

INTERNAL COMPLAINTS COMMITTEE

The sexual harassment of women at workplace (prevention, prohibition and redressal) Act 2013 , is an act to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Whereas sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

And whereas the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention in the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

And whereas it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

CONSTITUTION OF INTENAL COMPLAINTS COMMITTEE

1. The Principal of the Institution shall, by an order in writing, constitute a Committee to be known as the “Internal Complaints committee”
2. The Internal Committee shall consists of the following members to be nominated by the Principal , namely:
 - a) A Presiding Officer who shall be a woman employed at a senior level at workplace for amongst the employees:
 - b) Not less than two members from amongst employees preferably committed to the cause of woman or who have had experience in social work or have legal knowledge;
 - c) Two members should be nominated from administrative units of the workplace.

- d) Two girl students from the Institution
3. The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
4. Where the Presiding Officer or any Member of the Internal Committee,
- a) Contravenes the provisions of section 16; or
 - b) Has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - c) He has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - d) Has so abused his position as to render his continuance in office prejudicial to the public interest,

Such Presiding Officer or Member, as the case may be, shall be removed from the committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

COMPLAINT

5. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Internal Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee, may for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

The Internal Committee may, before initialing an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation: Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement is arrived at under sub-section (1), the Internal Committee as the case may be, shall record the settlement so arrived and forward the same to the Principal or the to take action as specified in the recommendation.

The Internal Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee as the case may be.

6. (1) Subject to the provisions of section 10, the Internal Committee, as the case may be, shall, where the respondent is an employee, proceed to make 'inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent

Provided that where the aggrieved woman informs the Internal Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

For the purpose of making an inquiry under sub-section (J), the Internal Committee as the case may be, shall have the same powers as are vested in a 5 of 1908 civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

- summoning and enforcing the attendance of any person and examining him on oath;
- requiring the discovery and production of documents; and
- any other matter which may be prescribed.

The inquiry under sub-section (I) shall be completed within a period of ninety days.

ENQUIRY INTO COMPLAINT

7. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee as the case may be, may recommend

- transfer the aggrieved woman or the respondent to any other workplace; or
- grant leave to the aggrieved woman up to a period of three months; or
- grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

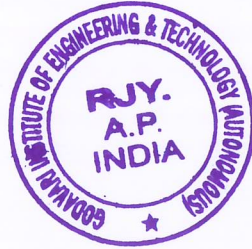
(3) On the recommendation of the Internal Committee, as the case may be, under sub-section (1) the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee, as the case may be.

8. (1) On the completion of an inquiry under this Act, the Internal Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

- to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

•to deduct, notwithstanding in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:



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**Godavari Institute of Engineering &
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NH-16, Chaitanya Knowledge City,
RAJAMAHENDRAVARAM-533 296

GRIEVANCE POLICY

At Godavari Institute of Engineering & Technology (A), we are committed to providing a safe and conducive learning environment for all our students and staff. We understand that grievances may arise from time to time, and we have established various committees to address these concerns promptly and effectively. Our grievance policy encompasses three essential committees: the Anti-Ragging Committee, the Internal Complaints and Sexual Harassment Committee, and the Women Empowerment and Grievances Committee.

1. Anti-Ragging Committee:

Our institution maintains a zero-tolerance policy towards ragging. The Anti-Ragging Committee is responsible for ensuring the prevention and prohibition of ragging on the campus. This committee conducts awareness programs, organizes workshops, and promotes a culture of respect among students. Students can report any instances of ragging to this committee, and strict action will be taken against the perpetrators.

2. Internal Complaints and Sexual Harassment Committee:

We are committed to creating a safe and harassment-free environment for all individuals associated with our institution. The Internal Complaints and Sexual Harassment Committee is responsible for addressing complaints related to sexual harassment, discrimination, or any form of misconduct. The committee conducts investigations impartially, maintains confidentiality, and takes appropriate action against the accused. We encourage victims and witnesses to come forward and report any such incidents promptly.

3. Women Empowerment and Grievances Committee:

We believe in empowering women and creating an inclusive environment that fosters gender equality. The Women Empowerment and Grievances Committee work towards promoting the welfare of female students and staff. This committee addresses any grievances or concerns related to gender discrimination, harassment, or any issues faced by women on campus. It also organizes events and activities to empower women academically, professionally, and socially.

Steps to lodge a Grievance:

If you have a grievance related to any of the above areas, you can follow these steps:

1. Contact the respective committee through their designated contact persons or email addresses.
2. Provide a detailed description of the grievance, including relevant evidence and witnesses (if applicable).
3. Your identity and the information you provide will be kept confidential during the investigation process.
4. The committee will conduct a fair and impartial investigation and take necessary actions to resolve the grievance.



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No: GIET/ICC&SHC/2023

Date: 23-03-2023

CONSTITUTION OF INTERNAL COMPLAINTS & SEXUAL HARASSMENT COMMITTEE

The Internal Complaints & Sexual Harassment Committee is reconstituted effective from 23-03-2023 with the following members.

Sl.no	Nme of the Faculty	Designation & Department	Mobile No.	Mail D
1	Dr.V.Kusuma Kumari	Presiding Officer Dean – Student Progression	9490148944	dean.sp@giet.ac.in
2	Mrs. K.Jyothi	Member Assoc. Prof. in E.C.E.	9492390096	kilaru.jyothi.sri@gmail.com
3	Ms. J.L.Sudha	Member Asst. Prof. In Civil Engg.	8297929555	jlsudha9@gmail.com
4	Mrs.S.Sudha Rani	Member D.E.O. Dept. of CSE	9963624337	s.sudharani9@gmail.com
5	Ms.M.Hemalatha	Member Junior Asst. FED	9440844742	hemalathamaddireddy@gmail.com
6	Ms.Sai Neha Arepu 19551A05C5	Member Student	9347731456	nehaarepu02@gmail.com
7	Ms.S.Anjana (19551A04B5)	Member Student	8919274089	sangeethaanjana22@gmail.com
8	Ms.Rayudu Sowmya Deepika	Member Student	8712300711	sowmyadeepikarayudu@gmail.com

The term of the Committee members is for 3 (THREE) years.

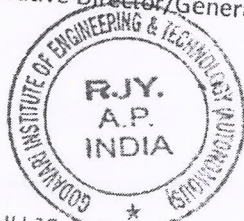
To

The above committee members

Copy to: Vice Principals/Director/Deans/Controller of Examinations

Vice Chairman/Executive Director/General Manager

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NH-16, Chaitanya Knowledge City,
RAJAMAHENDRAVARAM-533 296

File No: GIET/ICC&SHC/2022

Date: 28-09-2022

CONSTITUTION OF INTERNAL COMPLAINTS & SEXUAL HARASSMENT COMMITTEE

The Internal Complaints & Sexual Harassment Committee is reconstituted effective from 01-10-2022 with the following members.

Sl.no	Nme of the Faculty	Designation & Department	Mobile No.	Mail D
1	Dr.V.Kusuma Kumari	Presiding Officer Dean – Student Progression	9490148944	dean.sp@giet.ac.in <i>E</i>
2	Mrs. K.Jyothi	Member Assoc. Prof. in E.C.E.	9492390096	kilaru.jyothi.sri@gmail.com <i>myte</i>
3	Ms. J.L.Sudha	Member Asst. Prof. In Civil Engg.	8297929555	jlsudha9@gmail.com <i>Sudha</i>
4	Mrs.S.Sudha Rani	Member D.E.O. Dept. of CSE	9963624337	s.sudharani9@gmail.com <i>Sudha</i>
5	Ms.M.Hemalatha	Member Junior Asst. FED	9440844742	hemalathamaddireddy@gmail.com <i>M. Hemalatha</i>
6	Ms.Sai Neha Arepu 19551A05C5	Member Student	9347731456	nehaarepu02@gmail.com <i>E</i>
7	Ms.S.Anjana (19551A04B5)	Member Student	8919274089	sangeethaanjana22@gmail.com <i>S</i>

The term of the Committee members is for 3 (THREE) years.



To

The above committee members

Copy to: Vice Principals/Director/Deans/Controller of Examinations/ HoDs

Vice Chairman/Executive Director/General Manager

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File No: GIET/ICC/2022

Date: 21-02-2022

RE-CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Sl. no.	Nme of the Faculty	Designation & Department	Mobile No.	Mail D
1	Dr.V.Kusuma Kumari	Presiding Officer Dean - HBS	9490148944	dean.hbs@giet.ac.in
2	Mrs. K.Jyothi	Member Asst. Prof. in E.C.E.	9492390096	kilaru.jyothi.sri@gmail.com
3	Ms. J.L.Sudha	Member Asst. Prof. In Civil Engg.	8297929555	jlsudha9@gmail.com
4	Mrs.S.Sudha Rani	Member D.E.O. in HBS	9963624337	s.sudharani9@gmail.com
5	Ms.M.Hemalatha	Member Junior Asst. Mech.Engg.	9440844742	hemalathamaddireddy@gmail.com
6	Kuchimanchi Sri Lasya (18551A0521)	Member Student	8639274293	ksnlasya2001@gmail.com
7	Sai Neha Arepu 19551A05C5	Member Student	9347731456	nehaarepu02@gmail.com
8	S.Anjana (19551A04B5)	Member Student	8919274089	sangeethaanjana22@gmail.com

The term of the Committee members is for 3 (THREE) years.

To

The above committee.

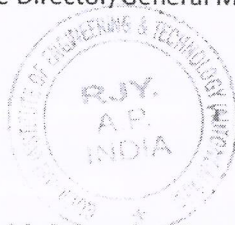
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Godavari Institute of Engineering & Technology
Chaitanya Knowledge City, NH-16, Rajamahendravaram, A.P., INDIA
PIN : 533296 | Phone : 7799770536 | Email : principal@giet.ac.in | Web : www.giet.ac.in



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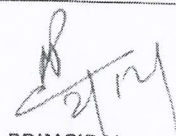
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File No. GIET/ICC/2021

02nd December, 2021

RE-CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Sl. No.	Name of the Staff Member	Designation	Mobile Number	Mail ID
1	Dr.V.Kusuma Kumari	Chairperson Dean-HBS	9490148944	dean.hbs@giet.ac.in
2	Dr.G.V.Arunamai	Convener Professor in the Dept. of HBS	9346305626	gvarunamayi@gmail.com
3	Dr.Shrija Madhu	Member HOD- L & D	9000420541	shrija@giet.ac.in
4	Dr. R.Tamilkodi	Member Professor & HOD-MCA	9866383601	tamil@giet.ac.in
5	Mrs. Ch. Nageswari	Member Asst.Professor,Dept. of MBA	7702060046	nageswarisreech@gmail.com
6	Ms.J. Lakshmi Sudha	Member Asst.Professor, Dept. of Civil Engg.	8297929555	jsudha9@gmail.com
7	Mrs. K.Saritha	Member Asst. Professor, Dept. of E.E.E.	9492511954	mugatha.saritha@gmail.com
8	Mrs.E.Nirmala Devi	Member, Assoc. Professor,Dept. of Mech.Engg.	9493282245	nirmala_ram@yahoo.com
9	Mrs. K.Jyothi	Member Assistant Professor,Dept. of E.C.E.	9492390096	kilaru.jyothi.sri@gmail.com
10	Ms. A.Vandana Peter	Member Asst. Professor,Dept. of C.S.E.	7032660177	vandana@giet.ac.in
11	Mrs. S.Sudha Rani	Member D.E.O.-Dept. of HBS	9963624337	s.sudharani9@gmail.com


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 RAJAMAHENDRAVARAM-533 296

To

The above Members

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Vice Chairman/Executive Director/General Manager

