

A STUDY OF TRAINING AND DEVELOPMENT
(With reference to Kakinada Seaports Ltd, Kakinada-AP)

A PROJECT REPORT

Submitted in the partial fulfillment of the requirements for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

TALLURI SAHITYA

21551E0054

Under the Guidance of

Mrs. BAVESETTY SUSHMITHA

Assistant professor, DMS



DEPARTMENT OF MANAGEMENT STUDIES

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)

CHAITANYA KNOWLEDGE CITY, NH-16, RAJAHMUNDRY, 533101, AP

Jawaharlal Nehru Technological University, Kakinada, AP, India

FEBRUARY-2023



Kakinada Seaports Ltd.

CIN : U24239AP1998PLC098093

Port Office : 2nd Floor, Port Administrative Building, Beach Road,
KAKINADA - 533 001, Ph: +91-884-6601111, 6601000

Fax: +91-884-6601133, 6601111

E-mail: mailkdd@kakinadaseaports.in Visit us at: www.kakinadaseaports.in



KSPL/HR & Admin/03/2022-23

Date: 11th November, 2022

Certificate

This is to certify that, **TALLURI SAHITYA, M.B. A (HR)**, Roll No. **21551E0054** of Godavari Institute of Engineering & Technology, Rajamahandaravaram is completed project work on the topic of "A study on HR Training and Development "In Kakinada Seaports Ltd., for a period of 5 weeks from 6th October, 2022.


MPRMURTHY
Dy. Manager HR & Admin



Corporate Office: # 8-2-418, Meenakshi House, 3rd Floor, Road No. 7, Banjara Hills, Hyderabad - 500 034
Phones: 040-23357733, 040-23357744, Fax : 040-23357755, E-mail : mailhyd@kakinadaseaports.in

Registered Office: 1st Floor, D No. 54-14/8-36, Plot No-17, Road No. 2, Bharathi Nagar, VIJAYAWADA - 520 008,
Krishna District, Andhra Pradesh, Tele / Fax : 0866 - 2473747

A STUDY ON TRAINING AND DEVELOPMENT

(With reference to ANDHRA PAPER Ltd, KADIYAM-AP)

A PROJECT REPORT

Submitted in the partial fulfillment of the requirements for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

RAVIPATI SURESH

21551E0045

Under the Guidance of

Dr.PRK RAJU

PROFESSOR & DIRECTOR



DEPARTMENT OF MANAGEMENT STUDIES

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)

**CHAITANYA KNOWLEDGE CITY, NH-16, RAJAHMUNDRY, 533101, A P.
Jawaharlal Nehru Technological University, Kakinada, A.P, India.**

FEBRUARY-2023



APL/KDM/HRD/2022

Date: 11th November 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ravipati Suresh, with (Roll. No.: 21551E0045)** pursuing his **Masters in Business Administration** from "**Godavari Institute of Engineering & Technology**", has successfully completed his Industrial Project in our organization on a topic "**Training and Development**" from 6th October 2022 to 10th November 2022.

We found that the efforts put in by him for learning were satisfactory during the period of his Industrial Project in our organization.

We wish him all the best in his future endeavours.

for **Andhra Paper Limited**

Unit: Kadiyam

Sr. Officer - HR



ANDHRA PAPER LIMITED

UNIT: KADIYAM

(Formerly known as International Paper APPM Limited)

(Corporate Identity Number: L21010AP1964PLC001008)

Madhavarayudupalem – 533126, Kadiyam (Mandal), East Godavari District, Andhra Pradesh,
India; Tel: +91-0883-6685351; Website: www.andhrapaper.com

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**A STUDY ON
WORKING CAPITAL MANAGEMENT**

With reference to

{AVANTI FEEDS LIMITED, KOVVURU}



A PROJECT REPORT

Submitted in partial fulfilment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Submitted By

K. Ravi Teja

21551E0024

Under the Guidance of

R. RAJA Asst. professor



DEPARTMENT OF MANAGEMENT STUDIES

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)

**ACCREDITED BY NBA, NAAC 'A+' GRADE, APPROVED BY AICTE,
Affiliated to JNTUK**

Chaitanya knowledge city, NH-16, RAJAMAHENDRAVARAM (A.P)

(2021-2023)

FEBURARY



Aiding Sustainability &
Reliability to Aquaculture

CERTIFICATE

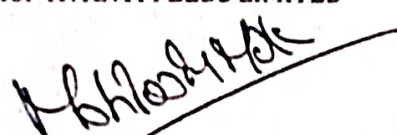
This is to certify that Mr. KATRU RAVI TEJA, Reg.No.21551E0024, a bonafied student of MBA (FIN), GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY., RAJAHMUNDRY, affiliated to JNTUK, A.P, has done a project work titled "WORKING CAPITAL MANAGEMENT" in our organization from 06-10-2022 to 10-11-2022.

His report was Satisfactory with Innovative suggestions.

We wish his all success in his future assignments.

