus Employment	\$
TOTAL	\$ 31,880	TOTAL	\$ 61,860

REMARKS

Mandatory New International Student Orientation begins 08/13/2023. See https://www.albany.edu/iss/new_students.php for more information. Fees are subject to change.

SCHOOL ATTESTATION

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

X	DATE ISSUED	PLACE ISSUED
SIGNATURE OF: Soha Acosta, Graduate International Admissions Counselor	24 March 2023	Albany, NY

STUDENT ATTESTATION

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

X	DATE
SIGNATURE OF: Siva Naga Mallika Gudditi	
X	DATE
NAME OF PARENT OR GUARDIAN	ADDRESS (city/state or province/country)
SIGNATURE	DATE

PRINCIPAL

Godavari Institute of Engineering & Technology
NH-16, Chaitanya Knowledge Park
RAJAHMUNDRI-533 203

pgt3@warwick.ac.uk <pgt3@warwick.ac.uk>
 To: radharavisankartirumani@gmail.com
 Cc: radharavisankartirumani@gmail.com

Tue, Feb 14, 2023 at 5:12 PM



WARWICK
 THE UNIVERSITY OF WARWICK

Your Offer from The University of Warwick

Warwick ID Number: 5544167

Dear Sankar,

Congratulations! We are delighted to inform you that you have been made an unconditional offer for Management. This offer letter contains information about your course, where to go for further information and how to contact us if you have any questions. Please retain a copy of this offer for your records.

This offer is valid only for Mr Radha Ravi Sankar Tirumani (Date of birth: 28th June 2001) for entry in academic year 2023/24 and is not transferable.

COURSE INFORMATION

Qualification: Degree of Master of Science (at level 7 on the Regulated Qualifications Framework (RQF))

Course Code and Title: P-N2N3 - Management

Mode of attendance: Full-Time

Period of study: 23rd September 2023 to 23rd September 2024

Course Fee: The academic fee for this course in the academic year 2023/24 is £33600.00.

Fees Status: Overseas Fees

Based on the information provided in your application Warwick provisionally considers you to be an Overseas student for fees purposes. If you believe you may be eligible to pay fees at the Home rate, please complete our fee assessment questionnaire so we may review your status. Please note, your fees status can only be reviewed prior to enrolment.

Deposit Required: A deposit is required for this course, please see Deposits section below.

RESPOND TO YOUR OFFER

Please confirm whether you wish to accept our offer of a place to study with us via your applicant portal - if you have not yet set up an ITS account to enable you to access the portal you can do so via our website. We will be grateful if you could confirm your decision by 14th March 2023. By accepting our offer, you are confirming that you have read and understood the terms of the offer that we have made and agree to be bound by the attached Terms and Conditions. For further information about your cancellation rights, please refer to the 'Cancellation Rights' section of the attached Terms and Conditions.

YOUR UNCONDITIONAL OFFER

Based on the information provided in your application, we have been able to make you an unconditional offer for your programme of study. Please bring original/hard copies of your qualifications with you when your course starts as you may be asked to verify your qualifications during your period of enrolment at Warwick.

FURTHER INFORMATION

As an offer holder you now have access to our offer holders website. Here you can view our offer holder guide which will explain the next steps that you need to take. Links are also provided to useful resources including funding information, accommodation and details of student life at Warwick. The Warwick Business School 2023 entry brochure is also available to view here, and includes information on course details, careers, co-curricular activities, scholarships and more.

DEPOSITS

A deposit is required by 14th March 2023 to secure your place on this course. Please visit the Warwick Business School deposit webpage to access the deposit payment form which includes details of the deposit amount due, and where and how to make your payment. If you have any queries regarding the deposit please contact please contact the academic department via mm-info@wbs.ac.uk. If you have already paid your deposit you do not need to pay again and can disregard this comment. Deposits are retained and contribute towards the tuition fee, which the student must pay at the relevant time.

ATTESTED

PRINCIPAL
 Godavari Institute of Engineering
 NH-16, Chaitanya Kr

RAJAHMUNDRY