Library In charge/NSS Programme Officer

All Notice Boards

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GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the Meeting of ICC & Sexual Harassment Committee held on 08th June, 2023 in the Principal Office Board Room at 3 p.m

Agenda:

1. To Discuss about the programs are to be conducted in the academic year 2023-2024
2. Any issue related to Sexual Harassment
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to form a Event calendar from the next academic year 2023-2024.
2. It was decided to take more number girl volunteers in all organizing committees.
3. It was decided to form different committees to organize the programs.
3. No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener 8/6/23

ICC & Sexual Harassment Committee

Copy to:

1. Vice Chairman/Executive Director/General Manager
2. Principal
3. All HoDs
4. All Department Coordinators
5. Notice Boards
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NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the Meeting of the ICC & Sexual Harassment Committee held on 06th March, 2023 in the Principal Office Board Room at 3 p.m

Agenda:

1. To Discuss about International Women's Day Celebrations
2. Any issue related to Sexual Harassment
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to celebrate International Women's Day on 7th March, 2023 at RK Block
2. It was discussed to conduct competition on postal presentations and conduct Tag of War Game
3. It was decided to form different committees to organize the program.
3. No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener

ICC& Sexual Harassment Committee

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1. Vice Chairman/Executive Director/General Manager
2. Principal
3. All HoDs
4. All Department Coordinators
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NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the Meeting of the ICC & Sexual Harassment Committee held on 1st February 2023 in the Principal Office Board Room at 3 p.m

Agenda:

1. To conduct Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds on Women
2. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided to conduct a Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds on Women "which is organized by JNTUK-Directorate of Empowerment of Women & Grievance in collaboration with JNTUK-Digital Monitoring Cell, JNTU Kakinada on 4.2.2023 at 10.30 a.m to 12.30 p.m.
- 2.It was decided to assemble all Faculty Members and Students(Mainly Women Faculty and Girl Students) by 10.15a.m on the said date and the responsibility was assigned to Committee member.
- 3.No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener 11/2/23

ICC& Sexual Harassment Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
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Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the Meeting of the ICC & Sexual Harassment Committee held on 23rd November in the Principal Office Board Room at 3 p.m

Agenda:

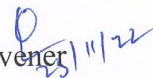
1. to observe the 25th of November as the International Day for the Elimination of Violence against Women.
2. To conduct sensitizations programmes during the period 25.11.2022 to 10.12.2022
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided to conduct Poster Presentation and Elocution on 25th of November 2022
- 2.It was decided to conduct sensitizations programmes like awareness programmes, seminars and other programmes during the period 25.11.2022 to 10.12.2022.
- 3.No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener 

ICC & Sexual Harassment Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
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NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the Meeting of the ICC & Sexual Harassment Committee held on 14th September in the Principal Office Board Room at 3 p.m

Agenda:

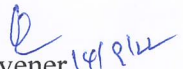
1. Arranging Compliant Drop box at important places.
2. Awareness of Sexual Harassment Committee to all concened.
3. Any issue relatd to Sexual harassment .
4. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided to arrange a Compliant Drop Box at Ladies waiting Hall, and other places which are accessable to all concerned.
- 2.By distributing Hand book on Sexual harassment of Women at workplace with complete details of prevention, prohibition and redressal.
- 3.No compliants has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener 14/9/22

ICC & Sexual Harassment Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
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NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the Meeting of the **ICC & Sexual Harassment Committee** held on 16th August, 2022 in the Principal Office Board Room at 3 p.m

Agenda:

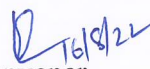
1. Awareness of Sexual Harassment Committee to all concened.
2. Organize Workshop refted to Sexual harassment.
3. Any issue relatd to Sexual harassment .
4. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided that the information about the Committee should circulated among all concerned staff and students, and also to be shared on Social media by students.
- 2.It was decided to organize a seminar by renowned personality to create awareness among the student community.
- 3.No compliants has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present..


Convener

ICC & Sexual Harassment Committee

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- 2.Principal
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- 4.All Department Coordinators
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Minutes of Meeting of ICC & Sexual Harassment Committee

Minutes of the 1st Meeting of the **ICC & Sexual Harassment Committee** held on 13th July 2022, in the Principal Office Board Room at 11 a.m for the academic year 2022-23.

Agenda:

1. To confirm the minutes of the previous meeting .
2. To confirm/adopt of UGC guidelines on ICC & Sexual harassment in the Educational Institutions.
3. Any other item with the permission of the chair.

Initially the Convener gave a warm welcome to all the members present in the meeting and afterwards, the meeting followed by taking the agenda itemwise.

Resolutions:

1.To read and confirm the minutes of the previous meeting of the Committee held on 25th June 2022.

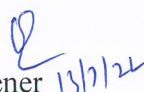
2.Conformation/adoption of UGC guidelines on ICC & Sexual Harassment in Educational Institutions, it was decided

(i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and

(ii) To develop principles and procedures for combating sexual harassment.

3.Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present..


Convener 13/7/22

ICC & Sexual Harassment Committee

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- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
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Principal GIET <principal@giet.ac.in>

Compliance of the Directions given by the Hon'ble Supreme Court of India on the Prevention of Sexual Harassment (PoSH) Act, 2013 – Reg.

1 message

All India Council for Technical Education(no-reply) <admin@aicte-india.org>

Fri, Jun 23, 2023 at 2:17 PM

To: principal@giet.ac.in

To,

The VCs/Directors/Principals/In-charges
All the AICTE approved Institutions/Colleges/Universities

Subject : Compliance of the Directions given by the Hon'ble Supreme Court of India on the Prevention of Sexual Harassment (PoSH) Act, 2013 – Reg.

Sir/Madam,
Greetings from AICTE!

In order to sensitize the issue related to the maintenance of safe working environment, the Ministry of Education (MoE) vide letter F.No.18-2/2023-U.5 dated 13th June, 2023 (**copy attached**) has forwarded the Directions given by the Hon'ble Supreme Court of India under Prevention of Sexual Harassment (PoSH) Act, 2013 for strict compliance by all the Higher Educational Institutions/Universities across the country. The Hon'ble Supreme Court of India vide its Order dated 12/05/2023 has directed to issue the following directions to fulfil the promise that the Prevention of Sexual Harassment (PoSH) Act holds out to working women all over the country:

1. The Union of India, all State Govt. and Union Territories are directed to undertake its time bound exercise to verify as to whether all the concerned Ministries/Departments, Govt. organizations, authorities, PSU's and institutions, bodies etc. have constituted ICCs/LCs/ICs as the case may be and that the composition of the said committee are strictly in terms of the provisions of the PoSH Act;
2. It shall be ensured that necessary information regarding the constitution and composition of the ICCs/LCs/ICs, details of the email ids and contact nos. of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned authority/functionary/organization/institutions/bodies, as the case may be. The information furnished shall also be updated from time to time;
3. A similar exercise shall be undertaken by all the statutory bodies of professionals at the apex level and the state level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by universities, colleges, training centers and educational institutions and by the Govt. and Private hospitals/nursing homes;
4. Immediate and effective steps shall be taken by the authorities/managements/employers to familiarize members of the ICCs/LCs/ICs with their duties and the manner in which an enquiry ought to be conducted on receiving a complaint on Sexual Harassment on the work place from the point when the complaint has been received, till the enquiry is finally concluded and the reports submitted;
5. The authorities/managements/employers shall regularly conduct orientation programs, workshops, seminars and awareness programs to upskill members of the ICCs/LCs/ICs to educate women employees and women's group about the provisions of the act, rules and relevant regulations;
6. A copy of this judgement shall be transmitted to the Secretaries of all the Ministries, Govt. of India who shall ensure implementation of the directions by all the concerned departments, statutory authorities, institutions, organizations etc. under the control of the respective Ministries. A copy of the judgement shall also be transmitted to the Chief Secretaries of all the States and Union Territories who shall ensure strict compliance of these directions by all the concerned departments. It shall be the responsibilities of the Secretaries of the Ministries, Govt. of India and Chief Secretaries of every State/Union Territory to ensure implementation of the directions issued;
7. The Hon'ble Supreme Court of India has also directed all the departments to file the affidavits within eight weeks for reporting compliance.

In view of the gravity & severity of the matter, all the Institutions/Colleges/Universities are requested to adhere the directions given by the Hon'ble Supreme Court of India under Prevention of Sexual Harassment (PoSH) Act, 2013

F.No.18-2/2023-U.5
Government of India
Ministry of Education
Department of Higher Education
U.5 Section

New Delhi, dated the 13th June, 2023

To

1. The Chairman, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi.
2. The Chairman, All India Council for Technical Education, Nelson Mandela Marg, Vasant Kunj, New Delhi-110070.

Subject:- Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) – Shri Aureliano Fernandes vs. State of Goa & Others.

Sir,

I am directed to forward herewith a communication No.21189/2012/SEC-III dated 16th May, 2023 received from the Hon'ble Supreme Court of India on the above subject (copy enclosed).

2. The Hon'ble Supreme Court vide its Order dated 12.05.2023 has directed to issue the following directions so as to fulfil the promise that the PoSH (Prevention of Sexual Harassment) Act holds out to working women all over the country:-

- i. The Union of India, all State Governments and Union Territories are directed to undertake a timebound exercise to verify as to whether all the concerned Ministries, Departments, Government Organizations, authorities, Public Sector Undertakings, Institutions, bodies, etc. have constituted ICCs/ LCs/ ICs, as the case may be and that the composition of the said Committees are strictly in terms of the provisions of the PoSH Act.
- ii. It shall be ensured that necessary information regarding the constitution and composition of the ICCs/ LCs/ ICs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Authority/ Functionary/ Organization/ Institution/ Body, as the case may be. The information furnished shall also be updated from time to time.
- iii. A similar exercise shall be undertaken by all the Statutory Bodies of professionals at the Apex level and the State level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by universities, colleges, Training Centres and educational institutions and by government and private hospitals/ nursing homes.
- iv. Immediate and effective steps shall be taken by the authorities/ managements/ employers to familiarize members of the ICCs/ LCs/ ICs with their duties and the manner in which an inquiry ought to be conducted on receiving a complaint of sexual harassment at the workplace, from the point when the complaint is received, till the inquiry is finally concluded and the Report submitted.

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

5-06-2023

CIRCULAR

All the HODs are requested to send members of Women Empowerment , ICC and Sexual Harassment Committee for meeting on 8-06-2023 at 03:00 PM in the Principal Office Board room.

AGENDA

1. To Discuss about the programs are to be conducted in the academic year 2023-2024
2. Any issue related to Sexual Harassment
3. Any other item with the permission of the chair.