Yours faithfully,

for AVANTI FEEDS LIMITED


Dy. Manager (Accounts)



Feed Manufacturing Plant :
KOVVUR - 534 350, West Godavari Dist,
Andhra Pradesh, India.
☎ 08813 231541, 231588, ☎ 08813 231421
✉ feedunit1@avantifeeds.com
Table : PRAWNFEE



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Visakhapatnam - 530003,
Andhra Pradesh, India.
CIN : L18001AP1993PLC085778

A STUDY ON CAPITAL BUDGETING TECHNIQUES

**(With reference to Aravalli Power Company Private Ltd. Jharli,
Dist. Jhajjar, Haryana)**



A PROJECT REPORT

*Submitted in the partial fulfilment of the requirements for the award of degree
of*

MASTER OF BUSINESS ADMINISTRATION

Submitted by

ASDULLAH ANSARI

21551E0002

Under the Guidance of

Mr. R. RAJA

Assistant Professor DMS



**An Autonomous Institution
NBA Accredited & NAAC A⁺**

DEPARTMENT OF MANAGEMENT STUDIES

**GODAVARI INSTITUTE OF ENGINEERING &
TECHNOLOGY(A)**

**CHAITANYA KNOWLEDGE CITY, NH-16, RAJAHMUNDRY, 533101, AP.
Jawaharlal Nehru Technological University, Kakinada, A.P, India.**

FEBRUARY-2023



अरावली पावर कम्पनी प्राइवेट लिमिटेड
(एनटीपीसी, एचपीजीसीएल एवं आईपीजीसीएल का संयुक्त उद्यम)

Aravali Power Company Private Limited
(A Joint Venture of NTPC, HPGCL, and IPGCL)
CIN No. : U40105DL2006PTC156884

Ref No. APCPL/HR/EDC/2021-22

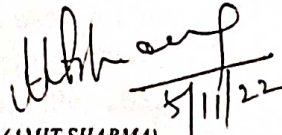
Date: 05/11/2022

Certificate for Vocational Training

TO WHOM SO EVER IT MAY CONCERN

It is to certify that the below mentioned student has undergone vocational training at APCPL/IGSTPP as per details mentioned below:-

- | | |
|-------------------------------------|--|
| 1. Name of the Student: | MR. ASDULLAH ANSARI |
| 2. Father's Name: | SII. MOHID ABBAS ANSARI |
| 3. Name of the Engineering College: | GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY |
| 4. Registration Number: | 39/2022 |
| 5. Course/Branch: | MASTER OF BUSINESS ADMINISTRATION |
| 6. Period: | 01/10/2022 To 04/11/2022 |
| 7. Performance: | Good |


(AMIT SHARMA)
MANAGER (HR)



इंदिरा गांधी सुपर थर्मल पावर प्रोजेक्ट, झारली, जिला-झज्जर, हरियाणा-124 141
Indira Gandhi Super Thermal Power Project, Jharli, Dist. Jhajjar, Haryana-124 141
Tel. Off. : 01251-266265, Fax : 01251-266202

पंजीकृत कार्यालय - एन टी पी सी भवन, स्कोप कॉम्प्लेक्स, 7, इंस्टीट्यूशनल एरिया, लोधी रोड, नई दिल्ली - 110003
REGD. OFFICE : NTPC BHAVAN, SCOPE COMPLEX, 7, INSTITUTIONAL AREA, LODHI ROAD, NEW DELHI-110003

A STUDY ON TRAINING AND DEVELOPMENT

(With reference to ONGC, Kakinada, AP)

A PROJECT REPORT

Submitted in the partial fulfilment of the requirements for the award of degree of

MASTER OF BUSINESS ADMINISTRATION

Submitted by

INDIRA PRATYUSHA TOGUMMI

21551E0020

Under the Guidance

of

Mrs. BAVESETTY SUSHMITHA

Assistant Professor, DMS.



DEPARTMENT OF MANAGEMENT STUDIES

**GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)
CHAITANYA KNOWLEDGE CITY, NH-16, RAJAHMUNDRY, 533101, AP**

Jawaharlal Nehru Technological University, Kakinada, AP, India

FEBRUARY-2023



Oil and Natural Gas Corporation Limited
Eastern Offshore Asset

Subhadra Arcade, 2nd Floor, South Block, Bhanugudi Junction, Kakinada – 533003
Phone: 0884-2302254, Fax: 0884-2374104

CERTIFICATE

This is to certify that **Mr/Ms. Indira Pratyusha Togummi**, student of Godavari Institute of Engineering & Techonology, has successfully completed Internship project work entitled **Training and development** at ONGC, Eastern Offshore Asset, Kakinada, during the period from **11.10.2022 to 16.11.2022**.

During the training he/she took keen interest in the assigned work and his/her conduct is satisfactory. We wish him/her all the success in future academic endeavours.

RAJESH PEELA
Sr.HRE

RAJESH PEELA
Sr. HR Executive
ONGC, LOA, Kakinada