Convener 5/6/23

Women Empowerment, ICC & Sexual Harassement Committee

Copy to .:

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the Meeting of Women Empowerment, ICC & Sexual Harassment Committee held on 08th June, 2023 in the Principal Office Board Room at 3 p.m

Agenda:

1. To Discuss about the programs are to be conducted in the academic year 2023-2024
2. Any issue related to Sexual Harassment
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to form a Event calendar from the next academic year 2023-2024.
2. It was decided to take more number girl volunteers in all organizing committees.
3. It was decided to form different committees to organize the program.
3. No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener 8/6/23

Women Empowerment, ICC & Sexual Harassment Committee

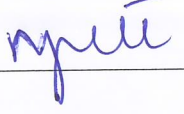
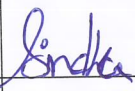
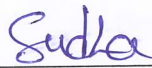
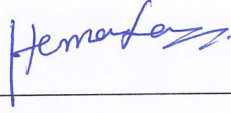
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4. All Department Coordinators
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NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

WOMEN EMPOWERMENT, INTERNAL COMPLAINTS & SEXUAL HARRASSMENT COMMITTEE

S.no.	Name of the Faculty	Designation & Department	Mobile No.	Signature
1	Dr.V.Kusuma Kumari	Presiding Officer Dean – Student Progression	9490148944	
2	Mrs. K.Jyothi	Member Asst. Prof. in E.C.E.	9492390096	
3	Ms. J.L.Sudha <i>MS.N.G.SINDHUSHA</i>	Member Asst. Prof. In Civil Engg.	8297929555 8978876037	
4	Mrs.S.Sudha Rani	Member D.E.O. Dept. of CSE	9963624337	
5	Ms.M.Hemalatha	Member Junior Asst. FED	9440844742	
6	Sai Neha Arepu 19551A05C5	Member Student	9347731456	
7	S.Anjana (19551A04B5)	Member Student	8919274089	

Convener 
8/6/23

Women Empowerment, ICC & Sexual Harassment Committee

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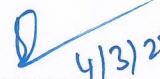
04-03-2023

CIRCULAR

All the HODs are requested to send members of Women Empowerment, ICC and Sexual Harassment Committee for meeting on 06-03-2023 at 03:00 PM in the Principal Office Board room.

AGENDA

1. To Discuss about International Women's Day Celebrations
2. Any issue related to Sexual Harassment
3. Any other item with the permission of the chair.


Convener 4/3/23

Women Empowerment, ICC & Sexual Harassment Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the Meeting of the Women Empowerment, ICC & Sexual Harassment Committee held on 06th March, 2023 in the Principal Office Board Room at 3 p.m

Agenda:

1. To Discuss about International Women's Day Celebrations
2. Any issue related to Sexual Harassment
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to celebrate International Women's Day on 7th March, 2023 at RK Block
2. It was discussed to conduct competition on postal presentations and conduct Tag of War Game
3. It was decided to form different committees to organize the program.
3. No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener  6/3/23

Women Empowerment, ICC& Sexual Harassment Committee

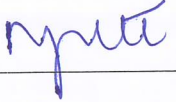
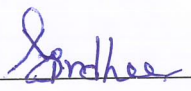
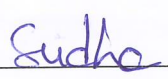
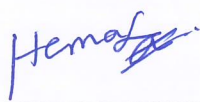
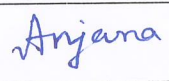
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3. All HoDs
4. All Department Coordinators
5. Notice Boards
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NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

WOMEN EMPOWERMENT, INTERNAL COMPLAINTS & SEXUAL HARRASSMENT COMMITTEE

S.no.	Name of the Faculty	Designation & Department	Mobile No.	Signature
1	Dr.V.Kusuma Kumari	Presiding Officer Dean – Student Progression	9490148944	
2	Mrs. K.Jyothi	Member Asst. Prof. in E.C.E.	9492390096	
3	Ms. J.L.Sudha M.S.N.GOLDRI.SRI SINDHU.SHA.	Member Asst. Prof. In Civil Engg.	8297929555 8978876037	
4	Mrs.S.Sudha Rani	Member D.E.O. Dept. of CSE	9963624337	
5	Ms.M.Hemalatha	Member Junior Asst. FED	9440844742	
6	Sai Neha Arepu 19551A05C5	Member Student	9347731456	
7	S.Anjana (19551A04B5)	Member Student	8919274089	


Convener 8/3/23

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY
(AUTONOMOUS)

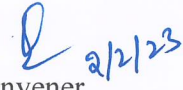
NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

02-02-2023

CIRCULAR

This is to inform you that a Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds on Women "is organized by JNTUK-Directorate of Empowerment of Women & Grievance in collaboration with JNTUK-Digital Monitoring Cell, JNTU Kakinada on 4.2.2023 at 10.30 a.m to 12.30 p.m.

Target Audience: Faculty Members and Students(Mainly Women Faculty and Girl Students)
In this regard , I request all HOD's to send faculty and students (preferably 15 members from each section) to VB Block seminar hall on 4.2.2023 at 10.15am


Convener,

Dr.V.Kusuma Kumari,

Women Empowerment and Grievances Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
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GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the Meeting of the Women Empowerment, ICC & Sexual Harassment Committee held on 1st February 2023 in the Principal Office Board Room at 3 p.m

Agenda:

1. To conduct Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds on Women
2. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1.It was decided to conduct a Cyber Security Awareness Programme on "Countering Cyber Attacks & Cyber Frauds on Women "which is organized by JNTUK-Directorate of Empowerment of Women & Grievance in collaboration with JNTUK-Digital Monitoring Cell, JNTU Kakinada on 4.2.2023 at 10.30 a.m to 12.30 p.m.

2.It was decided to assemble all Faculty Members and Students(Mainly Women Faculty and Girl Students) by 10.15a.m on the said date and the responsibility was assigned to Committee member.

3.No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener

Women Empowerment,ICC& Sexual Harassment Committee

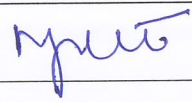
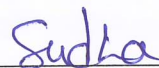
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6	Sai Neha Arepu 19551A05C5	Member Student	9347731456	
7	S.Anjana (19551A04B5)	Member Student	8919274089	


Converter 4/2/23

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Dt: 23-11-2022

CIRCULAR

As per the directions received from AICTE, Women Empowerment, ICC and Sexual Harassment Committee has to conduct sensitization workshops and programmes for the women employees and girl students to make them aware about the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and also to promote gender equality and women empowerment across every sector and preventing all forms of violence against women that negatively impact gender equality and human dignity.

In view of the above and to observe the 25th of November as the International Day for the Elimination of Violence against Women, the following competitions and other sensitization programmes and seminars will be conducted during the period 25.11.2022 to 10.12.2022 to all students.

Competitions: 1. Poster Presentation
2. Elocution
Date : 25-11-2022
Venue : RK Block Drawing Hall
Time : 2pm to 5pm
Theme : UNiTE Activism to End Violence against Women & Girls

Interested students may register their names with the coordinator
Dr.G.V., Arunamayi, Professor, FED


Convener

Women Empowerment, ICC and Sexual Harassment Committee

Copy to:

1. Vice Chairman/Executive Director/General Manager
2. The Principal
3. All HoDs
4. All Department Coordinators
5. Notice Boards
6. File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the Meeting of the Women Empowerment, ICC & Sexual Harassment Committee held on 23rd November in the Principal Office Board Room at 3 p.m

Agenda:

1. to observe the 25th of November as the International Day for the Elimination of Violence against Women.
2. To conduct sensitizations programmes during the period 25.11.2022 to 10.12.2022
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided to conduct Poster Presentation and Elocution on 25th of November 2022
- 2.It was decided to conduct sensitizations programmes like awareness programmes, seminars and other programmes during the period 25.11.2022 to 10.12.2022.
- 3.No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener 23/11/22

Women Empowerment, ICC & Sexual Harassment Committee

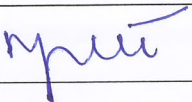
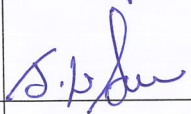
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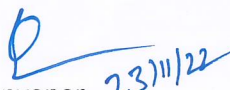
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Convener 23/11/22

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

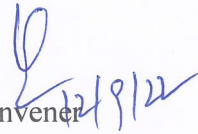
12-09-2022

CIRCULAR

All the HODs are requested to send members of Women Empowerment, ICC and Sexual Harassment Committee for meeting on 14-09-2022 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Arranging Compliant Drop box at important places
2. Awareness of Sexual Harassment Committee to all concerned
3. Any issue related to Sexual Harassment
4. Any other item with the permission of the chair.


Convenor

Women Empowerment, ICC & Sexual Harassment Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the Meeting of the Women Empowerment, ICC & Sexual Harassment Committee held on 14th September in the Principal Office Board Room at 3 p.m

Agenda:

1. Arranging Compliant Drop box at important places.
2. Awareness of Sexual Harassment Committee to all concened.
3. Any issue relatd to Sexual harassment .
4. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided to arrange a Compliant Drop Box at Ladies waiting Hall, and other places which are accessable to all concerned.
- 2.By distributing Hand book on Sexual harassment of Women at workplace with complete details of prevention, prohibition and redressal.
- 3.No compliants has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener

Women Empowerment,ICC& Sexual Harassment Committee

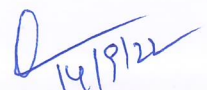
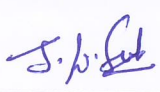
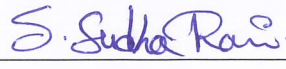
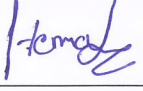
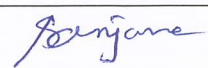
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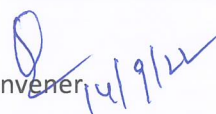
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GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

WOMEN EMPOWERMENT, INTERNAL COMPLAINTS & SEXUAL HARRASSMENT COMMITTEE

S.no.	Name of the Faculty	Designation & Department	Mobile No.	Signature
1	Dr.V.Kusuma Kumari	Presiding Officer Dean – Student Progression	9490148944	 14/9/22
2	Mrs. K.Jyothi	Member Asst. Prof. in E.C.E.	9492390096	 K. Jyothi
3	Ms. J.L.Sudha	Member Asst. Prof. In Civil Engg.	8297929555	 J.L.Sudha
4	Mrs.S.Sudha Rani	Member D.E.O. Dept. of CSE	9963624337	 S. Sudha Rani
5	Ms.M.Hemalatha	Member Junior Asst. FED	9440844742	 Hemalatha
6	Sai Neha Arepu 19551A05C5	Member Student	9347731456	 S. Neha Arepu
7	S.Anjana (19551A04B5)	Member Student	8919274089	 Anjana


Convener 14/9/22

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

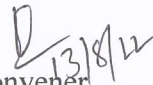
13-08-2022

CIRCULAR

All the HODs are requested to send members of Women Empowerment , ICC and Sexual Harassment Committee for meeting on 16-08-2022 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Awareness of Sexual Harassment Committee to all concerned
2. Organize Workshop related to Sexual Harassment
3. Any issue related to Sexual Harassment
4. Any other item with the permission of the chair.


Convener

Women Empowerment, ICC & Sexual Harassment Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the Meeting of the **Women Empowerment, ICC & Sexual Harassment Committee** held on 16th August in the Principal Office Board Room at 3 p.m

Agenda:

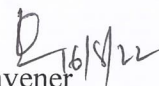
1. Awareness of Sexual Harassment Committee to all concened.
2. Organize Workshop refted to Sexual harassment.
3. Any issue relatfd to Sexual harassment .
4. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided that the information about the Committee should circulated among all concerned staff and students, and also to be shared on Social media by students.
- 2.It was decided to organize a seminar by renowed personality to create awareness among the student community.
- 3.No compliants has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present..


Convener

Women Empowerment, ICC & Sexual Harassment Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

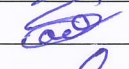
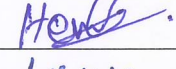
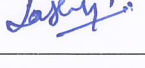
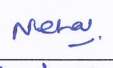
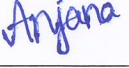
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY

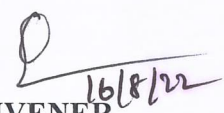
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NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296

Date: 16-08-2022

WOMEN EMPOWERMENT, ICC & SEXUAL HARASSMENT COMMITTEE

S.No	Name	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	Dean	HBS	Presiding Officer	
2.	Mrs. K.Jyothi	Associate Professor	ECE	Member	
3.	Ms. J.L. Sudha	Assistant professor	Civil	Member	
4.	Mrs. S.Sudha Rani	D.E.O	HBS	Member	
5.	Ms.Hemalatha	Junior Assistant	Mechanical	Member	
6.	Ms. Kuchimanchi Sri Lasya	Student (18551A0521)	C.S.E	Member	
7.	Ms. Sai Neha Arepu	Student (19551A05C5)	C.S.E	Member	
8.	Ms. S.Anjana	Student (19551A04B5)	E.C.E	Member	


16/8/22
CONVENER

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NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

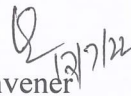
12-07-2022

CIRCULAR

All the HODs are requested to send members of Women Empowerment, ICC and Sexual Harassment Committee for meeting on 13-07-2022 at 11:00 AM in the Principal Office Board room.

AGENDA

1. To confirm the minutes of the previous meeting
2. To confirm / adopt of UGC guidelines on ICC & Sexual Harassment in the Educational Institutions.
3. Any other item with the permission of the chair.


Convener

Women Empowerment, ICC & Sexual Harassment Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment, ICC & Sexual Harassment Committee

Minutes of the 1st Meeting of the **Women Empowerment, ICC & Sexual Harassment Committee** held on 13th July in the Principal Office Board Room at 11 a.m for the academic year 2022-23.

Agenda:

1. To confirm the minutes of the previous meeting .
2. To confirm/adopt of UGC guidelines on ICC & Sexual harassment in the Educational Institutions.
3. Any other item with the permission of the chair.

Initially the Convener gave a warm welcome to all the members present in the meeting and afterwards, the meeting followed by taking the agenda itemwise.

Resolutions:

1.To read and confirm the minutes of the previous meeting of the Committee held on 25th June 2022.

2.Conformation/adoption of UGC guidelines on ICC & Sexual Harassment in Educational Institutions, it was decided

(i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and

(ii) To develop principles and procedures for combating sexual harassment.

3.Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present..


Convener 14/7/22

Women Empowerment, ICC & Sexual Harassment Committee

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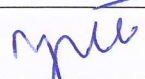
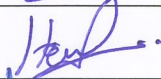
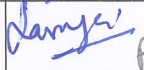
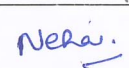
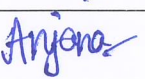
- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

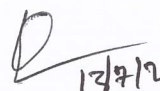
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296

Date: 13.07.2022

WOMEN EMPOWERMENT, ICC & SEXUAL HARASSMENT COMMITTEE

S.No	Name	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	Dean	HBS	Presiding Officer	
2.	Mrs. K.Jyothi	Associate Professor	ECE	Member	
3.	Ms. J.L. Sudha	Assistant professor	Civil	Member	
4.	Mrs. S.Sudha Rani	D.E.O	HBS	Member	
5.	Ms.Hemalatha	Junior Assistant	Mechanical	Member	
6.	Ms. Kuchimanchi Sri Lasya	Student (18551A0521)	C.S.E	Member	 Passed out
7.	Ms. Sai Neha Arepu	Student (19551A05C5)	C.S.E	Member	
8.	Ms. S.Anjana	Student (19551A04B5)	E.C.E	Member	


13/7/22
CONVENER

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

WOMEN EMPOWERMENT, INTERNAL COMPLAINTS & SEXUAL HARRASSMENT COMMITTEE

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4	Mrs.S.Sudha Rani	Member D.E.O. Dept. of CSE	9963624337	
5	Ms.M.Hemalatha	Member Junior Asst. FED	9440844742	
6	Sai Neha Arepu 19551A05C5	Member Student	9347731456	
7	S.Anjana (19551A04B5)	Member Student	8919274089	

Convener

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

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Convener

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

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Convener

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravaram -533 296

WOMEN EMPOWERMENT, INTERNAL COMPLAINTS & SEXUAL HARRASSMENT COMMITTEE

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Convener

Women Empowerment, ICC & Sexual Harassment Committee

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

07-04-2022

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 08-04-2022 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Arranging Posters and Banners in the Campus regaging WEG Campaign.
2. Conducting Essay and Painting Competitions in the Topics 'DISHA APP' and Safety of the Women and Girl Students.
3. Conducting Awareness program regarding Cyber Security crimes.
4. Any other item with the permission of the chair.

Convener
7/4/22

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment and Grievances Committee

Minutes of the Meeting of the Women Empowerment, ICC & Sexual Harassment Committee held on 08-04-2022 in the Principal Office Board Room at 3 p.m

Agenda:

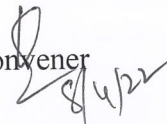
1. Arranging Posters and Banners in the Campus regarding WEG Campaign.
2. Conducting Essay and Painting Competitions in the Topics 'DISHA APP' and 'Safety of the Women and Girl Students'.
3. Conducting Awareness program regarding Cyber Security crimes.
4. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

- 1.It was decided to arrange Posters and Banners along with phone numbers of the Committee members, in all important places of the Campus regarding WEG Campaign
2. Tentative dates are fixed on 18th and 19th of April 2022 to conduct the events Essay and Painting Competitions in the Topics 'DISHA APP' and 'Safety of the Women and Girl Students'.
- 3.It was proposed to conduct an Awareness programme on Cyber Security crimes in the first week of March 2022.
- 4.No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener


Women Empowerment and Grievances Committee

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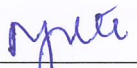
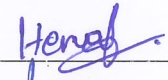
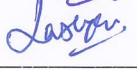
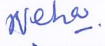
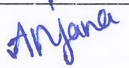
- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

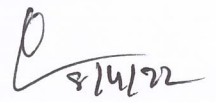
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296

Date: 08-04-2022

WOMEN EMPOWERMENT, ICC & SEXUAL HARASSMENT COMMITTEE

S.No	Name	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	Dean	HBS	Presiding Officer	
2.	Mrs. K.Jyothi	Associate Professor	ECE	Member	
3.	Ms. J.L. Sudha	Assistant professor	Civil	Member	
4.	Mrs. S.Sudha Rani	D.E.O	HBS	Member	
5.	Ms.Hemalatha	Junior Assistant	Mechanical	Member	
6.	Ms. Kuchimanchi Sri Lasya	Student (18551A0521)	C.S.E	Member	
7.	Ms. Sai Neha Arepu	Student (19551A05C5)	C.S.E	Member	
8.	Ms. S.Anjana	Student (19551A04B5)	E.C.E	Member	


8/4/22
CONVENER

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

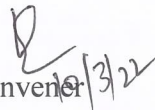
10-03-2022

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 11-03-2022 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Identifying waiting hall with Attached rest room.
2. Arranging medical checkup.
3. Conducting Awareness program regarding cyber security.
4. Any other item with the permission of the chair.


Convenor

Women Empowerment and Grievances Committee

Copy to ..

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)
WOMEN EMPOWERMENT AND GRIEVANCES

Minutes of the Meeting

Meeting Details

Date of Meeting:	11.3.22
Time:	3.00 p.m – 4:00 p.m
Attendees:	WEG Committee members
Presiding Person:	Convener-WEG

Agenda Details:

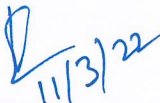
Convener-Women Empowerment and Grievances, welcomed all the committee members to the meeting and the following points are discussed.

1. Identifying a Waiting Hall to Girl students with all necessary arrangements like attached rest room and other things.
2. Arranging medical check-up for every six months in the year.
3. Conducting awareness program regarding cyber security to the students.

Resolutions:

It is suggested to all the members that Waiting Halls should be identified at their respective Blocks.

In coordination with NSS wing, one medical camp is proposed to conduct in the month of April'22.


11/3/22

Convener

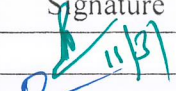
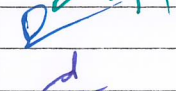
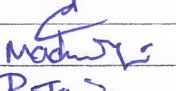
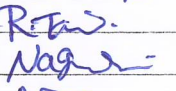
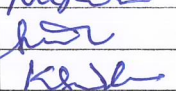
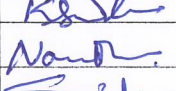
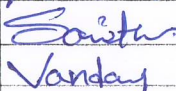
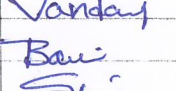
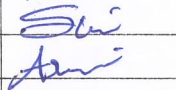
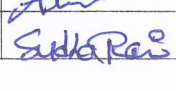
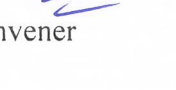
WEG Committee

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY

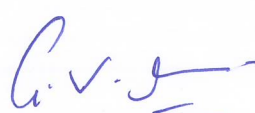
(AUTONOMOUS)

N.H.-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDY-533296.

WOMEN EMPOWERMENT COMMITTEE

Sl No	Name	Designation	Department	Appointed as	Signature
1	Dr.P.M.M.S. Sarma	Principal	GIET(A)	Chairman	
2	Dr. V. Kusuma Kumari	Dean-HBS	GIET(A)	Convener	
3	Dr. G.v. Arunamayi	Professor	HBS	Co-Convener	
4	Dr. Shrija Madhu	HOD	L&D	Member	
5	Dr. R. Tamilkodi	HOD	MCA	Member	
6	Mrs. Ch.Nageswari	Assistant Professor	MBA	Member	
7	Ms.Gowrisri Sindhusa N	Assistant Professor	CIVIL	Member	
8	Mrs, K. Saritha	Assistant Professor	EEE	Member	
9	Mrs. E.Nirmala Devi	Assistant Professor	MECH	Member	
10	Mrs. M.Sritha Devi	Assistant Professor	ECE	Member	
11	Ms. Vandana Peter	Assistant Professor	CSE	Member	
12	Ms. K .Balabranmini	Assistant Professor	PET	Member	
13	Ms. P.Swrana Mounica	Assistant Professor	MINING	Member	
14	Ms. K.Aruna	Assistant Professor	AME	Member	
15	Mrs. S. Sudha Rani	D.E.O	HBS	Member	


Convener 11/3/22


Co-Convener

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY

(AUTONOMOUS)

N.H.-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDY-533296.

WOMEN EMPOWERMENT & GRIEVANCES COMMITTEE

CAMPUS COPS LIST

Sl No	Name of the Student	Branch	Mobile No	Signature
1	M SREE DEVI	MCA	8639512329	M. Sree Devi
2	K V S PATTABHI		910012568	K.V.S. Pattabhi
3	S PAVAN SANKAR		8978099984	S. Pavan
4	D BHARGAVI KALYANI REDDY		6301355123	D. Bhargavi
5	P ANJANI		9000708558	P. Anjana
6	M. GAGANA	MBA	8309506732	M. Ganga
7	K.RAMYA		9030522556	Ramyam
8	V.SATYA CHANDRA		9666365354	V. Satya Chandra
9	K UDHAY BHASKAR REDDY		9491876148	K. Udhay
10	S.LIKITHA		672060743	S. Likitha
11	N.EMCLIA	MECH	9121936289	N. Emilia
12	K S MANIKANTA		9398458878	K.S. Manikanta
13	P RAMBABU		7386650384	P. Rambabu
14	J RAVI TEJA		9133145527	J. Ravi Teja
15	N SURESH		9052632561	N. Suresh
16	M RAJESH	ECE	7901355910	M. Rajesh
17	K.V.V.RAMESH		9494980454	K.V.V. Ramesh
18	S ANJANA		8919274089	S. Anjana
19	T PAVAN		8919060386	T. Pavan
20	R.SRUTHI		8688863848	R. Sruthi
21	P SIRI SRUJANA	EEE	9490304362	P. Siri Sujana
22	P GANGA BHAVANI		8639458811	Ganga bhavani
23	L.POOJITHA		7993863447	L. Poojitha
24	B SUDHEER		703657192	B. Sudheer
25	V S SAI KUMAR		8106874961	V. Sai Kumar
26	SUCHINITHA	CIVIL	7386941729	Suchinitha
27	S.SUJANA		8019782648	S. Sujana
28	M ASHA	PEE	7702343231	M. Asha
29	P THKSHNAJALI		7569531736	P. Thkshnali
30	B RAKESH REDDY		9398464388	B. Rakesh Reddy
31	B TEJENDRA	MINING	8121385807	B. Tejendra
32	G SURYA		8522094869	G. Surya
33	T VINAY BABU		9502562866	T. Vinay Babu
34	M RAVI KUMAR	AME	6302468973	M. Ravi Kumar

Convener

Co-Convener

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

10-11-2021

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 11-11-2021 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Installation of DISHA APP.
2. Creating awareness of the WEG Committee.
3. Any other item with the permission of the chair.

Convener
10/11/21

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)

WOMEN EMPOWERMENT AND GRIEVANCES

Minutes of the Meeting

Meeting Details

Date of Meeting:	11.11.21
Time:	3.00 p.m – 4:00 p.m
Attendees:	WEG Committee members
Presiding Person:	Convener-WEG

Agenda Details:

Convener-Women Empowerment and Grievances, welcomed all the committee members to the meeting and the following points are discussed.

- 1.Installation of Disha App.
- 2.Arranging banners at important places in the campus to create awareness of the activities conducted by the committiee.
- 3.Any other iteam.

Resolutions:

It is decided that the committee members should closely monitor and see that every student should install Disha App.

It is suggested to all the committee members to identify the places for arranging banners.

No compliants has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener
11/11/21

Women Empowerment & Grievances Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

N.H.-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-5

WOMEN EMPOWERMENT COMMITTEE

Sl No	Name	Designation	Department	Appointed as	
1	Dr.P.M.M.S. Sarma	Principal	GIET(A)	Chairman	
2	Dr. V. Kusuma Kumari	Dean-HBS	GIET(A)	Convener	
3	Dr. G.v. Arunamayi	Professor	HBS	Co-Convener	
4	Dr. Shrija Madhu	HOD	L&D	Member	
5	Dr. R. Tamilkodi	HOD	MCA	Member	
6	Mrs. Ch.Nageswari	Assistant Professor	MBA	Member	
7	Ms.Gowrisri Sindhusa N	Assistant Professor	CIVIL	Member	
8	Mrs. K. Saritha	Assistant Professor	EEE	Member	
9	Mrs. E.Nirmala Devi	Assistant Professor	MECH	Member	
10	Mrs. M.Sritha Devi	Assistant Professor	ECE	Member	
11	Ms. Vandana Peter	Assistant Professor	CSE	Member	
12	Ms. K .Balabranmini	Assistant Professor	PET	Member	
13	Ms. P.Swrana Mounica	Assistant Professor	MINING	Member	
14	Ms. K.Aruna	Assistant Professor	AME	Member	
15	Mrs. S. Sudha Rani	D.E.O	HBS	Member	

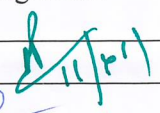
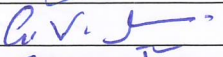
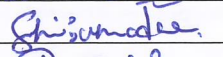
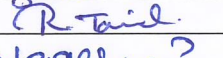
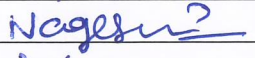
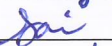
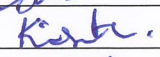
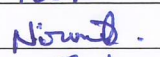
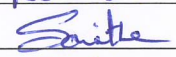
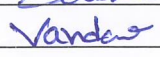
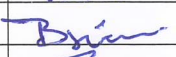
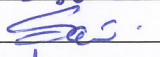
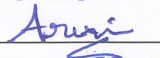

Convener


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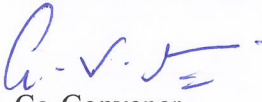
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

N.H.-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296.

WOMEN EMPOWERMENT COMMITTEE

Sl No	Name	Designation	Department	Appointed as	Signature
1	Dr.P.M.M.S. Sarma	Principal	GIET(A)	Chairman	
2	Dr. V. Kusuma Kumari	Dean-HBS	GIET(A)	Convener	
3	Dr. G.v. Arunamayi	Professor	HBS	Co-Convener	
4	Dr. Shrija Madhu	HOD	L&D	Member	
5	Dr. R. Tamilkodi	HOD	MCA	Member	
6	Mrs. Ch.Nageswari	Assistant Professor	MBA	Member	
7	Ms.Gowrisri Sindhusa N	Assistant Professor	CIVIL	Member	
8	Mrs, K. Saritha	Assistant Professor	EEE	Member	
9	Mrs. E.Nirmala Devi	Assistant Professor	MECH	Member	
10	Mrs. M.Sritha Devi	Assistant Professor	ECE	Member	
11	Ms. Vandana Peter	Assistant Professor	CSE	Member	
12	Ms. K .Balabranmini	Assistant Professor	PET	Member	
13	Ms. P.Swrana Mounica	Assistant Professor	MINING	Member	
14	Ms. K.Aruna	Assistant Professor	AME	Member	
15	Mrs. S. Sudha Rani	D.E.O	HBS	Member	


Convener


Co-Convener

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

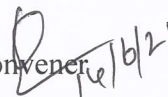
14-06-2021

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 15-06-2021 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Conducting Special Campaign about creating awareness about Cyber crimes
2. Arranging ^a Medical camp
3. Any other item with the permission of the chair.

Convener  16/6/21

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY (A)

WOMEN EMPOWERMENT AND GRIEVANCES

Minutes of the Meeting

Meeting Details

Date of Meeting:	15.06.21
Time:	3.00 p.m – 4:00 p.m
Attendees:	WEG Committee members
Presiding Person:	Convener-WEG

Agenda Details:

Convener-Women Empowerment and Grievances, welcomed all the committee members to the meeting and the following points are discussed.

- 1.It is discussed in the meeting that special campaign may be conducted to create awareness about cyber crimes among all the girl students.
- 2.One medical camp is suggested in coordination with KIMS medical college.
- 3.Any other item.

Resolutions:

1. It is advised that campaign may be done by arranging seminars and skits by the students for the effectiveness of the programmes.
2. Co convener is advised to take the task of arranging medical camp by making suitable arrangements in coordination with KIMS Chief Medical Officer.
3. No complaints has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener

Women Empowerment & Grievances Committee

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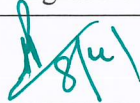
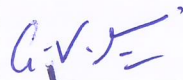
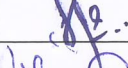
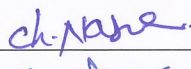
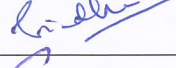
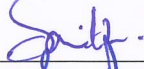
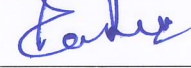
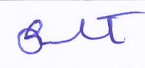
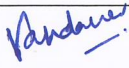
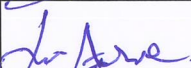
- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDY-533296

Date:

WOMEN EMPOWERMENT & GRIEVANCES COMMITTEE

S.No	Name of the staff member	Designation	Department	Appointed as	Signature
1	Dr. P.M.M.S.Sarma	Principal	GIET(A)	Chairman	
2.	Dr.V.Kusuma Kumari	Dean	HBS (GIET(A))	Convener	
3.	Dr.G.V.Arunamayi	Professor	HBS	Co-Convener	
4.	Dr.Shrija Mdhu	HOD	L&D	Member	
5.	Dr.R.Tamilkodi	HOD	MCA	Member	
6.	Mrs.Ch.Nageswari	Assistant Professor	MBA	Member	
7.	Ms.Gowrisri Sindhusa N	Assistant Professor	CIVIL	Member	
8.	Mrs. K. Saritha	Assistant Professor	EEE	Member	
9.	Mrs. E. Nirmala Devi	Associate Professor	Mech.	Member	
10.	Mrs. M. Saritha Devi	Assistant Professor	ECE	Member	
11.	Ms.A. Vandana Peter	Assistant Professor	CSE	Member	
12.	Ms.K.Balabrahmini	Assistant Professor	PET	Member	
13.	Ms. P.Swaranamounika	Assistant Professor	Mining Engineering	Member	
14.	Ms.K.Aruna	Assistant Professor	Automobile Engineering	Member	
15.	Mrs. S. Sudha Rani	D.E.O	HBS	Member	

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

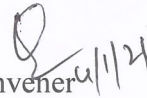
04-01-2021

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 05-01-2021 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Conducting an Extemporane Event about "Gender Harmony for a Peaceful Society to promote Equity" for the Students .
2. Preparation of Action plan for Women Empowerment cell for the Academic year 2022-23.
3. Any other item with the permission of the chair.


Convener

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment & Grievances Committee

Minutes of the Meeting of the Women Empowerment, Grievances Committee held on
05-01-2021 in the Principal Office Board Room at 3 p.m

Agenda:

1. Conducting an Extempor~~a~~ Event about "Gender Harmony for a Peaceful Society to promote Equity" for the Students .
2. Preparation of Action plan for Women Empowerment cell for the Academic year 2022-23.
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to conduct an Extempor~~a~~ Event about "Gender Harmony for a Peaceful Society to promote Equity" for the Students in the second week of January 2021.
2. It was decided to prepare action plan for the next academic year by taking inputs of the experts and senior faculty members to strengthen the Women Empowement cell.

No compliants has been received , hence redressal NIL.

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener
5/1/21

Women Empowerment & Grievances Committee

Copy to:

- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDY-533296

Date: 65-01-2021

WOMEN EMPOWERMENT & GRIEVANCES COMMITTEE

S.No	Name of the staff member	Designation	Department	Appointed as	Signature
1	Dr. P.M.M.S.Sarma	Principal	GIET(A)	Chairman	
2.	Dr.V.Kusuma Kumari	Dean	HBS (GIET(A))	Convener	
3.	Dr.G.V.Arunamayi	Professor	HBS	Co-Convener	
4.	Dr.Shrija Mdhu	HOD	L&D	Member	
5.	Dr.R.Tamilkodi	HOD	MCA	Member	
6.	Mrs.Ch.Nageswari	Assistant Professor	MBA	Member	
7.	Ms.Gowrisri Sindhusa N	Assistant Professor	CIVIL	Member	
8.	Mrs. K. Saritha	Assistant Professor	EEE	Member	
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11.	Ms.A. Vandana Peter	Assistant Professor	CSE	Member	
12.	Ms.K.Balabrahmini	Assistant Professor	PET	Member	
13.	Ms. P.Swaranamounika	Assistant Professor	Mining Engineering	Member	
14.	Ms.K.Aruna	Assistant Professor	Automobile Engineering	Member	
15.	Mrs. S. Sudha Rani	D.E.O	HBS	Member	

5/1/21

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

02-03-2020

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 03-03-2020 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Celebration of International Womens Day on 08-03-2020.
2. Conducting a Debate about ‘’ Women is also the Architect of the Society leading to Equality’’ for the Students.
3. Any other item with the permission of the chair.


Convenor
2/3/20

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment & Grievances Committee

Minutes of the Meeting of the Women Empowerment, Grievances Committee held on
03-03-2020 in the Principal Office Board Room at 3 p.m

Agenda:

1. International Womens Day Celebrations on 08-03-2020.
2. Conducting a Debate about ' Women is also the Architect of the Society leading to Equality' for the Students.
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to celebrate International Womens Day Celebrations on 08-03-2020 by conducting extra-curricular activities and skill based programmes to all Women students and faculty.
2. It was decided to conduct a Debate about ' Women is also the Architect of the Society leading to Equality' for the Students to develop group activities and team work among them
3. No compliants has been received , hence redressal NIL

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener
3/3/20

Women Empowerment & Grievances Committee

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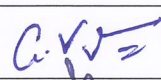
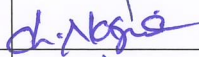
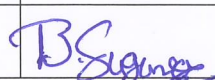
- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296

Date: 08-03-2020

WOMEN EMPOWERMENT & GRIEVANCE COMMITTEE

S.No	Name of the staff member	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	Professor & Dean	HBS	Chairperson	
2.	Dr.G.Arunmai	Associate Professor	HBS	Convener	
3.	Dr. Shrija Madhu	HOD	L&D	Member	
4.	Mrs. Ch.Nageswari	Assistant Professor	MBA	Member	
5.	Mrs.J.Lakshmi Sudha	Assistant Professor	CIVIL	Member	
6.	Mrs. S.Suneetha	Assistant Professor	ECE	Member	
7.	Mrs. B.Suguna	Junior Assistant		Member	


CONVENER 8/3/20

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

14-12-2019

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 16-12-2019 at 03:00 PM in the Principal Office Board room.

AGENDA

1. Promoting Culture of respect and equality for Female Gender.
2. Conducting Sensitization programs towards Human Rights.
3. Any other item with the permission of the chair.


Convener 14/12/19

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment & Grievances Committee

Minutes of the Meeting of the Women Empowerment, Grievances Committee held on

16-12-2019 in the Principal Office Board Room at 3 p.m

Agenda:

1. Promoting Culture of respect and equality for Female Gender.
2. Conducting Sensitization programs towards Human Rights.
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to to promote a culture of respect and equality for female gender and to promote holistic way towards the benefit of society by continous campain among student community.
2. It was decided to make them aware about the guidelines of the Supreme Court and to ensure that sexual harassment is treated as an unacceptable social behaviour within the Institution and Society.
3. No compliants has been received , hence redressal NIL

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.


Convener
16/12/19

Women Empowerment & Grievances Committee

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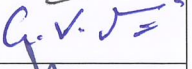
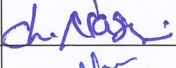
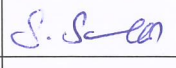
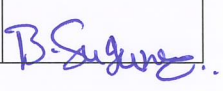
- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

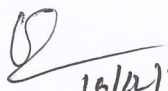
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296

Date: 16-12-2019

WOMEN EMPOWERMENT & GRIEVANCE COMMITTEE

S.No	Name of the staff member	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	Professor & Dean	HBS	Chairperson	
2.	Dr.G.Arunmai	Associate Professor	HBS	Convener	
3.	Dr. Shrija Madhu	HOD	L&D	Member	
4.	Mrs. Ch.Nageswari	Assistant Professor	MBA	Member	
5.	Mrs.J.Lakshmi Sudha	Assistant Professor	CIVIL	Member	
6.	Mrs. S.Suneetha	Assistant Professor	ECE	Member	
7.	Mrs. B.Suguna	Junior Assistant		Member	


16/12/19
CONVENER

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

10-08-2019

CIRCULAR

All the HODs are requested to send members of Women Empowerment and Grievances Committee for meeting on 12-08-2019 at 03:00 PM in the Principal Office Board room.

AGENDA

1. To provide and maintain a dignified, congeniar Environment for Women Employment and Students.
2. Involving NSS Students to interact with rural Women .
3. Any other item with the permission of the chair.


Convener 10/8/19

Women Empowerment and Grievances Committee

Copy to :.

Principals / Directors / Deans / Vice Principals.

All HODs for information and circulate among the members.

File

GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY (AUTONOMOUS)

NH-16, Chaitanya Knowledge City, Rajamahendravram -533 296

Minutes of Meeting of Women Empowerment & Grievances Committee

Minutes of the Meeting of the Women Empowerment, Grievances Committee held on

12-08-2019 in the Principal Office Board Room at 3 p.m

Agenda:

1. To provide and maintain a dignified, congenial Environment for Women Employees and Students.
2. Involving NSS Students to interact with rural Women .
3. Any other item with the permission of the chair.

The Convener welcomed all the members who are present in the meeting and thereafter open for discussion on agenda items.

Resolutions:

1. It was decided to to explore the potential of the students and women faculty to the maximum extent by providing a dignified environment all the time.
2. It was decided to involve NSS students of our Institution to interact with rural women to inculcate knowledge about specific health issues for women.
3. No compliants has been received , hence redressal NIL

As there are no other matter for discussion, the meeting ended with vote of thanks to all the members present.

Convener
12/8/19

Women Empowerment & Grievances Committee

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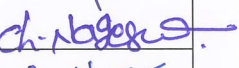
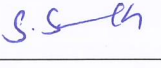
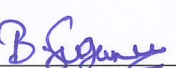
- 1.Vice Chairman/Executive Director/General Manager
- 2.Principal
- 3.All HoDs
- 4.All Department Coordinators
- 5.Notice Boards
- 6.File

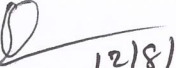
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDRY-533296

Date: 12-08-2019

WOMEN EMPOWERMENT & GRIEVANCES COMMITTEE

S.No	Name of the staff member	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	Professor & Dean	HBS	Chairperson	
2.	Dr.G.Arunmai	Associate Professor	HBS	Convener	
3.	Dr. Shrija Madhu	HOD	L&D	Member	
4.	Mrs. Ch.Nageswari	Assistant Professor	MBA	Member	
5.	Mrs.J.Lakshmi Sudha	Assistant Professor	CIVIL	Member	
6.	Mrs. S.Suneetha	Assistant Professor	ECE	Member	
7.	Mrs. B.Suguna	Junior Assistant	HBS	Member	


12/8/19
CONVENER

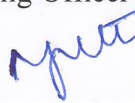
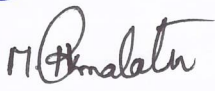
GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY(A)

NH16, Chaitanya Knowledge City, Rajahmundry

MINUTES OF MEETING OF THE 'ICC & SEXUAL HARASSMENT COMMITTEE'

ICC & Sexual Harassment Committee meeting was held on 10.6.2022 at DEAN-HBS office at 3.30 p.m.

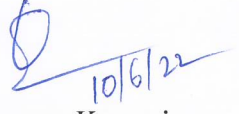
The following members were present.

1. Dr. V. Kusuma Kumari, DEAN-HBS-Presiding Officer 
2. Mrs. K. Jyothi, Assoc. Professor -Member 
3. Ms. J. L. Sudha, Asst. Professor -Member 
4. Mrs. S. Sudha Rani, DEO -Member 
5. Ms. M. Hemalatha, Junior Assistant -Member 
6. Ms. K. Sri Lasya, Student(18551A0521) -Member 
7. Ms. Sai Neha Arepu, Student(19551A05C2) -Member 
8. Ms. S. Anjana, Student (19551A04B5) -Member 

Agenda: To discuss about the compliants filed.

No Compliants filed.

The meeting ended with Vote of Thanks by the Presiding Officer.


10/6/22
Dr. V. Kusuma Kumari

DEAN-HBS & Presiding Officer

Copy to:

All the above members

1. Vice Chairman/Executive Director/General Manager
2. Principal/Vice Principal
3. File

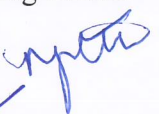
GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY(A)

NH16, Chaitanya Knowledge City, Rajahmundry

MINUTES OF MEETING OF THE 'ICC & SEXUAL HARASSMENT COMMITTEE'

ICC & Sexual Harassment Committee meeting was held on 09.02.2022 at DEAN-HBS office at 3.30 p.m.

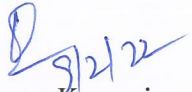
The following members were present.

1. Dr. V. Kusuma Kumari , DEAN-HBS-Presiding Officer 
2. Mrs. K. Jyothi, Assoc. Professor -Member 
3. Ms. J. L. Sudha. Asst. Professor -Member 
4. Mrs. S. Sudha Rani, DEO -Member 
5. Ms. M. Hemalatha, Junior Assistant -Member 
6. Ms. K. Sri Lasya, Student(18551A0521) -Member 
7. Ms. Sai Neha Arepu, Student(19551A05C2) -Member 
8. Ms. S. Anjana, Student (19551A04B5) -Member 

Agenda: To discuss about the complaints filed.

No Complaints filed.

The meeting ended with Vote of Thanks by the Presiding Officer.


Dr. V. Kusuma Kumari

DEAN-HBS & Presiding Officer

Copy to:

All the above members

1. Vice Chairman/Executive Director/General Manager
 2. Principal/Vice Principal
 3. File
- 

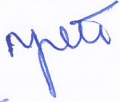
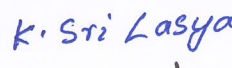
GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY(A)

NH16, Chaitanya Knowledge City, Rajahmundry

MINUTES OF MEETING OF THE 'ICC & SEXUAL HARASSMENT COMMITTEE'

ICC & Sexual Harassment Committee meeting was held on 04.1.2022 at DEAN-HBS office at 3.30 p.m.

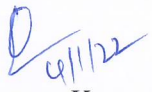
The following members were present.

1. Dr. V. Kusuma Kumari, DEAN-HBS-Presiding Officer 
2. Mrs. K. Jyothi, Assoc. Professor -Member 
3. Ms. J. L. Sudha, Asst. Professor -Member 
4. Mrs. S. Sudha Rani, DEO -Member 
5. Ms. M. Hemalatha, Junior Assistant -Member 
6. Ms. K. Sri Lasya, Student(18551A0521) -Member 
7. Ms. Sai Neha Arepu, Student(19551A05C2) -Member 
8. Ms. S. Anjana, Student (19551A04B5) -Member 

Agenda: To discuss about the complaints filed.

No Complaints filed.

The meeting ended with Vote of Thanks by the Presiding Officer.


Dr. V. Kusuma Kumari

DEAN-HBS & Presiding Officer

Copy to:

All the above members

1. Vice Chairman/Executive Director/General Manager
2. Principal/Vice Principal
3. File

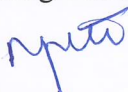
GODAVARI INSTITUTE OF ENGINEERING AND TECHNOLOGY(A)

NH16, Chaitanya Knowledge City, Rajahmundry

MINUTES OF MEETING OF THE 'ICC & SEXUAL HARASSMENT COMMITTEE'

ICC & Sexual Harassment Committee meeting was held on 12.7.2021 at DEAN-HBS office at 3.30 p.m.

The following members were present.

1. Dr. V. Kusuma Kumari, DEAN-HBS-Presiding Officer 
2. Mrs. K. Jyothi, Assoc. Professor -Member 
3. Ms. J. L. Sudha, Asst. Professor -Member 
4. Mrs. S. Sudha Rani, DEO -Member 
5. Ms. M. Hemalatha, Junior Assistant -Member 
6. Ms. K. Sri Lasya, Student(18551A0521) -Member 
7. Ms. Sai Neha Arepu, Student(19551A05C2) -Member 
8. Ms. S. Anjana, Student (19551A04B5) -Member 

Agenda: To discuss about the complaints filed.

No Complaints filed.

The meeting ended with Vote of Thanks by the Presiding Officer.


Dr. V. Kusuma Kumari

DEAN-HBS & Presiding Officer

Copy to:

All the above members

1. Vice Chairman/Executive Director/General Manager
2. Principal/Vice Principal
3. File

**GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY**

File No.WEC/2018

Date: 20-08-2018

CIRCULAR

All the HODs are requested to send student members of Women Empowerment Committee (WEC) for meeting on 21-08-2018 at 10:00AM at WEC cell to discuss the measures for various problems of girl students and lady staff members in the college, if any.

I also request all the members of Women Empowerment Committee to attend the meeting without fail.

AGENDA

1. Issues related to girl students and lady faculty members
2. Dress code
3. Threats of social media
4. Any other issue


CONVENER-WGC

Copy to: Principal/Directors/Deans/Vice Principals.
Vice Chairman/C.E.O./Executive Director/General Manager.
All HODs for information and circulate among all the WEC members.
File

**GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY**

File No.WEC/2018

Date: 21-08-2018

MINUTES OF THE MEETING

The members of Women Empowerment Committee met on 21-08-2018 at 10.00 PM in WEC cell to discuss the measures for various problems of girl students and lady staff members of the college. The committee members expressed their contentment for the immediate actions taken by the management. The committee put forward some suggestions to the girl students:

1. The girl students must report grievances, if any to the members of WEC immediately. They must not report the issue to any other student of the college.
2. The girl students must avoid placing their photographs in social websites which may create unnecessary issues.
3. The girl students must not share their mobile numbers to boy students and also assure that their numbers are not shared by other girl students.
4. The sanitation and hygiene has to be maintained in wash rooms.
5. The girl students must follow the dress code on Saturday as specified below-
 - a. Must wear Chudidaar with chunni
 - b. Must not wear leggings
 - c. Must not wear sleeveless dresses
 - d. Must not wear transparent/ netted tops
 - e. Must not wear dresses with long side cuts
 - f. Must not wear other fancy dresses like Ghagra, TShirt, etc.

Suggestion given by members:

1. Proper maintenance of girls waiting halls
2. Provision of important medicines and sanitary pads in waiting halls

Signatures of members present:

1.	 21/8/18 CDr. N. Leelavathi)	 (17555A2421)
2.		E. Anshulakshmi (16555A0306)
3.		S. Pushpa (15551A0148)
4.		T. Anita (15551A0404)
5.		K. Anitha (17551A2637)
6.		K. Anitha (16551A0538)

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY

File No. WEC/2017

Date:15-12-2017

NOTICE

All the HODs are requested to send GRs of all the classes & Sections for Women Empowerment Committee meeting on 15-12-2017 at 4:00PM in R.K block seminar hall.

I also request all the members of Women Empowerment Committee to attend the meeting without fail.

Member Secretary

V. Kesava Kumar
Convener-WEC 15/12/17

Copy to:

All HODs for information and circulate among all the members of WEC.
Office File.

**GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY**

File No. WEC/2017

Dt. 16-12-2017

Submitted to the Principal

The Women Empowerment Committee (WEC) members had a meeting on 15-12-2017 at 3:30PM at R.K block seminar hall to discuss the measures for various problems of girl students and motivating them towards the equal participation with the boys.

The following are the measures for the kind consideration.

1. To extend the bus timings when they have extra classes beyond working hours.
2. To instruct the security not to close the ladies waiting hall doors if they have to wait for some more time on any reason.
3. To extend the more hours for Gym especially for girl students.
4. Advise gent faculty members to allow girl students to wash rooms whenever it is requested without any further questions.

Yours sincerely,

V. Laxmi
16/12/17
Convener-WEC

Copy to:

To Chairman & all Directors for kind information.
All HODs with a request for necessary action.
Circulate among all members of WEC.
Office file.

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY

File No. WEC/2017

Date: 03-11-2017

NOTICE

All the HODs are requested to send GRs of all the classes & Sections for Women Empowerment Committee meeting on 04-11-2017 at 4:00 PM in R.K block seminar hall.

I also request all the members of Women Empowerment Committee to attend the meeting without fail.

Member Secretary

V. Kesava Kumar
3/11/17
Convener-WEC

Copy to:

All HODs for information and circulate among all the members of WEC.
Office File.

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY

File No. WEC/2017

Dt. 6-11-2017

Submitted to the Principal

The Women Empowerment Committee (WEC) members had a meeting on 4-11-2017 at 4PM in R.K block seminar hall and the following points were discussed.

1. Girl students are instructed to report to the WEC if they have any issues.
2. Girl students are instructed about proper dress code i.e., to wear chunni dresses on Saturdays and not to put loose hair.
3. Girl students are instructed not to go alone with boy students without informing parents and when they have to go out on some work it is advised to accompany co-girl student.

Yours sincerely,

V. K. Seneviratne
6/11/12

Convener-WEC

Copy to:

To Chairman & all Directors for kind information.

All HODs with a request for necessary action.

Circulate among all members of WEC.

Office file.

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY

File No. WEC/2017

Date: 28-09-2017

NOTICE

All the HODs are requested to send GRs of all the classes & Sections for Women Empowerment Committee meeting on 29-09-2017 at 4:00PM in R.K block seminar hall.

I also request all the members of Women Empowerment Committee to attend the meeting without fail.

Member Secretary

V. Kusuma Kumari
Convener-WEC 28/9/17

Copy to:

All HODs for information and circulate among all the members of WEC.
Office File.

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY

File No. WEC/2017

Dt. 30-09-2017

Submitted to the Principal

The Women Empowerment Committee (WEC) members had a meeting on 29-09-2017 at 4:00PM in R.K block seminar hall and the following points were discussed.

1. All the girl students are instructed to follow the proper dress code.
2. Girls are instructed not to display their personal photos in social media networks.
3. Girls are instructed not to share the personal mobile numbers with unknown persons.
4. Desecration caused by others or any grievances are directed to be reported to WEC.

Yours sincerely,

V. Lokeswara Kumar
30/9/17

Convener-WGC

Copy to: To Chairman & all Directors for kind information.

All HODs with a request for necessary action.

Circulate among all members of WEC.

Office file.

**GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)
NH-16, CHAITANYA KNOWLEDGE CITY, RAJAHMUNDRY-533 296**

File No: GIET/13/18/2022

10-03-2022

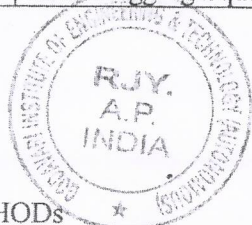
CIRCULAR

It is hereby informed to all the concerned that various committees functioning in the college shall meet periodically and regularly hereafter as shown below.

The Convener of the committee shall send a circular well in advance informing all the members to attend the meeting. The meeting shall be held on the day shown with fruitful discussions and without effecting regular academic/class works. After the meeting, the minutes shall be prepared and get approval from the undersigned. The minutes shall be filed and kept in order.

The Convener shall ensure that the quorum of the meeting is always maintained, and to the possible extent all members attend the meeting without fail.

Sl. No.	Name of the Committee	Frequency/Date of meeting
1	College Academic Council	As and when required and in any case minimum one per month.
2	Women Empowerment Committee	2 nd Friday of every month
3	Internal Complaints Committee	1 st Friday of every month
4	Discipline Committee	2 nd and 4 th Thursday of every month
5	IQAC	1 st Saturday of every month
6	Foreign students	4 th Thursday of every month
7	CRs	3 rd Thursday of every month
8	Results committee	As and when required
9	Academic Audit Committee	At the end of every semester
10	Admissions Committee	4 th Saturday of every month
11	Extra Curricular Activities Committee	Once in every three months
12	Library Committee	At the end of every semester
13	IIC (Institution Industry Cell)	Once in every three months
14	Planning & Evaluation Committee	As and when required
15	Curriculum Development and Review Committee	As and when required
16	Examinations Committee	As and when required
17	Academic Advisory Committee/OBE Implementation and Monitoring	As and when required
18	Student Welfare Committee	As and when required
19	ICC & Sexual Harassment Committee	As and when required
20	Calendar Committee	As and when required
21	Research Committee	As and when required
22	Career Guidance & Counselling Committee	As and when required
23	Hostel Committee for Men	3 rd Saturday of every month
24	Hostel Committee for Women	3 rd Friday of every month
25	Canteen Committee	As and when required
26	SC/ST Welfare Committee	As and when required
27	Students Grievances Redressal Committee	As and when required
28	Anti Ragging Committee	As and when required
29	Anti Ragging Squad	As and when required



To

All HODs

Copy to: Vice Principals/Director/Deans/Controller of Examinations

Vice Chairman/Executive Director/General Manager

C.A.O./ IQAC/Scholarship Section/I/c. Library/NSS/P.D./Central Admn. Office/Library.

PRINCIPAL
PRINCIPAL

Godavari Institute of Engineering & Technology
NH-16, Chaitanya Knowledge City, Rajahmundry-533 296
RAJAHMUNDRY-533 296

Women Empowerment

ICC & SEXUAL HARRASEMENT COMMITTEE

2022-23

July 22 →

3

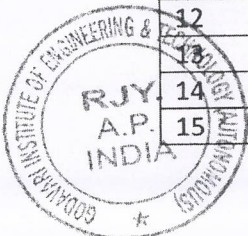
Sl.No.	Name	Designation	Department	Appointed as
1	Dr.V.Kusuma Kumari	Dean - HBS	GIET(A)	Presiding Officer
2	Mrs.K.Jyothi	Associate Professor	ECE	Member
3	Ms.J.L.Sudha	Assistant Professor	Civil	Member
4	Mrs.S.Sudha Rani	D.E.O.	HBS	Member
5	Ms.M.Hemalatha	Junior Assistant	Mechanical	Member
6	Ms.Kuchimanchi Sri Lasya	Student(18551A0521)	C.S.E.	Member
7	Ms. Sai Neha Arepu	Student(19551A05C5)	C.S.E.	Member
8	Ms. S.Anjana	Student(19551A04B5)	E.C.E.	Member

LIBRARY COMMITTEE

Sl.No.	Name	Designation	Department	Appointed as
1	Dr.P.M.M.S.Sarma	Principal	GIET (A)	Chairman
2	Dr.G.V.Arunamayi	Professor	HBS	Convener
3	Dr.N.Leelavathy	Vice Principal(Academics)	GIET(A)	Member
4	Dr.S.V.S.N.Murthy	Vice Principal(Admn.)	GIET(A)	Member
5	Mr.R.Appala Raju	Librarian	Library	Member
6	Dr.V.Kusuma Kumari	Dean-HBS	GIET(A)	Member
7	Dr.D.Vnkateswarlu	HOD	Civil	Member
8	Dr.D.Ravikishore	HOD	EEE	Member
9	Dr.M.Sreenivasa Rao	HOD	Mechanical	Member
10	Dr.B.Srinivasa Raja	HOD	ECE	Member
11	Dr.B.Sujatha	HOD	CSE	Member
12	Mr.V.Subrahmanyam	HOD	AME	Member
13	Dr.Ala Charan Kumar	I/c.HOD	Mining	Member
14	Mr.Md.Ahmad Sharif	HOD	Petroleum Engg.	Member
15	Dr.R.Tamil Kodi	HOD	MCA	Member
16	Dr.M.Vijaya Kumar	HOD	MBA	Member
17	Dr.Shrija Madhu	HOD	L&D	Member

CALENDER COMMITTEE

Sl.No.	Name	Designation	Department	Appointed as
1	Dr.P.M.M.S.Sarma	Principal	GIET(A)	Chairman
2	Dr.N.Leelavathy	Vice Principal(Academics)	GIET(A)	Convener
3	Dr.S.V.S.N.Murthy	Vice Principal (Admn.)	GIET(A)	Member
4	Dr.V.Kusuma Kumari	Dean - HBS	GIET(A)	Member
5	Dr.T.Jayanandakumar	Dean(AA) & IQAC Coordinator	GIET(A)	Member
6	Dr.M.V.S.Babu	Dean(Petroleum & Mining)	GIET(A)	Member
7	Dr.B.Srinivasa Raja	HOD	ECE	Member
8	Dr.M.V.Sangameswar	Controller of Examinations	GIET(A)	Member
9	Dr.K.Vijaya Kumar	HOD	MBA	Member
10	Dr.D.Ravikishore	HOD	EEE	Member
11	Dr.B.Sujatha	HOD	CSE	Member
12	Dr.M.Sreenivasa Rao	HOD	MECH	Member
13	Mrs.R.Tamilkodi	HOD	MCA	Member
14	Mr.M.Balakrishna	Sr.Asst.Professor	Mech	Member
15	Dr.Astakala Anil Kumar	Sr.Asst.Professor	HBS	Member



EXTRA CURRICULAR ACTIVITIES COMMITTEE

Sl.No.	Name	Designation	Department	Appointed as
1	Dr.P.M.M.S.Sarma	Principal	GIET (A)	Chairman
2	Dr.V.Kusuma Kumari	Dean - HBS	GIET(A)	Convener
3	Dr.C.M.Henry	Physical Director	Phy.Edn.Dept.	Co-Convener
4	Dr.N.Leelavathy	Vice Principal(Academics)	GIET (A)	Member
5	Mrs.M. Sirisha Sangamitra	Associate Professor	L & D	Member
6	Mrs.S.Sunila Sailaja	Assistant Professor	HBS	Member
7	Mr.A.Rajendra	Assistant Professor	Civil	Member
8	Mr.Y.D.Siva Prasad	Asst.Prof. & NSS P.O.	HBS	Member
9	Mr.S.Rajasekhar	Associate Professor	AME	Member
10	Mr.A.Kumar Sanjay	Assistant Professor	Mining	Member
11	Mr.I.Srinivasa Rao	Assistant Professor	HBS	Member
12	Mr.R.Baladinkar	Assistant Professor	MBA	Member

STUDENT WELFARE COMMITTEE

Sl.No.	Name	Designation	Department	Appointed as
1	Dr.P.M.M.S.Sarma	Principal	GIET (A)	Chairman
2	Dr.S.V.S.N.Murthy	Vice Principal (Admn.)	GIET(A)	Convener
3	Dr.N.Leelavathy	Vice Principal (Academics)	GIET(A)	Member
4	Dr.V.Kusuma Kumari	Dean - HBS	GIET(A)	Member
5	Dr.M.Sreenivasa Rao	HOD	Mech	Member
6	Dr.D.Venkateswarlu	HOD	Civil	Member
7	Dr.D.Ravikishore	HOD	EEE	Member
8	Mr.J.M.S.V.Ravikumar	Professor	CSE	Member
9	Mr.D.Vijendra Kumar	Asst.Prof.	ECE	Member
10	Mrs.R.L.Sowjanya	Asst.Prof.	HBS	Member
11	Mr.T.V.Dharma Raju	Assistant Professor	Mining	Member
12	Dr.Ala Charan Kumar	I/c. HOD	Mining	Member

WOMEN EMPOWERMENT COMMITTEE

8 Grievances

2021-22 (3)

Sl.No.	Name	Designation	Department	Appointed as
1	Dr.P.M.M.S.Sarma	Principal	GIET (A)	Chairman
2	Dr.V.Kusuma Kumari	Dean - HBS	GIET(A)	Convener
3	Dr.G.V.Arunamayi	Professor	HBS	Co-Convener
4	Dr.Shrija Madhu	HOD	L & D	Member
5	Dr.R.Tamilkodi	HOD	MCA	Member
6	Mrs.Ch.Nageswari	Assistant Professor	MBA	Member
7	Ms.Gowrisri Sindhusa N	Assistant Professor	Civil	Member
8	Mrs. K.Saritha	Assistant Professor	EEE	Member
9	Mrs.E.Nirmala Devi	Associate Professor	Mech.	Member
10	Mrs.M.Saritha Devi	Assistant Professor	ECE	Member
11	Ms.A.Vandana Peter	Assistant Professor	CSE	Member
12	Ms.K.Balabrahmini	Assistant Professor	PET	Member
13	Ms.P.Swarnamounika	Assistant Professor	Mining Engineering	Member
14	Ms.K.Aruna	Assistant Professor	Automobile Engineering	Member
15	Mrs.S.Sudha Rani	D.E.O.	HBS	Member



GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY

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Women Empowerment & Gender Committee (3) 11 November 2019

CIRCULAR

A Women Grievance Committee has been constituted with the following members.

The grievances related Women students and staff if any may contact the following officials.

Sl. No	Name of the Faculty	Appointed as	Mobile No.	Mail Id
1	Dr. V.Kusuma Kumari Professor & Dean, HBS	Chairperson	8886668248	hod.hbs@giet.ac.in
2	Dr.G.Arunmai, Associate Professor Dept. of H.B.S.	Convener	9346305626	gvarunamayi@gmail.com
3	Dr.Shrija Madhu HOD – L & D	Member	9000420541	shrija@giet.ac.in
4	Mrs.Ch.Nageswari, Assistant Professor, Dept. of M.B.A.	Member	7702060046	nageswarisreech@gmail.com
5	Mrs. J.Lakshmi Sudha, Assistant Professor, Dept. of Civil Engg.	Member	8297929555	jlsudha9@gmail.com
6	Mrs.S.Suneetha Assistant Professor, Dept. of E.C.E.	Member	9550320723	Suneetha.s@giet.ac.in
7	Mrs.B.Suguna Junior Assistant,	Member	9703344250	sugunaj31@gmail.com

To
The above Members



Copy to: Directors/Deans/Vice Principals/HODs
Vice Chairman/C.E.O./Executive Director/General Manager
All Notice Boards
File


PRINCIPAL
PRINCIPAL
Godavari Institute of
Engineering & Technology
NH-16, Chaitanya Knowledge City,
RAJAMAHENDRAVARAM

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GIET CAMPUS, CHAITANYA KNOWLEDGE CITY, NH-16, RAJAHMUNDY, EAST GODAVARI, A.P.

Tel: +91-883-2484828-31 | Fax: +91-883-2484739 | <http://www.giet.ac.in>

File No.WEC/2018

Place: Rajahmundry

Date:01-06-2018

CIRCULAR

Women Empowerment Committee has been reconstituted with the following members for a period of two years.

Godavari Institute of Engineering & Technology, Rajahmundry	
Convener	Dr. N.LEELAVATHY Professor & Vice Principal- Academics
Members	Dr. V. Kusuma Kumari , Professor & HoD, HBS
	Ms. J. Lakshmi Sudha, Asst. Prof., CE
	Ms. Ch. Nageswari, Asst. Prof. , DMS
	Ms. P. Soundarya Mala, Asst. Prof., ECE
	Mrs. B. Suguna, Jr. Asst., Principal office
Member Secretary	Mrs. A. Pavana Kumari, Assoc. Prof., HBS

Student Representatives -

S. No.	Members	Roll No. and Branch	Contact Number
1.	Ms. Gollavalli Devika	17555A2421 (AME)	9010666898
2.	Ms. B. Kasturi	17555F0028(MCA)	8465999362
3.	Ms. Thota Mary Mounika	15551A04D4(ECE)	8465999362
4.	Ms. K. Prasanna	15551A0219 (EEE)	7032852171
5.	Ms. K. Muleta	16551A0538(CSE)	9441094983
6.	Ms. Unnati Koyyana	16551A0131 (CE)	9963544602
7.	Ms. E. Sneha Lalitha	16555A0306 (ME)	9492949118
8.	Ms. Nandutha Kurian	17551A2637 (MinE)	8298776961

**GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
RAJAHMUNDRY**

File No.WEC/2018

Date : 01-06-2018

CIRCULAR

Internal Complaints Committee (ICC) is re-constituted as per the Section 4 of Sexual Harassment of Women at Workplace Act, 2013 with the following members -

- | | |
|-----------------------|---|
| (a) Presiding Officer | -Dr. N Leelavathy, Vice Principal - Academics |
| (b) Member | - Dr. V Kusuma Kumari |
| (c) Member | - Mrs. M Sangamitra |
| (d) Member | - Ms. A Pavana Kumari |
| (e) External Member | - Dr. K Kamala Kumari, Medical Advisor |

Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the ICC and the committee shall render reasonable assistance to the woman. The committee may, before initiating an inquiry under Section 11 request the aggrieved woman to take steps to settle the matter between her and the respondent through conciliation (provided no monetary settlement). If not resolved, an inquiry into the complaint will be taken up.

In case of any emergency, the Convener/Member of the ICC could be consulted at:

Presiding Officer : Tel. No. 91-8125367778 (Dr. N Leelavathy)

Email : woman@giet.ac.in

Member : Tel. No. 91-9490148944 (Dr. V. Kusuma Kumari)

Copy to: Directors/Deans/Vice Principals.

Vice Chairman/C.E.O./Executive Director/General Manager.

All HODs for information and circulate among all the Staff.
File.

Principal
Godavari Institute of
Engineering & Technology
H-16, Chaitanya Knowledge City
RAJAHMUNDRY
01-06-18
PRINCIPAL

GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY

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GIET CAMPUS, CHAITANYA KNOWLEDGE CITY, NH-16, RAJAMAHENDRAVARAM, EAST GODAVARI, A.P.

Phone: +91 7799770536 | email: principal@giet.ac.in | http://www.giet.ac.in

File No.1 /Committees/2018.

Date:25th January-2018.

WOMEN EMPOWERMENT & GRIEVANCES COMMITTEE. ✓ (3)

Women Empowerment & Grievances Committee has been constituted with the following members.

Sl.no.	Name of the Staff member.	Designation.	Appointed as
1	Dr.V.Kusumakumari.	HOD-HBS	Convener.
2	Dr.B.Sujatha.	HOD-CSE	Member.
3	Mrs.R.Tamilkodi.	HOD-MCA	Member.
4	Mrs.Ch.Nageswari.	Asst.Prof.-MBA	Member.
5	Mrs.P.Soundaryamala.	Assoc.Prof.-ECE	Member.
6	Mrs. M. Sirisha Sangamitra.	Assoc.Prof.-HBS	Member.

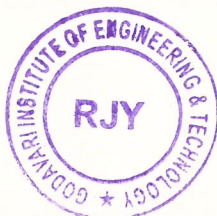
The Committee shall look into the grievances and address them appropriately.


25/01/18
PRINCIPAL.

Circulation to the above members.

Copy to: Vice Principals/Deans/Directors/Controller of Examinations.

Hon'ble Chairman/Vice Chairman/C.E.O./Executive Director/General Manager.
File.

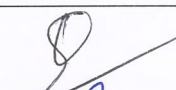
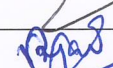
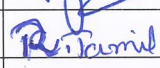
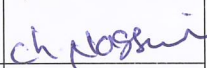
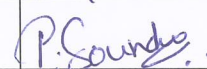


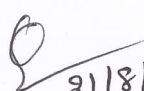
GODAVARI INSTITUTE OF ENGINEERING & TECHNOLOGY
(AUTONOMOUS)

NH-16, CHAITANYA KNOWLEDGE CENTER, RAJAHMUNDY-533296

Date: 21-08-2018

WOMEN EMPOWERMENT & GRIEVANCE COMMITTEE

S.No	Name of the staff member	Designation	Department	Appointed as	Signature
1	Dr. V..Kusuma Kumari	HOD	HBS	Convener	
2.	Dr.B.Sujatha	HOD	CSE	Member	
3.	Mrs.R.Tamilkodi	HOD	MCA	Member	
4.	Mrs.Ch.Nageswari	Assistant Professor	MBA	Member	
5.	Mrs.P.Soundaryamala	Associate Professor	ECE	Member	
6.	Mrs. M.Sirisha Sangamitra	Associate Professor	HBS	Member	


21/8/18
CONVENER